

Submitted by NSEA EMAC Chair Isau Metes on behalf of the NSEA EMAC
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Date submitted September 30th, 2016
Amends Article III/V, Section 1&2/6

Article III: Board of Directors

SECTION 1. The Board of Directors shall consist of the President; the Vice President; the National Education Association Directors for Nebraska; **the at-large representatives of the Ethnic Minority Affairs Committee (EMAC)** and representatives of each District Association. The Board shall be apportioned on the basis of one person-one vote. Each District Association shall be entitled to at least one member on the Board of Directors. Each District Association member of the Board must represent the same number of constituents (with variation not to exceed plus or minus 10 percent). The representation ratio of Board members to constituents shall be determined by the NSEA Board of Directors.

(KEEP REMAINING PARAGRAPHS OF SECTION 1)

SECTION 2. The District Presidents, the President of NSEA-Retired, the President of the Higher Education Academy, an Education Support Professional representative, and the President of the Student Education Association of Nebraska (SEAN) **and the Chair of the Ethnic Minority Affairs Committee (EMAC)**, shall be invited to attend all meetings of the Board of Directors each year as ex-officio members without the right to vote. In the absence of any Board member the District President may assume the seat of an absent director from the same district with voting privileges. NSEA members who are elected at the National Education Association level to be members of the NEA Board of Directors shall be invited to attend meetings of the NSEA Board as ex-officio members without the right to vote. NEA-budgeted funds must be utilized for expenses.

Article V: Delegate Assembly

SECTION 6. The Delegate Assembly shall elect the General Officers of the Association **and the at-large representative of the Ethnic Minority Affairs Committee (EMAC)**. All elections shall be by ballot except when there is only one (1) candidate for the position. In this case, the chair shall declare such candidate elected.

RATIONALE:

The recommendation of the 2014 Ad Hoc Committee on NBI 2014-8 is to create an Ethnic Minority at-large position to be elected by the Delegate Assembly body beginning at the NSEA DA in 2018. The proposed bylaw would put Nebraska's Board of Directors in similar composition as other states while ensuring a voting voice for NSEA's ethnic minority members. By promoting minority leadership, the NSEA can gain the substantial participation of Ethnic Minority Educators while also meeting the needs of our minority students. This amendment would directly address and substantiate NSEA's Minority Involvement Plan as well as NEA's Bylaw 3-1-g.

