

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
September 8, 2012  
NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 12:45p.m., Saturday, September 8, 2012 at NSEA Headquarters in Lincoln, Nebraska.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Daniel Ross, Lincoln  
Deb Rasmussen, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Vernon Miller, Umo<sup>n</sup>ho<sup>n</sup> Nation (Macy)  
Tiffany Heese, Winnegago  
George Weiland, Umo<sup>n</sup>ho<sup>n</sup> Nation (Macy)

**Metro**

Janis Elliott, Bellevue (left at 3:20p.m.)  
Maddie Fennell, Omaha  
Alan Bone, Westside  
Paul Schulte, Millard  
Becky Torrens, Elkhorn (left at 3:45p.m.)

**Panhandle**

Leonard Hartman, Alliance  
Carolyn Campbell, Bayard

**Sandhills**

ML Lehman, ESU #16  
Bill Walters, O'Neill

**Tri-Valley**

Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy County/Stratton  
Deb Gnuse, Grand Island

**President** Nancy Fulton, Wilber-Clatonia

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln

**NEA Director** Jenni Absalon, Lincoln

**NSEA-Retired** Roger Rea, Omaha

**ESP** Rebecca Marks, Omaha

**Higher Education** Joan Trimpey, Metro Comm. Coll.

**Executive Director** Craig R. Christiansen

**Comptroller** Sheri Jablonski

**Administrative Assistant** Julie Wolf

**ABSENT**

**Metro** Molly Erickson, Millard

**SEAN** Patrick White, Hastings College

**EMAC** Tracy Hartman-Bradley, Omaha

**Associate Executive Director** Neal Clayburn

**MISSION STATEMENT**

The NSEA Mission Statement was read by Susan Stake.

**INSTALLATION OF OFFICERS AND CERTIFICATES OF ELECTION**

Installation of newly elected and re-elected Board members was held earlier in the day. Certificates of Election were also presented for the following Board of Directors' Members

Deb Rasmussen, Capitol District  
Tiffany Heese, Elkhorn District  
George Weiland, Elkhorn District  
Janis Elliott, Metro District  
Paul Schulte, Metro District  
Leonard Hartman, Panhandle District  
Carolyn Campbell, Panhandle District  
ML Lehman, Sandhills District  
Deb Gnuse, Tri-Valley District  
Rebecca Marks, ESP  
Joan Trimpey, Higher Education

**AGENDA**

The agenda was adopted as printed.

**MINUTES**

Minutes of July 27 were approved as printed.

**FINANCIAL**

Financial Statements dated July and August 2012 and Accounts Payable for July and August 2012 were reviewed and filed for audit.

**AUDIENCE TO MEMBERS AND GUESTS**

Visitors were: Beverly Johnson, NEA Staff and Jerry Hoffman, NSEA Staff.

**COMMITTEE OF THE WHOLE** – Legislative and political climate discussion by Jerry Hoffman and Brian Mikkelsen.

**EXECUTIVE SESSION** – Board moved into Executive Session at 2:00p.m. Reconvened in regular session at 3:13p.m.

**ACTION ITEMS**

**BUDGET COMMITTEE**

District appointees to the Budget Committee are as follows:

Capitol – Daniel Ross	Panhandle – Leonard Hartman
Elkhorn – David Shrader	Sandhills – ML Lehman
Metro – Alan Bone	Tri-Valley – Gordon Peeks

President Fulton called for nominations for two Members-at-Large on the Budget Committee. Nominated were: Susan Stake and Janis Elliott. Stake and Elliott were elected by acclamation.

**LEGAL REVIEW COMMITTEE**

President Fulton called for nominations for three positions on the Legal Review Committee. Nominated were Tiffany Heese, Tammy Schafer, Robert Beck and Rebecca Torrens. Balloting was conducted and Tammy Schafer, Robert Beck and Rebecca Torrens were elected.

**MOTION #1** (Torrens/Beck) Approve the 2012-2013 committee appointments. **Motion carried.**

**MOTION #2** (Torrens/Peek) Approve the 2013-2014 NSEA Board meeting schedule. **Motion carried.**

**MOTION #3** (Torrens for Personnel Committee) Accept the evaluation of the Executive Director. **Motion carried.**

**MOTION #4** (Fennell/Shrader) Accept the Legal Assistance Policy and repeal the three existing documents. **Motion carried.**

**MOTION #5** (Peeks/Lehman) Approve changes in Chapter 11 of the Board Policies. **Motion carried.**

**MOTION #6** (Peeks/Miller) Approve the recommended PAC expenditure. **Motion carried.**

**MOTION #7** (Rea for Interview Committee) NSEA recommend John Ewing for U.S. Congress from the 2<sup>nd</sup> Congressional District, and take that recommendation to the NEA-PAC Council for consideration at their next meeting. **Motion carried.**

**MOTION #8** (Fennell/Schafer) Approve the recommendation of the Executive Team without amendment. **Motion carried.**

**REPORTS**

**President** Nancy Fulton

**Vice President** Leann Widhalm

**NEA Director** John Heineman

**NEA Director** Jenni Absalon

**Executive Director** Craig R. Christiansen

**Comptroller** Sheri Jablonski

**District Presidents** Susan Stake

**Higher Education** Joan Trimpey

**NSEA-Retired** Roger Rea

**ESP** Rebecca Marks

**NEXT MEETING**

The next Board of Directors meeting will be October 13, 2012.

**ADJOURNMENT**

Meeting was adjourned at 4:25p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

<b>VOTING REGISTER – September 8, 2012</b>								
<b>NAME</b>	<b>Motion Numbers</b>							
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y
Tammy Schafer	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y
Vernon Miller	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y
Jan Elliott	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y
Molly Erickson	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Ab.	Ab.	Ab.	Ab.	Ab.
Leonard Hartman	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y	Y	Y
<b>YES</b>	20	20	20	19	19	19	19	19
<b>NO</b>	0	0	0	0	0	0	0	0
<b>ABSENT</b>	2	2	2	3	3	3	3	3
<b>ABSTAIN</b>	0	0	0	0	0	0	0	0

1. 2012-2013 NSEA Committee Appointments
2. 2013-2014 Meeting Dates
3. Recommendation from Personnel Committee
4. Approve Legal Assistance Policy
5. Approve change in Chapter 11 of Board Policy Notebook
6. Approve recommended PAC expenditure
7. Approve recommendation of John Ewing for U.S. Congress
8. Approve Executive Team recommendation

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
October 13, 2012  
NSEA Headquarters, Lincoln, NE**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:32 a.m., Saturday, October 13, 2012, at NSEA Headquarters in Lincoln, Nebraska.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Daniel Ross, Lincoln  
Deb Rasmussen, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Vernon Miller, Umo<sup>n</sup>ho<sup>n</sup>Nation  
Tiffany Heese, Winnebago  
George Weiland, Umo<sup>n</sup>ho<sup>n</sup>Nation

**Metro**

Janis Elliott, Bellevue  
Maddie Fennell, Omaha  
Alan Bone, Westside  
Paul Schulte, Millard  
Becky Torrens, Elkhorn (left at 3:00 p.m.)

**Panhandle**

Leonard Hartman, Alliance (left at 3:05 p.m.)  
Carolyn Campbell, Bayard

**Sandhills**

ML Lehman, ESU #16

**Tri-Valley**

Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy County/Stratton (left at 3:00 p.m.)  
Deb Gnuse, Grand Island

**President** Nancy Fulton, Wilber-Clatonia

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln (left at 3:00 p.m.)

**SEAN** Megan Brown, Peru State College

**NSEA-R** Roger Rea, Omaha

**EMAC** Tracy Hartman-Bradley, Omaha

**ESP** Rebecca Marks, Omaha

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn (left at 3:05 p.m.)

