

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
January 24, 2015
NSEA Headquarters, Lincoln, NE**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:35 a.m., Saturday, January 24, 2015.

PRESENT

Capitol

Linda Freye, Lincoln
Deb Rasmussen, Lincoln
Rita Bennett, Lincoln
Susan Stake, Waverly

Elkhorn

David Shrader, Verdigre
Tiffany Heese, Winnebago (left at 2:30 p.m.)
Doug Sheppard, Fremont
Tracia Blom, South Sioux City

Metro

Janis Elliott, Bellevue
Maddie Fennell, Omaha
Alan Bone, Westside
Paul Schulte, Millard
Marsha Edquist, Millard
Becky Torrens, Elkhorn (left at 2:05 p.m.)

Panhandle

Pat McLaughlin, Alliance
Daniel Spatzierath, Scottsbluff

Sandhills

ML Lehman, ESU #16 (left at 2:55 p.m.)

Tri-Valley

Melissa Boutwell, Lexington
David Witt, Hastings

President Nancy Fulton, Wilber-Clatonia

Vice President Jenni Benson, Lincoln

NEA Director John Heineman, Lincoln

NEA Director Deb Gnuse, Grand Island

NSEA-Retired Roger Rea, Omaha

Higher Ed Joan Trimpey, Metro CC

EMAC Ed Ventura, Omaha

ESP Gerald Hopp, Falls City

Executive Director Craig R. Christiansen (left at 11:30 a.m.)

Assoc. Executive Director Neal Clayburn (absent 9:50-11:50 a.m.)

Comptroller Sheri Jablonski (left at 2:20 p.m.)

Administrative Assistant Joan Sparks

ABSENT

Capitol District Jen Yoder, Lincoln

Sandhills District Bill Walters, O'Neill

Tri-Valley District Dennis Batterman, Imperial; Michelle Carter, Grand Island

SEAN Jacob Zeiss, Wayne State College

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

MISSION STATEMENT

The NSEA Mission Statement was read by ML Lehman, Sandhills District.

AGENDA

The agenda was adopted with flexibility with the addition of a Resolution and RA Planning Action Item(s).

MINUTES

Minutes of November 22, 2014, were approved as printed.

FINANCIAL

Financial Statements dated November 30 and December 31, 2014, Accounts Payable for November and December, 2014, and the NSEA Children's Fund Summary of Account dated November 30 and December 31, 2014, were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors included: Lorrie Krejci, OEA Staff; and NSEA Staff Ellen Yates, Cathy Schapmann, Larry Scherer, Jay Sears, Jason Hayes, and Al Koontz.

STRATEGIC ISSUES

Craig R. Christiansen presented possible topics for discussion at the Board/Staff Retreat, and Board members were given time to discuss these topics and rank their choices.

COMMITTEE OF THE WHOLE

- Legislative Update – Jason Hayes & Jay Sears
- NEA Ballot Measure/Legislative Crisis & Media Fund – John Heineman & Deb Gnuse

ACTION ITEMS

Motion #1 (Gnuse/Fennell) Adopt the resolution censuring Pat McPherson and calling for his resignation. **Motion carried.**

Motion #2 (Witt/Sheppard) Review and accept the 2013 NSEA tax return. **Motion carried.**

Motion #3 (Shrader/Rasmussen) Review and accept the 2013 NSEA PAC tax return. **Motion carried.**

Motion #4 (Blom/Sheppard) Approve the \$500 direct grant request for Sidney E.A. **Motion carried.**

Motion #5 (Sheppard/Rasmussen) Approve the \$300 matching funds request for Shelby-Rising City E.A. **Motion carried.**

Motion #6 (Benson/Heineman) Authorize the Executive Team to sign a resolution authorizing the President or Comptroller the ability to execute a Health Reimbursement Plan for employees. **Motion carried.**

Motion #7 (Blom/Schulte) Approve the draft copy and authorize the President to approve the final version of Nebraska's View on ESEA Reauthorization. **Motion carried.**

Motion #8 (Blom/Rasmussen) Adopt the recommended Member-to-Board ratio of one Board member for every 1,217 members for the 2015-2016 Association year. **Motion carried.**

Motion #9 (Heineman on behalf of the Bylaws Committee) Move to amend Board Policy 5.7 Budget Preparation and 8.12 Board Standing Committee as printed **Motion carried.**

Motion #10 (Heineman on behalf of the Bylaws Committee) Move to amend Board Policy 5.14 Governance Expenses as printed. **Motion carried.**

Motion #11 (Heineman on behalf of the Bylaws Committee) Move to amend Board Policy 3.5 Areas of Responsibilities Delegated to the Executive Director and Appendix to Chapter 3 General Job Description for Executive Director and Detailed Job Description for Executive Director/Treasurer as printed.

Motion #12 (Bennett/Fennell) Amend the proposed Board Policy 3.5 Areas of Responsibility Delegated to the Executive Director as follows: Delete "Meets at least once per month with the President of the Association" with the following "Meets in person at least two times per month with the President of the Association." **Motion carried.**

Motion #13 (Bennett/Fennell) Amend the proposed Board Policy as follows: Add a third bullet point under "In the area of member relations, the Executive Director:"

- Communicates professionally and in a timely fashion with members of the Association.

Motion carried.

Main Motion as amended, carried.

Motion #14 (Gnuse on behalf of RA Planning Committee) Move to set the 2015 RA delegate fee at \$120 and the 2016 delegate fee at \$130. **Motion carried.**

Motion #15 (Gnuse on behalf of RA Planning Committee) Move to set the delegate allowance for the 2015 RA at \$1200. **Motion carried.**

REPORTS

President Nancy Fulton

Vice-President Jenni Benson

NEA Director John Heineman

NEA Director Deb Gnuse

Associate Executive Director Neal Clayburn

District Presidents Susan Stake

EMAC Ed Ventura

Higher Ed Joan Trimpey

SEAN Linda Freye, Paul Schulte

ESP Gerald Hopp

PERB Janis Elliott

NEXT MEETING

The next Board of Directors meeting will be on March 7, 2015.

ADJOURNMENT

Meeting was adjourned at 3:04 p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER															
January 24, 2015															
Motion Numbers															
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Benson	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rita Bennett	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Susan Stake	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y
Doug Sheppard	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Ab.	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pat McLaughlin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Witt	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	20	20	20	20	20	20	19	20	20	20	19	20	19	20	20
NO	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0
ABSENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0

1. McPherson Resolution
2. NSEA Tax Return
3. NSEA PAC Tax Return
4. Sidney E.A. Direct Grant
5. Shelby-Rising City E.A. Matching Funds Request
6. Health Reimbursement Plan
7. ESEA Reauthorization
8. Membership Compliance Ratio
9. Board Policy Change 5.7 Budget Preparation & 8.12 Board Standing Committees
10. Board Policy Change 5.14 Governance Expenses
11. Board Policy Change 3.5 Executive Director Responsibilities
12. Board Policy Change 3.5 Executive Director Responsibilities Amendment
13. Board Policy Change 3.5 Executive Director Responsibilities Amendment
14. RA Delegate Fee
15. RA Delegate Allowance