

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
January 25, 2014  
NSEA Headquarters, Lincoln, NE**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 8:49 a.m., Saturday, January 25, 2014, at NSEA Headquarters in Lincoln, Nebraska.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Daniel Ross, Lincoln  
Deb Rasmussen, Lincoln  
Jen Yoder, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Tiffany Heese, Winnebago  
Doug Sheppard, Fremont  
Tracia Blom, South Sioux City

**Metro**

Janis Elliott, Bellevue  
Alan Bone, Westside  
Paul Schulte, Millard  
Marsha Edquist, Millard  
Becky Torrens, Elkhorn

**Panhandle**

Pat McLaughlin, Alliance  
Carolyn Campbell, Bayard (left at 2:30 p.m.)

**Sandhills**

ML Lehman, ESU #16  
Bill Walters, O'Neill

**Tri-Valley**

Gordon Peeks, North Platte  
Deb Gnuse, Grand Island  
Dennis Batterman, Imperial

**President** Nancy Fulton, Wilber-Clatonia

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln

**NEA Director** Jenni Absalon, Lincoln

**SEAN** Tommie Leaders, UNO

**NSEA-R** Roger Rea, Omaha

**ESP** Gerald Hopp, Falls City

**Higher Education** Joan Trimpey, Metro Comm. Coll.

**Executive Director** Craig R. Christiansen (left at 10:30 a.m.)

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Joan Sparks

**ABSENT**

**Metro District** Maddie Fennell, Omaha

**Tri-Valley District** Michelle Carter, Grand Island

**EMAC** Ginger Rogers, Bellevue

**AGENDA**

The agenda was adopted with flexibility adding Action Item F – DA Planning; and possible Action Item G – RA Planning.

**MINUTES**

Minutes of November 23, 2013, were approved with the correction of the date for the next meeting.

**FINANCIAL**

Financial Statements dated November 30, 2013, and December 31, 2013, and Accounts Payable for November and December 2013, and the NSEA Children's Fund Summary of Account dated November 30, 2013, and December 31, 2013, were reviewed and filed for audit.

**AUDIENCE TO MEMBERS**

NSEA staff Karen Kilgarin, Jason Hayes, Al Koontz, Cathy Schapmann, Jay Sears, and Larry Scherer.

**EXECUTIVE SESSION**

Board moved into Executive Session at 8:56 a.m. Reconvened in regular session at 10:00 a.m.

**COMMITTEE OF THE WHOLE**

- Current Education Legislation – Senator Sullivan, Education Committee Chair
- Legislative Update – Jason Hayes, NSEA Staff
- Teacher Effectiveness – Jay Sears, NSEA Staff

**ACTION ITEMS**

**Motion #1** (Bone/Rasmussen) Review and accept the NSEA 2012 IRS Form 990 Tax Return. **Motion carried.**

**Motion #2** (Peeks/Rasmussen) Review and accept the NSEA PAC 2012 IRS Form 990 Tax Return. **Motion carried.**

**Motion #3** (Blom/Peeks) Approve the revised HRA Plan document. **Motion carried.**

**Motion #4** (Absalon/Rasmussen) Approve the early recommendation of Senators Bob Krist and Burke Harr for the 2014 elections. **Motion carried.**

**Motion #5** (Lehman/Absalon) Approve the early recommendation of Pat Timm and Molly O'Holleran for the 2014 State Board of Education elections. **Motion carried.**

**Motion #6** (Torrens on behalf of the Personnel Committee) Approve the employment of Judith Roach and Mandy Faripour Peterson as Organizational Specialists. **Motion carried.**

**Motion #7** (Torrens on behalf of the Personnel Committee) Amend Board Policy 8.12 Personnel Committee, paragraph two, by adding “and two NSEA Board members from the Personnel Committee. The two NSEA Board members on the negotiations team will be elected from the Personnel Committee by the Board” after the word “Comptroller” in the first sentence.

President Fulton ruled this motion out of order due to language in the Negotiated Agreement.