**Comptroller** Sheri Jablonski (left at 3:00 p.m.)

**Administrative Assistant** Joan Sparks

**ABSENT**

**NEA Director** Jenni Absalon, Lincoln

**Sandhills District** Bill Walters, O'Neill

**Higher Ed** Joan Trimpey, Metro Comm. College

**CERTIFICATES OF ELECTION**

Certificates of Election were presented to the following Board of Directors' members:

Tracy Hartman-Bradley – EMAC

Megan Brown – SEAN

**RESIGNATION**

President Fulton announced that Molly Erickson, Metro District, has resigned from the NSEA Board effective immediately.

**AGENDA**

The agenda was adopted with the following additions: Action Item B2; Personnel Committee Report.

**MISSION STATEMENT**

The NSEA Mission Statement was read by George Weiland, Elkhorn District.

**MINUTES**

Minutes of September 8, 2012, were approved as printed.

**FINANCIAL**

The NSEA Children's Fund Summary of Account was reviewed and filed for audit. Comptroller Sheri Jablonski explained that the Financial Statements and Accounts Payable for September will not be available until the current audit is complete.

**AUDIENCE TO MEMBERS**

Brian Mikkelsen, NSEA Staff

**COMMITTEE OF THE WHOLE**

The Committee of the Whole convened at 9:40 a.m. and ended at 10:45 a.m. Sheri Jablonski explained the State Financial Profile compiled by NEA; Brian Mikkelsen gave an elections update and explained Amendment 3.

**EXECUTIVE SESSION** – Board moved into Executive Session at 10:51 a.m. Adjourned for lunch at 12:15 p.m.

**LUNCH** – 12:15 p.m. to 1:23 p.m.

**ACTION ITEMS**

**Motion #1** (Bones/Peeks) If there is a revenue loss requiring a budgetary adjustment of at least \$270,000, the NSEA Board has determined that the third category of budget cuts will be the reduction of a professional staff member. **Motion carried.**

**Motion #2** (Fennell/Schulte) Move that a committee be developed to review current DA policies, processes and locations, and make recommendations to the NSEA Board regarding: 1) potential cost savings and increased membership interest by changes in format and policy for this year; and 2) changes needed to the Bylaws and policy to change the format of DA in future years to a) one day or b) electronic or c) every other year. **Motion carried.**

**Motion #3** (Fennell/Schafer) The NSEA Executive Staff enter into conversation with the Omaha Education Association, Lincoln Education Association, and Millard Education Association regarding potential changes in membership processing and secretarial services in order to produce Association cost savings without any significant loss to member services. **Motion carried.**

**Motion #4** (Elliott/Peeks) Approve \$1,000 expenditure for the Papillion La Vista Education Association for use to support a November 6, 2012, school bond. Funds will be used for flyer printing, mailings, yard signs, and newspaper ads. **Motion carried.**

**Motion #5** (Peeks/Beck) Approve \$500 direct grant request for Thayer Central Education Association. **Motion carried.**

**Motion #6** (Schulte/Lehman) Approve \$1,000 matching funds grant request for Ogallala Education Association. **Motion carried.**

**Motion #7** (Heese/Shrader) The NSEA Board of Directors approve the recommendation of the Government Relations Team to support Amendment 3 to lengthen the time that state senators could serve from two to three consecutive four-year terms and provide for up to a \$5,000 contribution from the Ballot Contingency Fund to the Nebraskans to Preserve Term Limits Committee for its campaign to vote for Amendment 3. **Motion carried.**

**Motion #8** (Miller/Bone) The NSEA Board of Directors recommends that the NSEA agree to be the "Corporate Sponsor" of the Future Educators Association of Nebraska (FEA-NE) and sign an agreement with the Nebraska Department of Education to memorialize the obligations of each activity.

(Fennell/Schulte) Table Action Item #8 until the NSEA Board can review an exact dollar amount in the motion. **Motion carried.**

**Motion #9** (Torrens on behalf of Personnel Committee) Recommend that the Board re-instates separate assignments for the two program areas of communications and government relations by: 1) maintaining the assignment of Karen Kilgarin in communications as the Director of Communications and Public Relations, 2) creating a separate program for the Director of Public Policy and Legislative Research. **Motion carried.**

**Motion #10** (Fennell/Peeks) Approve the PAC expenditures brought to the Board by Brian Mikkelsen. **Motion carried.**

**Motion #11** (Shrader/Rasmussen) Move the approval of the request to change the name of the Dodge-Howells Education Association to Howells-Dodge Education Association. **Motion carried.**

**Motion #12** (Torrens on behalf of District Presidents) Recommend that the NSEA Board adopt the practice/amend current policy statement regarding the NSEA Teacher of the Year award so that the NSEA Teacher of the Year will be the Nebraska Teacher of the Year (if an NSEA member) and will be the NSEA nominee for the NEA Teaching Excellence Award.

(Rea/Fennell) Move to amend that the Nebraska Teacher of the Year automatically be a candidate for the NSEA Horace Mann Educator and a candidate for the NEA awards.

(Heineman/Schafer) Refer back to District Presidents. **Motion carried.**

**Motion #13** (Gnuse on behalf of District Presidents) The Rookie of the Year and ESP awards will be presented every other year in even numbered years. **Motion failed.**

## **REPORTS**

**President** Nancy Fulton

**NEA Director** John Heineman

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**District Presidents** Susan Stake, Carolyn Campbell

**EMAC** Tracy Hartman-Bradley

**NSEA-Retired** Roger Rea

**SEAN** Megan Brown

**ESP** Rebecca Marks

**PERB** Janis Elliott

**Personnel Committee** Becky Torrens (Gave report during Action Items)

**RECOMMENDATIONS FROM MEMBERS OF THE BOARD**

Maddie Fennell – thanked NSEA staff for their help with certification; discussed the OEA General Assembly (charter schools, evaluations).

Paul Schulte – discussed charter schools.

**NEXT MEETING**

The next Board of Directors meeting will be on December 1, 2012.

**ADJOURNMENT**

Meeting was adjourned at 3:38 p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director



VOTING REGISTER													
October 13, 2012													
Motion Numbers													
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Tammy Schafer	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Ab.
Daniel Ross	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Vernon Miller	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Alan Bone	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Robert Beck	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
YES	20	20	20	20	20	20	20	20	20	20	20	16	7
NO	0	0	0	0	0	0	0	0	0	0	0	4	12
ABSENT	0	0	0	0	0	0	0	0	0	0	0	0	1
ABSTAIN													

1. Contingency Plan
2. Delegate Assembly
3. Membership Processing
4. Approve matching funds request from Papillion La Vista Education Association
5. Approve direct grant request from Thayer Central Education Association
6. Approve matching grant request from Ogallala Education Association
7. Approve support and funds contribution of Amendment 3
8. Future Educators Association of Nebraska (FEA-NE)
9. Recommendation from Personnel Committee
10. PAC expenditure
11. Howells-Dodge Education Association name change
12. Teacher of the Year
13. Rookie/ESP of the Year

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
November 15, 2012  
Special WebEx**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 7:05 p.m., Thursday, November 15, 2012, by WebEx.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Daniel Ross, Lincoln  
Deb Rasmussen, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
George Weiland, Umo<sup>ho</sup> Nation (Macy)

**Metro**

Janis Elliott, Bellevue  
Maddie Fennell, Omaha  
Becky Torrens, Elkhorn

**Sandhills**

ML Lehman, ESU #16  
Bill Walters, O'Neil

**Tri-Valley**

Robert Beck, Dundey County-Stratton  
Melissa Boutwell, Lexington  
Deb Gnuse, Grand Island

**President** Nancy Fulton, Wilber-Clatonia

**NEA Director** Jenni Absalon, Lincoln

**NSEA-Retired** Roger Rea, Omaha

**Higher Ed** Joan Trimpey, Metro CC

**SEAN** Megan Brown, Peru State College

**ESP** Rebecca Marks, Omaha

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Patty Schroer

**ABSENT**

**Elkhorn**

Vernon Miller, Umo<sup>ho</sup> Nation (Macy)  
Tiffany Heese, Winnebago

**Metro**

Alan Bone, Westside  
Paul Schulte, Millard  
Marsha Edquist, Millard

**Panhandle**

Leonard Hartman, Alliance  
Carolyn Campbell, Bayard

**Tri-Valley**

Gordon Peeks, North Platte

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln

**EMAC** Tracy Hartman-Bradley, Omaha

**ACTION ITEM**

**MOTION #1** (Absalon/Rasmussen) To approve the recommendation of Jason Hayes to the position of Director of Public Policy and Legislative Research. Motion carried.

