

## **Personnel Committee of the NSEA Board of Directors**

### **Becky Torrens, Elkhorn, Chair**

The Personnel Committee is a 14-member committee of the NSEA Board of Directors that meets regularly throughout the year to bring recommendations to the NSEA Board regarding personnel issues.

The Personnel Committee recommends salaries for the management employees to the Board of Directors. This includes salaries for the executive director, the associate executive director, the comptroller, the president's administrative assistant, the executive director's administrative assistant, and the associate executive director's administrative assistant. Action for continued employment of the executive director, and other management staff was taken. The committee has not yet recommended to the Board the salaries for the NSEA President, the Executive Director and other management staff. The committee will meet on April 10, 2014, to make those salary recommendations, and to fine-tune the evaluation format for the Executive Director. The evaluation will be conducted during the month of May and results reported to the Board of Directors at the June board meeting.

The Personnel Committee meets with the Executive Director to set performance expectations for the association year, and conducts a written evaluation based upon NSEA Board member input. Evaluations were completed in June 2013 and the Personnel Committee, working with the Executive Director constructed three growth goals.