**Motion #8** (Schulte/Bone) Amend Board Policy 8.12 Personnel Committee, paragraph two, to read: The Association's bargaining team shall include the President, the chair of the Personnel Committee, the Executive Director, the Associate Executive Director, and one NSEA Board member from the Personnel Committee. The NSEA Board member on the negotiations team will be elected from the Personnel Committee by the Board. **Motion carried.**

**Motion #9** (Torrens on behalf of the Personnel Committee) Approve the transfer of Marlene Wehrbein from Metro South Organizational Specialist to Omaha Education Association Organizational Specialist. **Motion carried.**

**Motion #10** (Widhalm on behalf of the Bylaws Committee) Amend Board Policy 4.14 Quorum, first paragraph, by adding “at a regularly scheduled meeting” to the end of the first sentence. **Motion carried.**

**Motion #11** (Widhalm on behalf of the Bylaws Committee) Amend Board Policy 8.12 Board Committees, by adding “standing” to the title and deleting the third sentence in the first paragraph that lists the standing committees. **Motion carried.**

**Motion #12** (Widhalm on behalf of Bylaws Committee) Amend Board Policy by replacing all references to UniServ with Organizational Specialist or Field Staff, except when applied to NEA UniServ delivery services. **Motion carried.**

**Motion #13** (Widhalm on behalf of Bylaws Committee) Recommend to the 2014 DA delegates to amend NSEA Bylaws Article III, Section 13, Board of Directors, by deleting the current sentence and adding “A majority of all voting members of the NSEA Board will constitute a quorum for the purpose of conducting office Board business at a regularly scheduled meeting. A two-thirds majority of the total voting members of the Board will constitute a quorum for the purpose of conducting official Board business at a meeting other than a regular meeting.” **Motion carried.**

**Motion #14** (Absalon on behalf of the DA Planning Committee) Move that the 2017 Delegate Assembly be held in Lincoln in conjunction with NSEA’s Sesquicentennial. **Motion carried.**

**Motion #15** (Gnuse on behalf of RA Planning Committee) Move to set the RA delegate fee at \$120. **Motion carried.**

**Motion #16** (Gnuse on behalf of RA Planning Committee) Move to set the delegate allowance for the 2014 RA at \$1150. **Motion carried.**

**Motion #17** (Gnuse on behalf of RA Planning Committee) Move that Joan Sparks or Julie Wolf make all plane reservations for state delegates traveling to RA, with the President granting exceptions. **Motion carried.**

**Motion #18** (Gnuse on behalf of RA Planning Committee) Move that beginning after the 2014 RA, state delegates that turn in vouchers after the 20-day deadline will receive only airfare and hotel costs up front the following year. They will receive the remainder of their stipend once their voucher and receipts are completed and turned in. It must be turned in before the end of the fiscal year to be reimbursed. **Motion carried.**

**REPORTS**

**President** Nancy Fulton

**Vice President** LeannWidhalm

**NEA Director** John Heineman

**NEA Director** Jenni Absalon

**Associate Executive Director** Neal Clayburn

**District Presidents** Susan Stake

**Higher Education** Joan Trimpey

**NSEA-Retired** Roger Rea

**SEAN** Tommie Leaders

**ESP** Gerald Hopp

**PERB** Janis Elliott

**NEXT MEETING**

The next Board of Directors meeting will be on March 1, 2014.

**ADJOURNMENT**

Meeting was adjourned at 3:17 p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

**VOTING REGISTER**  
**January 25, 2014**

NAME	Motion Numbers																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Nancy Fulton	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jen Yoder	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y		N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Dennis Batterman	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
<b>YES</b>	21	21	21	21	21	21		16	21	21	21	21	21	21	21	21	21	21
<b>NO</b>	0	0	0	0	0	0		5	0	0	0	0	0	0	0	0	0	0
<b>ABSENT</b>																		
<b>ABSTAIN</b>																		

1. Review & accept 2012 NSEA tax return
2. Review & accept 2012 NSEA PAC tax return
3. Approve revised HRA Plan document
4. Approve early senator recommendations
5. Approve early State Board of Education recommendations
6. Approve Organizational Specialist employment
7. Amend Board policy 8.12
8. Amend Board policy 8.12
9. Approve Organizational Specialist transfer
10. Amend Board policy 4.14
11. Amend Board policy 8.12
12. Amend Board policies
13. Amend Bylaws Article III, Section 13
14. Approve 2017 DA location
15. Set RA delegate fee
16. Set RA state delegate allowance
17. RA state delegate airfare policy
18. RA state delegate reimbursement policy