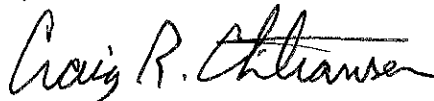
**ADJOURNMENT**

The meeting adjourned at 7:37 p.m.

Attested,



Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully submitted,



Patty Schroer, Administrative Assistant

**Board of Directors' Minutes, November 15, 2012, Page 2**

VOTING REGISTER  
November 15, 2012

<b>NAME</b>	<b>1</b>
Nancy Fulton	Y
Leann Widhalm	A
John Heineman	A
Jenni Absalon	Y
Linda Freye	Y
Tammy Schafer	Y
Daniel Ross	Y
Deb Rasmussen	Y
David Shrader	Y
Vernon Miller	A
Tiffany Heese	A
George Weiland	Y
Janis Elliott	Y
Maddie Fennell	Y
Alan Bone	A
Paul Schulte	A
Marsha Edquist	A
Becky Torrens	A
Leonard Hartman	A
ML Lehman	Y
Melissa Boutwell	Y
Gordon Peeks	A
Robert Beck	Y
Deb Gnuse	Y
<b>YES</b>	14
<b>NO</b>	0
<b>ABSTAIN</b>	0
<b>ABSENT</b>	10

1. To approve the recommendation of Jason Hayes to the position of Director of Public Policy and Legislative Research.

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
December 1, 2012**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:05 a.m., Saturday, December 1, 2012.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Daniel Ross, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Vernon Miller, Umo<sup>ho</sup> Nation (Macy)  
Tiffany Heese, Winnebago  
George Weiland, Umo<sup>ho</sup> Nation (Macy)

**Metro**

Janis Elliott, Bellevue  
Maddie Fennell, Omaha  
Alan Bone, Westside  
Becky Torrens, Elkhorn

**Panhandle**

Leonard Hartman, Alliance  
Carolyn Campbell, Bayard

**Sandhills**

ML Lehman, ESU #16  
Bill Walters, O'Neill

**Tri-Valley**

Robert Beck, Dundy County-Stratton  
Melissa Boutwell, Lexington  
Gordon Peeks, North Platte

**Vice President** Leann Widhalm, Norfolk

**NSEA-Retired** Roger Rea, Omaha

**Higher Ed** Joan Trimpey, Metro CC

**EMAC** Tracy Hartman-Bradley, Omaha

**SEAN** Megan Brown, Peru State College

(arrived @9:40)

**ESP** Rebecca Marks, Omaha

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Patty Schroer

**ABSENT**

**Capitol**

Deb Rasmussen, Lincoln

**Metro**

Paul Schulte, Millard

Marsha Edquist, Millard

**Tri-Valley**

Deb Gnuse, Grand Island

**NEA Director** John Heineman, Lincoln

**NEA Director** Jenni Absalon, Lincoln

**President** Nancy Fulton, Wilber-Clatonia

**AGENDA**

The agenda was adopted, adding Executive Session after Committee of the Whole.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Becky Torrens, Metro District.

**MINUTES**

The minutes of October 13, 2012 and November 15, 2012 were approved as printed.

**FINANCIAL**

Financial Statements dated September 30, 2012 and October 31, 2012, Accounts Payable for September 2012 and October 2012 and the October 31, 2012 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

**APPOINTMENT**

Marsha Edquist, Millard, was appointed to the vacant NSEA Board of Director's Metro District seat.

**Board of Directors' Minutes, December 1, 2012, Page 2**

**AUDIENCE TO MEMBERS**

Brian Mikkelsen, NSEA Staff  
Karen Kilgarin, NSEA Staff  
Jason Hayes, NSEA Staff  
Roger Waton, BKD CPAs and Advisors, Partner  
Jessie Matulka, BKD CPAs and Advisors, Auditor

**COMMITTEE OF THE WHOLE**

The Committee of the Whole convened at 9:15 a.m. Roger Waton and Jessie Matulka from BKD CPA's and Advisors reported to the Board regarding the 2011-2012 NSEA Audit.

Brian Mikkelsen and Karen Kilgarin, NSEA GR Team, reported the Post-Election Summary and the 2013 Legislative Agenda.

NSEA Delegate Assembly discussion. President Nancy Fulton had the NSEA Board members break into small groups for discussion. The Board reported back that hosting the NSEA Delegate Assembly in Lincoln would cut costs.

**LUNCH** – 12:03 p.m. – 1:04 p.m.

**EXECUTIVE SESSION** – Board moved into Executive Session at 1:07 p.m., ended at 1:13 p.m. (voice voted, carried).

**ACTION ITEMS**

**MOTION #1** (Marks/Bone) Move that the NSEA Board of Directors approve the 2011-12 Audit of the Nebraska State Education Association. **Motion carried.**

**MOTION #2** (Shrader/Heese) Move that the NSEA Board of Directors take a position of "No Action" on the management letter regarding the audit. **Motion carried.**

**MOTION #3** (Heese/Schafer) Move that the NSEA Board of Directors accept NSEA's 2013 Legislative Agenda as written. **Motion carried.**

**MOTION #4** (Widhalm/Hartman) Move that the NSEA Board of Directors approve the PAC recommendations. **Motion carried.**

**MOTION #5** (Miller/Bradley) Move that the NSEA Board of Directors approve the 2012 Minority Involvement Plan, with friendly amendments. **Motion carried.**

**MOTION #6** (Fennell/Heese) Move that the NSEA Board of Directors approve the recommendation of the GR Team to contribute to the Open Sky Policy Institute. **Motion carried**

Board of Directors' Minutes, December 1, 2012, Page 3

**REPORTS**

**President** Nancy Fulton

**Vice President** Leann Widhalm

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**District Presidents** Susan Stake

**EMAC** Tracy Hartman-Bradley

**Higher Ed Academy** Joan Trimpey

**NSEA-Retired** Roger Rea

**SEAN** Megan Brown

**ESP** Rebecca Marks

**PERB** Jan Elliott

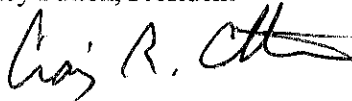
**ADJOURNMENT**

The meeting adjourned at 2:50 p.m.

Attested,



Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully submitted,



Patty Schroer, Administrative Assistant

**Board of Directors' Minutes, November 15, 2012, Page 2**

<p>VOTING REGISTER December 1, 2012</p>
---

<b>NAME</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
Nancy Fulton	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y
John Heineman	A	A	A	A	A	A
Jenni Absalon	A	A	A	A	A	A
Linda Freye	Y	Y	Y	Y	Y	Y
Tammy Schafer	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y
Deb Rasmussen	A	A	A	A	A	A
Susan Stake	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y
Vernon Miller	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y
Alan Bone	Y	Y	Y	Y	Y	Y
Paul Schulte	A	A	A	A	A	A
Marsha Edquist	A	A	A	A	A	A
Becky Torrens	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y
<b>YES</b>	18	18	18	18	18	18
<b>NO</b>	0	0	0	0	0	0
<b>ABSTAIN</b>	0	0	0	0	0	0
<b>ABSENT</b>	5	5	5	5	5	5

1. Approve the 2011-12 NSEA Audit.
2. Take a position of "no action" on the management letter from the auditors
3. Accept the NSEA 2013 Legislative Agenda.
4. Approve PAC recommendations.
5. Approve the 2012 Minority Involvement Plan.
6. Approve contribution to Open Sky Policy Institute.

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
January 26, 2013**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:30 a.m., Saturday, January 26, 2013.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Daniel Ross, Lincoln  
Deb Rasmussen, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Vernon Miller, Umo<sup>ho</sup> Nation (Macy)  
Tiffany Heese, Winnebago  
George Weiland, Umo<sup>ho</sup> Nation (Macy)

**Metro**

Janis Elliott, Bellevue  
Maddie Fennell, Omaha  
Becky Torrens, Elkhorn (left at 1:30)  
Paul Schulte, Millard  
Marsha Edquist, Millard

**Panhandle**

Carolyn Campbell, Bayard

**Sandhills**

ML Lehman, ESU #16

**Tri-Valley**

Robert Beck, Dundy County-Stratton  
Melissa Boutwell, Lexington

**Tri-Valley**

Gordon Peeks, North Platte  
Deb Gnuse, Grand Island

**President** Nancy Fulton, Wilber-Clatonia

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln

**NEA Director** Jenni Absalon, Lincoln

**NSEA-Retired** Roger Rea, Omaha

**Higher Ed** Joan Trimpey, Metro CC

**EMAC** Susan Loney, Omaha

**SEAN** Megan Brown, Peru State College

**ESP** Rebecca Marks, Omaha

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Patty Schroer

**ABSENT**

**Metro**

Alan Bone, Westside

**Panhandle**

Leonard Hartman, Alliance

**EMAC**

Tracy Hartman-Bradley, Omaha

**Sandhills**

Bill Walters, O'Neill

**AGENDA**

The agenda was adopted, adding two action items, F and G.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Carolyn Campbell, Panhandle District.

**SPECIAL GUEST**

Senator Ken Haar spoke to the NSEA Board of Directors in thanks for the recent general election support.

**CERTIFICATE OF ELECTION**

A Certificate of Election was presented to Marsha Edquist, Metro District, NSEA Board of Directors for her recent appointment to the Board.

**MINUTES**

The minutes of December 1, 2012 were approved as printed.



**Board of Directors' Minutes, January 26, 2013, Page 2**

**FINANCIAL**

Financial Statements dated November 30, 2012 and December 31, 2012, Accounts Payable for November 2012 and December 2012 and the November 30, 2012 and December 31, 2012 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

**AUDIENCE TO MEMBERS**

Trish Guinan, NSEA Staff  
Jay Sears, NSEA Staff  
Karen Kilgarin, NSEA Staff  
Jason Hayes, NSEA Staff

**COMMITTEE OF THE WHOLE**

The Committee of the Whole convened at 10:00 a.m. Trish Guinan, Director of Advocacy, gave an update on bargaining and recognition.

Jason Hayes, Director of Public Policy and Legislative Research, gave an update on Legislative bills.

Karen Kilgarin, Director of Public Affairs and Government Relations, gave an update on state advertising, etc.

Jay Sears, Director of Instructional Advocacy, gave an update/information on the Future Educators Association.

**BREAK** – had a short break from 11:10 - 11:23 a.m.

**ACTION ITEMS**

**MOTION #1** (Miller/Bone – Tabled from October 2012) Move that the NSEA Board of Directors recommend that the NSEA agree to be a “Corporate Sponsor” for the Future Educators Association of Nebraska (FEA-NE) and sign an agreement with the Nebraska Department of Education to memorialize the obligations of each entity. **Motion carried.**

**MOTION #2** (Fennel/Miller) Move that the NSEA Board of Directors approve the NSEA Flexible Spending Account amendment limiting employee contributions to \$2,500 per calendar year. **Motion carried.**

**MOTION #3** (Fennel/Rasmussen) Move that the NSEA Board of Directors approve the Corporate Resolution with Morgan Stanley Smith Barney, LLC. **Motion carried.**

**MOTION #4** (Peeks/Marks) Move that the NSEA Board of Directors accept the NSEA 2011 IRS Form 990 Tax Return. **Motion carried.**

**MOTION #5** (Torrens for Personnel Committee) Move that the NSEA Board of Directors approve the recommended salaries for the governance staff as printed for the 2013-2014 Association year. **Motion carried.**

<p>VOTING REGISTER January 26, 2013</p>
---

<b>NAME</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Nancy Fulton	Y	Y	Y	Y	AB	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	N	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y
Tammy Schafer	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y	Y	N
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y
Vernon Miller	Y	Y	Y	Y	Y	Y	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	A	A	A	A	A	A	A	A
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	A	A	A	A	A	A	A	A
Carolyn Campbell	Y	Y	Y	Y	Y	Y	Y	N
ML Lehman	Y	Y	Y	Y	Y	Y	Y	N
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	N
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	N
Robert Beck	Y	Y	Y	Y	Y	Y	Y	N
<b>YES</b>	21	21	21	21	20	21	20	15
<b>NO</b>	0	0	0	0	0	0	1	6
<b>ABSTAIN</b>	0	0	0	0	1	0	0	0
<b>ABSENT</b>	2	2	2	2	2	2	2	0

1. Approve NSEA to be a corporate sponsor for Future Educators of Nebraska.
2. Approve the NSEA Flexible Spending Account amendment.
3. Approve the Corporate Resolution with Morgan Stanley Smith Barney LLC.
4. Accept the NSEA 2011 IRS Form 990 Tax Return.
5. Approve recommended salaries for governance staff for 2013-14 Association year.
6. Approve recommended salaries for management staff for 2013-14 Association year.
7. Approve date change for December 2013 NSEA Board of Directors meeting.
8. Direct NSEA staff to explore cost of moving 2014 DA to Lincoln.

**Board of Directors' Minutes, January 26, 2013, Page 3**

**MOTION #6** (Torrens for Personnel Committee) Move that the NSEA Board of Directors approve the recommended salaries for the management staff as printed for the 2013-2014 Association year. **Motion carried.**

**MOTION #7** (Fennell/Schulte) Move that the NSEA Board of Directors approve the date change for the December 2013 NSEA Board of Directors meeting from December 7, 2013 to November 23, 2013. **Motion carried.**

**MOTION #8** (Fennell/Schulte) Move that the NSEA Board of Directors direct NSEA staff to explore the cost of moving the 2014 Delegate Assembly from Kearney to Lincoln and the availability of appropriate accommodations in Lincoln. The staff will bring the information to the Board no later than the March 2013 NSEA Board of Directors meeting. **Motion carried.**

**LUNCH** – 12:10 p.m. – 1:20 p.m.

**REPORTS**

**President** Nancy Fulton  
**Vice President** Leann Widhalm  
**NEA Director** John Heineman  
**NEA Director** Jenni Absalon  
**Executive Director** Craig R. Christiansen  
**Associate Executive Director** Neal Clayburn  
**District Presidents** Carolyn Campbell  
**EMAC** Susan Loney  
**Higher Ed Academy** Joan Trimpey  
**NSEA-Retired** Roger Rea  
**SEAN** Megan Brown  
**ESP** Rebecca Marks  
**PERB** Jan Elliott

**ADJOURNMENT**

The meeting adjourned at 2:25 p.m.

Attested,



Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully submitted,



Patty Schroer, Administrative Assistant

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
February 16, 2013  
WebEx**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:31 a.m., Saturday, February 16, 2013, by WebEx.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Daniel Ross, Lincoln  
Deb Rasmussen, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Vernon Miller, Umo<sup>n</sup>ho<sup>n</sup>Nation  
Tiffany Heese, Winnebago

**Metro**

Janis Elliott, Bellevue  
Maddie Fennell, Omaha  
Alan Bone, Westside  
Paul Schulte, Millard  
Marsha Edquist, Millard  
Becky Torrens, Elkhorn

**Panhandle**

Leonard Hartman, Alliance  
Carolyn Campbell, Bayard

**Tri-Valley**

Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy County/Stratton  
Deb Gnuse, Grand Island

**President** Nancy Fulton, Wilber-Clatonia

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln

**NEA Director** Jenni Absalon, Lincoln

**NSEA-R** Roger Rea, Omaha

**EMAC** Tracy Hartman-Bradley, Omaha

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Joan Sparks

**ABSENT**

**Elkhorn District** George Weiland, Umo<sup>n</sup>ho<sup>n</sup>Nation

**Sandhills District** ML Lehman, ESU#16; Bill Walters, O'Neill

**SEAN** Megan Brown, Peru State College

**Higher Ed** Joan Trimpey, Metro Comm. College

**ESP** Rebecca Marks, Omaha

**AGENDA**

The agenda was adopted as printed.

**MINUTES**

Minutes of January 26, 2013, were approved.

**FINANCIAL**

Financial Statements dated January 31, 2013, Accounts Payable for January 2013, and the NSEA Children's Fund Summary of Account dated January 31, 2013, were reviewed and filed for audit.

**AUDIENCE TO MEMBERS**

Jason Hayes, NSEA Staff

**COMMITTEE OF THE WHOLE**

The Committee of the Whole, which convened at 9:38 a.m. and ended at 10:40 a.m., included a Legislative Update from Jason Hayes and Delegate Assembly logistical information presented by President Fulton.

**ACTION ITEMS**

**Motion #1** (Fennell/Bone) Adopt the recommended member-to-Board ratio of one Board member for every 1164 NSEA members for the 2013-2014 association year. **Motion carried.**

**Motion #2** (Schulte on behalf of RA Planning Committee) Move that that the delegate fee for the 2013 Representative Assembly be set at \$120. **Motion carried.**

**Motion #3** (Schulte on behalf of RA Planning Committee) Move that the delegate allowance for the 2013 Representative Assembly be set at \$1200. **Motion carried.**

**Motion #4** (Beck/Fennell) Move that the 2014 Delegate Assembly be held in Kearney, and the 2015 & 2016 Delegate Assemblies be held at the Embassy Suites in Lincoln.

**Motion #5** (Fennell/Schulte) Move to separate the vote – vote on the 2014 Delegate Assembly in Kearney and a separate vote for the 2015 & 2016 Delegate Assemblies in Lincoln. **Voice vote carried.**

President Fulton ruled that the motion to hold the 2014 Delegate Assembly in Kearney is out of order; this has previously been approved by the Board.

**Motion #6** (Bone/Absalon) Move to postpone voting on the 2014 Delegate Assembly location until the June 2013 Board meeting. **Motion failed.**

Main motion as amended to hold the 2015 & 2016 Delegate Assemblies at the Embassy Suites in Lincoln. **Motion carried.**

**Motion #7** (Absalon/Shrader) Approve \$200 matching funds request for North Bend Central Education Association. **Motion carried.**

**REPORTS**

**President** Nancy Fulton

**Vice President** Leann Widhalm

**NEA Director** John Heineman

**NEA Director** Jenni Absalon

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**District Presidents** Susan Stake

**EMAC** Tracy Hartman-Bradley

**NSEA-Retired** Roger Rea

**PERB** Janis Elliott  
**Personnel Committee** Becky Torrens  
**Senator Meetings** Paul Schulte

**NEXT MEETING**

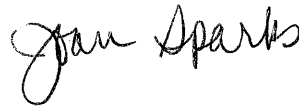
The next Board of Directors meeting will be on March 16, 2013.

**ADJOURNMENT**

Meeting was adjourned at 11:45 a.m.

Attested,

Respectfully Submitted,



Nancy Fulton, President

Joan Sparks, Administrative Assistant



Craig R. Christiansen, Executive Director

VOTING REGISTER							
April 20, 2012							
Motion Numbers							
NAME	1	2	3	4	5	6	7
Nancy Fulton	Y	Y	Y	Y		N	Y
Leann Widhalm	Y	Y	Y	Y		N	Y
John Heineman	Y	Y	Y	Y		Y	Y
Jenni Absalon	Y	Y	Y	Y		Y	Y
Linda Freye	Y	Y	Y	Y		N	Y
Tammy Schafer	Y	Y	Y	Y		N	Y
Daniel Ross	Y	Y	Y	Y		N	Y
Deb Rasmussen	Y	Y	Y	Y		N	Y
David Shrader	Y	Y	Y	Y		N	Y
Vernon Miller	Y	Y	Y	Y		Y	Y
Tiffany Heese	Y	Y	Y	Y		N	Y
Janis Elliott	Y	Y	Y	Y		N	Y
Maddie Fennell	Y	Y	Y	Y		Y	Y
Alan Bone	Y	Y	Y	N		Y	Y
Paul Schulte	Y	Y	Y	Y		Y	Y
Marsha Edquist	Y	Y	Y	Y		Y	Y
Leonard Hartman	Y	Y	Y	Y		N	Y
ML Lehman	Ab.	Ab.	Ab.	Ab.		Ab.	Ab.
Melissa Boutwell	Y	Y	Y	Y		N	Y
Gordon Peeks	Y	Y	Y	Y		N	Y
Robert Beck	Y	Y	Y	Y		N	Y
YES	20	20	20	19		7	20
NO	0	0	0	1		13	0
ABSENT	1	1	1	1		1	1
ABSTAIN	0	0	0	0		0	0

1. Adopt member to Board ratio
2. Set delegate fee for Representative Assembly
3. Set delegate allowance for Representative Assembly
4. Approve 2015 & 2016 Delegate Assembly location
5. Separate Vote (voice vote)
6. Postpone vote for 2014 Delegate Assembly
7. Matching funds request

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
March 16, 2013**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:30 a.m., Saturday, March 16, 2013.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Daniel Ross, Lincoln  
Deb Rasmussen, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Vernon Miller, Umo<sup>ho</sup>n Nation (Macy)  
George Weiland, Umo<sup>ho</sup>n Nation (Macy)

**Metro**

Janis Elliott, Bellevue  
Maddie Fennell, Omaha  
Paul Schulte, Millard  
Marsha Edquist, Millard  
Becky Torrens, Elkhorn (left at 11:45)

**Panhandle**

Leonard Hartman, Alliance

**Sandhills**

ML Lehman, ESU #16  
Bill Walters, O'Neill

**Tri-Valley**

Melissa Boutwell, Lexington  
Deb Gnuse, Grand Island

**President** Nancy Fulton, Wilber-Clatonia

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln

**NEA Director** Jenni Absalon, Lincoln

**NSEA-Retired** Roger Rea, Omaha

**EMAC** Tracy Hartman-Bradley, Omaha

**SEAN** Megan Brown, Peru State College

**ESP** Rebecca Marks, Omaha

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Patty Schroer

**ABSENT**

**Capitol**

Tammy Schafer, Lincoln

**Elkhorn**

Tiffany Heese, Winnebago

**Metro**

Alan Bone, Westside

**Panhandle**

Carolyn Campbell, Bayard

**Tri-Valley**

Robert Beck, Dundy County-Stratton

Gordon Peeks, North Platte

**Higher Ed**

Joan Trimpey, Metro CC

**AGENDA**

The agenda was adopted, adding two action items, G and H.

**MISSION STATEMENT**

The NSEA Mission Statement was read by ML Lehman, Sandhills District.

**MINUTES**

The minutes of February 16, 2013 were approved as printed.

**FINANCIAL**

Financial Statements dated February 28, 2013 and Accounts Payable for February 2013 and the February 28, 2013 NSEA Children's Fund Summary of Account were reviewed and filed for audit.



**Board of Directors' Minutes, March 16, 2013, Page 2**

**AUDIENCE TO MEMBERS**

Jason Hayes, NSEA Staff

**COMMITTEE OF THE WHOLE**

Jason Hayes, Director of Public Policy and Legislative Research, gave an update on Legislative bills.

Neal Clayburn, NSEA Associate Executive Director, gave a presentation on the current status of NSEA's EFT Project.

**EXECUTIVE SESSION** – the Board went into Executive Session at 11:17 a.m. The Board exited Executive Session at 12:00 noon.

**LUNCH** – 12:00 p.m. – 1:07 p.m.

**ACTION ITEMS**

**MOTION #1** (Marks/Edquist) Move that the NSEA Board of Directors approve the recommended 2013-2014 Professional Staff Assignments. **Motion carried.**

**MOTION #2** (Widhalm on behalf of NSEA Budget Committee) Move on behalf of the Budget Committee to recommend to the Delegate Assembly the dues amounts as outlined in the Strategic Planning and Budget document for the 2013-2014 Association year. This reflects a \$4.00 increase for full time active members, a 1.06% increase. **Motion carried.**

**MOTION #3** (Marks/Shrader) Move that the NSEA Board of Directors approve the recommended Standing Rules to the Delegate Assembly. **Motion carried.**

**MOTION #4** (Fennell/Miller) Move that the NSEA Board of Directors certify the 2013 NSEA Election Results. **Motion carried.**

**MOTION #5** (Fennell/Absalon) Move that the NSEA Board of Directors approve a contribution of \$250 to the National Teachers Hall of Fame. **Motion carried.**

**MOTION #6** (Schulte/Edquist) Move that the NSEA Board of Directors match the request from Millard E.A. for \$2,500 to support the Millard School Bond. **Motion carried.**

**MOTION #7** (Widhalm on behalf of NSEA Bylaws Committee) Move on behalf of the Bylaws Committee a recommendation of support for the Proposed Bylaws Amendment language submitted by NSEA-Retired. **Motion carried.**

**Board of Directors' Minutes, March 16, 2013, Page 3**

**MOTION #8** (Widhalm on behalf of NSEA Bylaws Committee) Move on behalf of the Bylaws Committee the proposed changes to the NSEA Policy Handbook to Sections 1.7, 10.2 and an additional new Section 11.9. **Motion carried.**

**MOTION #9** (Fennell/Elliott) Move that the NSEA Board of Directors create an ongoing Ad-Hoc Committee of the Board to review and bring recommendations to the Board regarding Delegate Assembly beginning with the 2014 Delegate Assembly. **Motion carried.**

**REPORTS**

**President** Nancy Fulton

**Vice President** Leann Widhalm

**NEA Director** John Heineman

**NEA Director** Jenni Absalon

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**District Presidents** Susan Stake

**EMAC** Tracy Hartman-Bradley

**NSEA-Retired** Roger Rea

**SEAN** Megan Brown

**ESP** Rebecca Marks

**PERB** Jan Elliott

**NEXT MEETING**

The next Board of Directors meeting will be on April 19, 2013.

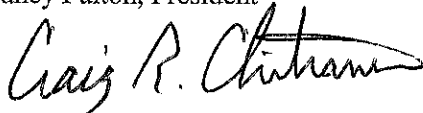
**ADJOURNMENT**

The meeting adjourned at 2:28 p.m.

**Attested,**



Nancy Fulton, President



Craig R. Christiansen, Executive Director

**Respectfully submitted,**



Patty Schroer, Administrative Assistant

**Board of Directors' Minutes, March 16, 2013, Page 4**

VOTING REGISTER March 16, 2013
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<b>NAME</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y
Susan Stake	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vernon Miller	Y	Y	Y	Y	Y	Y	Y	Y	Y
George Weiland	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	Y	Y
<b>YES</b>	19	19	19	19	19	19	19	19	19
<b>NO</b>	0	0	0	0	0	0	0	0	0
<b>ABSTAIN</b>	0	0	0	0	0	0	0	0	0

1. Approve recommended 2013-2014 Professional Staff Assignments.
2. Approve recommended dues increase for 2013-2014 dues to DA.
3. Approve recommended amendments to DA Standing Rules.
4. Approve 2013 NSEA Election Results.
5. Approve contribution of \$250 to the National Teachers Hall of Fame.
6. Approve matching funds request from Millard E.A.
7. Approve recommendation of support for Proposed Bylaws Amendment.
8. Approve proposed changes to NSEA Policy Handbook.
9. Create an on-going DA Board Ad-Hoc Committee.

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
April 19, 2013  
Younes Conference Center**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:30 a.m., Friday, April 19, 2013, at the Younes Conference Center, Kearney, Nebraska.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Daniel Ross, Lincoln  
Deb Rasmussen, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Vernon Miller, Umo<sup>th</sup>ho<sup>n</sup>Nation  
George Weiland, Umo<sup>th</sup>ho<sup>n</sup>Nation

**Metro**

Janis Elliott, Bellevue  
Maddie Fennell, Omaha  
Alan Bone, Westside  
Paul Schulte, Millard  
Marsha Edquist, Millard  
Becky Torrens, Elkhorn

**Panhandle**

Leonard Hartman, Alliance  
Carolyn Campbell, Bayard

**Sandhills**

ML Lehman, ESU #16

**Tri-Valley**

Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy County/Stratton  
Deb Gnuse, Grand Island

**President** Nancy Fulton, Wilber-Clatonia

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln

**NEA Director** Jenni Absalon, Lincoln

**SEAN** Megan Brown, Peru State College

**NSEA-R** Tom Black, West Point

**Higher Ed** Joan Trimpey, Metro Comm. College

**EMAC** Tracy Hartman-Bradley, Omaha

**ESP** Rebecca Marks, Omaha

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Joan Sparks

**ABSENT**

**Elkhorn District** Tiffany Heese, Winnebago

**Sandhills District** Bill Walters, O'Neill

**AGENDA**

The agenda was adopted as printed with the addition of the Personnel Committee Report.

**MINUTES**

Minutes of March 16, 2013, were approved as printed.

**FINANCIAL**

Financial Statements dated March 31, 2013, Accounts Payable for March 2013, and the NSEA Children's Fund Summary of Account dated March 31, 2013, were reviewed and filed for audit.

**AUDIENCE TO MEMBERS**

Visitors included: Sarah Brown, Capitol District Vice President; Michael Fryda, Metro District Vice President; Roberta Rudden, Panhandle District Vice President; Dennis Batterman, Tri-Valley District member; David Glenn, NEA Member Benefits; Jason Hayes, Jay Sears, NSEA Staff; Roger Rea, Omaha (2:05 p.m.).

**COMMITTEE OF THE WHOLE**

The Committee of the Whole, which convened at 9:37 a.m. and ended at 10:15 a.m., included a NEA Member Benefits explanation of upcoming events by David Glenn. Jayson Hayes provided a Legislative Update, which included retirement changes and TEOSA.

**ACTION ITEMS**

**Motion #1** (Heineman/Absalon) Take a position of opposition for NEA Standing Rule Amendment 1.  
**Motion carried.**

**Motion #2** (Absalon/Heineman) Take a position of support for NEA Standing Rule Amendment 2.  
**Motion carried.**

**Motion #3** (Heineman/Absalon) Take a position of opposition for NEA Standing Rule Amendment 3.  
**Motion carried.**

**Motion #4** (Absalon/Heineman) Take a position of opposition for NEA Standing Rule Amendment 4.  
**Motion carried.**

**Motion #5** (Heineman/Absalon) Take a position of opposition for NEA Standing Rule Amendment 5  
**Motion carried.**

**Motion #6** (Absalon/Heineman) Take a position of opposition for NEA Standing Rule Amendment 6.  
**Motion carried.**

**Motion #7** (Absalon/Heineman) Take a position of opposition for NEA Standing Rule Amendment 8.  
**Motion carried.**

**Motion #8** (Heineman/Absalon) Take a position of opposition for NEA Constitutional Amendment 1  
**Motion carried.**

**Motion #9** (Absalon/Heineman) Take a position of support for NEA Constitutional Amendment 2.  
**Motion carried.**

**Motion #10** (Heineman/Absalon) Take a position of opposition for NEA Constitutional Amendment 3.  
**Motion carried.**

**Motion #11** (Absalon/Heineman) Take a position of support for NEA Constitutional Amendment 4.  
**Motion carried.**

**Motion #12** (Peeks/Schafer) Approve \$500 direct grant for Weeping Water Education Association.  
**Motion carried.**

**Motion#13** (Widhalm on behalf of Bylaws Committee) Bring a position of opposition for proposed Bylaw Amendment #2 to the Delegate Assembly from the NSEA Board. **Motion carried.**

**Motion #14** (Hartman/Beck) Take a NBI to the Delegate Assembly on behalf of the NSEA Board of Directors that would direct the NSEA's GRT to develop a legislative proposal to place all future state revenue from internet sales tax into an Education Trust Fund, with that revenue to enhance, but not supplant, state aid to education. **Motion carried.**

**Motion #15** (Schulte/Freye) Take a NBI to the Delegate Assembly on behalf of the NSEA Board of Directors that would direct the NSEA to develop a membership program to provide training and incentives for local associations with less than 75% of membership potential or locals having 100 non-members. **Motion carried.**

**Motion #16** (Bone/Rasmussen) The Ethnic and Minority Affairs Committee shall work with NSEA leadership to formulate both short- and long-term proposals for increasing the number of ethnic and minority members in leadership positions at the state, district, and local levels and present those proposals as one or more new business items and/or Bylaws Amendments at the 2014 Delegate Assembly. In doing so, EMAC and NSEA leadership are encouraged to seek additional external funding to support implementation of the aforementioned proposals. **Motion carried.**

**Motion #17** (Fennell/Schafer) Take a position of support for Delegate Assembly NBI 2013-5. **Motion carried.**

**Motion #18** (Elliott/Torrens) Take of position of support for Delegate Assembly NBI 2013-4. **Motion carried.**

**Motion #19** (Schulte/Edquist) Take a position of support for Delegate Assembly NBI 2013-6. **Motion carried.**

**Motion #20** (Fennell/Edquist) Take a position of opposition to Delegate Assembly NBI 2013-2. **Motion carried.**

**REPORTS**

**President** Nancy Fulton

**Vice President** LeannWidhalm

**NEA Director** John Heineman

**NEA Director** Jenni Absalon

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**EMAC** Tracy Hartman-Bradley

**Higher Education** Joan Trimpey

**NSEA-Retired** Roger Rea

**SEAN** Megan Brown

**ESP** Rebecca Marks

**PERB** Janis Elliott

**Personnel Committee** Becky Torrens

**RA Planning** Paul Schulte

**NEXT MEETING**

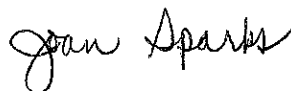
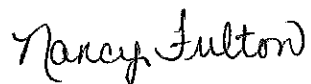
The next Board of Directors meeting will be on June 7, 2013.

**ADJOURNMENT**

Meeting was adjourned at 2:45 p.m.

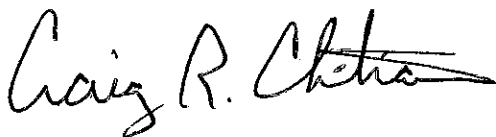
Attested,

Respectfully Submitted,



Nancy Fulton, President

Joan Sparks, Administrative Assistant



Craig R. Christiansen, Executive Director

VOTING REGISTER																				
April 19, 2013																				
Motion Numbers																				
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tammy Schafer	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	N	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vernon Miller	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
George Weiland	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Ab	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	Ab	Ab	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	20	19	21	21	21	21	17	21	21	21	21	21	15	21	21	21	21	21	21	21
NO	0	1	0	0	0	0	4	0	0	0	0	0	5	0	0	0	0	0	0	0
ABSENT	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ABSTAIN	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0

1. Oppose NEA Standing Rules Amendment 1
2. Support NEA Standing Rules Amendment 2
3. Oppose NEA Standing Rules Amendment 3
4. Oppose NEA Standing Rules Amendment 4
5. Oppose NEA Standing Rules Amendment 5
6. Oppose NEA Standing Rules Amendment 6
7. Oppose NEA Standing Rules Amendment 7
8. Oppose NEA Constitution Amendment 1
9. Support NEA Constitution Amendment 2
10. Oppose NEA Constitution Amendment 3
11. Support NEA Constitution Amendment 4
12. Approve Direct Grant request from Weeping Water E.A.
13. Oppose NSEA Bylaw Amendment #2
14. Support DA NBI 2013-7
15. Support DA NBI 2013-8
16. Support DA NBI 2013-9
17. Support DA NBI 2013-5
18. Support DA NBI 2013-4
19. Support DA NBI 2013-6
20. Oppose DA NBI 2013-2



**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
June 7, 2013**

**NSEA Building**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:30 a.m., Friday, June 7, 2013.

**PRESENT**

**Capitol**

Tammy Schafer, Lincoln  
Linda Freye, Lincoln  
Daniel Ross, Lincoln  
Deb Rasmussen, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Vernon Miller, Umo<sup>ho</sup> Nation (Macy)  
(left @ 2:00 p.m.)  
George Weiland, Umo<sup>ho</sup> Nation (Macy)

**Metro**

Janis Elliott, Bellevue  
Maddie Fennell, Omaha  
Alan Bone, Westside  
Marsha Edquist, Millard  
Becky Torrens, Elkhorn

**Panhandle**

Leonard Hartman, Alliance  
Carolyn Campbell, Bayard (left @ 3:00 p.m.)

**Sandhills**

ML Lehman, ESU #16  
Bill Walters, O'Neill

**Tri-Valley**

Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy County-Stratton  
Deb Gnuse, Grand Island

**President** Nancy Fulton, Wilber-Clatonia

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln

**NEA Director** Jenni Absalon, Lincoln

**NSEA-Retired** Roger Rea, Omaha

**Higher Ed** Joan Trimpey, Metro CC

**EMAC** Broderick Steed, Umo<sup>ho</sup> Nation (Macy)

**SEAN** Megan Brown, Peru State College (arrived  
@ 10:10 a.m.)

**ESP** Rebecca Marks, Omaha

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Patty Schroer

**ABSENT**

**Elkhorn**

Tiffany Heese, Winnebago

**Metro**

Paul Schulte, Millard

**EMAC** Tracy Hartman-Bradley, Omaha

**AGENDA**

The agenda was adopted, with additions.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Susan Stake, Capitol District.

**MINUTES**

The minutes of April 19, 2013 and April 30, 2013 email vote were both approved as printed.

**FINANCIAL**

Financial Statements dated April 30 and May 31, 2013 and Accounts Payable for April and May 2013 and the April 30 and May 31, 2013 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

**Board of Directors' Minutes, June 7, 2013, Page 2**

**AUDIENCE TO MEMBERS**

Pat McLaughlin, Panhandle District, NSEA Board Member-Elect  
Michelle Carter, Tri-Valley District President-Elect  
Gerald Hopp, ESP Board Representative-Elect  
Jason Hayes, NSEA Staff  
Karen Kilgarin, NSEA Staff  
Brian Mikkelsen, NSEA Staff

**COMMITTEE OF THE WHOLE**

The Committee of the Whole convened at 9:40 and ended at 11:10.

Renee Fry and Kay Stilwell Bergquist from Open Sky Policy Institute gave a presentation.

Jason Hayes, Director of Public Policy and Legislative Research, gave a recap of the 2013 Legislative Session.

Karen Kilgarin gave an update on 2013 Legislative Session.

Brian Mikkelsen gave an update on upcoming races and his political organizing work.

**EXECUTIVE SESSION** – the Board went into Executive Session at 11:20 a.m. The Board exited Executive Session at 12:30 noon.

**RETIREMENT RECOGNITION**

Plaques were given to each retiring member of the Board in recognition of their service to NSEA.

**LUNCH** – 12:40 p.m. – 1:26 p.m.

**ACTION ITEMS**

**MOTION #1** (Heineman/Absalon) Move that the NSEA Board of Directors take a position of support for NEA Bylaw Amendment 1.

**MOTION #2** (Bone/Elliott) Move that the NSEA Board of Directors take a position of no position on NEA Bylaw Amendment 1. **Motion failed.**

**Main Motion carried.**

**MOTION #3** (Marks/Absalon) Move that the NSEA Board of Directors take a position of support for NEA Bylaw Amendment 2. **Motion carried.**

**MOTION #4** (Absalon/Heineman) Move that the NSEA Board of Directors take a position of oppose to NEA Bylaw Amendment 3.

**MOTION #5** (Peeks/Shafer) Move that the NSEA Board of Directors amend their position to no position on NEA Bylaw Amendment 3. **Motion failed.**

**Main Motion Carried.**

**Board of Directors' Minutes, June 7, 2013, Page 3**

**MOTION #6** (Heineman/Absalon) Move that the NSEA Board of Directors take a position of support for NEA Standing Rule 3A. **Motion carried.**

**MOTION #7** (Absalon/Heineman) Move that the NSEA Board of Directors take a position of oppose for NEA Standing Rule 5A. **Motion carried.**

**MOTION #8** (Shrader/Peeks) Move that the NSEA Board of Directors, by resolution, approve the ratification of (1) the 2013-2016 Agreement for Legal Services, and (2) the 2013-2014 Fee Agreement between McGuire & Norby, a Nebraska partnership, and the Nebraska State Education Association, a Nebraska non-profit corporation. **Motion carried.**

**MOTION #9** (Torrens on behalf of the Personnel Committee) Move that the NSEA Board of Directors recommend acceptance of the evaluation of the Executive Director, as presented in the NSEA Executive Director Appraisal Form, May 2013. **Motion carried.**

**MOTION #10** (Torrens on behalf of the Personnel Committee) Move that the NSEA Board of Directors re-employ Craig R. Christiansen as NSEA Executive Director with a three year contract. Salary will be negotiated annually. **Motion carried.**

**MOTION #11** (Peeks/Heineman) Move that the NSEA Board of Directors approve the recommendation that contracts be offered to all Professional and Associate Management staff (except the Executive Director) for September 1, 2013 to August 31, 2016. This makes the length of the contracts parallel with the Executive Director. Salaries for all Management contracts will continue to be determined on an annual basis. **Motion carried.**

**MOTION #12** (Widhalm on behalf of Bylaws Committee) Move that the NSEA Board of Directors approve the language changes to the EMAC Bylaws to align them with the NEA Bylaws by changing references from five to four identified racial minorities. **Motion carried.**

**MOTION #13** (Widhalm on behalf of Bylaws Committee) Move that the NSEA Board of Directors accept the new 8.12 language on the Delegate Assembly Planning Committee to the NSEA Policy Handbook. **Motion carried.**

**REPORTS**

**President** Nancy Fulton

**Vice President** Leann Widhalm

**NEA Director** John Heineman

**NEA Director** Jenni Absalon

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**District Presidents** Susan Stake

**EMAC** Broderick Steed

**NSEA-Retired** Roger Rea

**Higher Ed** Joan Trimpey

**SEAN** Megan Brown

**ESP** Rebecca Marks

**PERB** Jan Elliott

**Bylaws Committee** Leann Widhalm

**Board of Directors' Minutes, June 7, 2013, Page 4**

**NEXT MEETING**

The next Board of Directors meeting will be a WebEx meeting on July 26, 2013.

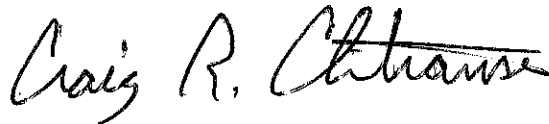
**ADJOURNMENT**

The meeting adjourned at 3:30 p.m.

**Attested,**



Nancy Fulton, President



Craig R. Christiansen, Executive Director

**Respectfully submitted,**



Patty Schroer, Administrative Assistant

**Board of Directors' Minutes, June 7, 2013, Page 5**

<p>VOTING REGISTER June 7, 2013</p>
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NAME	1	2	3	4	5	6	7	8	9	10	11	12	13
Nancy Fulton	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Tammy Schaefer	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Daniel Ross	Y	N	N	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Vernon Miller	A	A	A	A	A	A	A	A	A	A	A	A	A
George Weiland	N	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	N	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Alan Bone	N	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	N	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	N	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	N	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	N	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	N	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
<b>YES</b>	13	7	19	19	2	20	20	20	20	20	20	20	20
<b>NO</b>	7	13	1	1	18	0	0	0	0	0	0	0	0
<b>ABSENT</b>	1	1	1	1	1	1	1	1	1	1	1	1	1

1. Take a position of Support for NEA Bylaw Amendment 1.
2. Amend Motion #1 to take a position of No Position on NEA Bylaw Amendment 1.
3. Take a position of Support for NEA Bylaw Amendment 2.
4. Take a position of Oppose to NEA Bylaw Amendment 3.
5. Amend Motion #4 to take a position of No Position on NEA bylaw Amendment 3.
6. Take a position of Support for NEA Standing Rule 3A.
7. Take a position of Oppose for NEA Standing Rule 5A.
8. Approve Agreement for Legal Services and Fee Agreement with McGuire & Norby.
9. Recommend acceptance of NSEA Executive Director's appraisal.
10. Re-employ NSEA Executive Director.
11. Approve recommendation for three year contract for management staff.
12. Approve language changes to EMAC bylaws.
13. Accept new 8.12 language in NSEA Policy Handbook.

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
July 26, 2013 – WebEx**

**CALL TO ORDER**

The WebEx meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 10:11 a.m., Friday, July 26, 2013.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Deb Rasmussen, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Vernon Miller, Umo<sup>ho</sup> Nation (Macy)  
George Weiland, Umo<sup>ho</sup> Nation (Macy)

**Metro**

Janis Elliott, Bellevue  
Maddie Fennell, Omaha  
Alan Bone, Westside  
Paul Schulte, Millard  
Marsha Edquist, Millard  
Becky Torrens, Elkhorn

**Sandhills**

ML Lehman, ESU #16

**Tri-Valley**

Robert Beck, Dundy Co/Stratton  
Deb Gnuse, Grand Island

**President** Nancy Fulton, Wilber-Clatonia

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln

**NEA Director** Jenni Absalon, Lincoln

**NSEA-Retired** Roger Rea, Omaha

**EMAC** Tracy Hartman-Bradley, Omaha

**ESP** Rebecca Marks, Omaha

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Julie Wolf

**ABSENT**

**Capitol District** Tammy Schafer, Lincoln; Daniel Ross, Lincoln

**Elkhorn District** Tiffany Heese, Winnebago

**Panhandle** Leonard Hartman, Alliance; Carolyn Campbell, Bayard

**Sandhills**, Bill Walters, O'Neill

**Tri-Valley** – Melissa Boutwell, Lexington; Gordon Peeks, North Platte

**SEAN** Megan Brown, Peru State College

**Higher Education** – Joan Trimpey, Metro Community College

**GUESTS**

Guests were: Gerald Hopp, Falls City; Pat McLaughlin, Alliance; Jen Yoder, Lincoln; and Doug Sheppard, Fremont.

**AGENDA**

The agenda was adopted as posted on the web site.

**MINUTES**

Minutes of June 7, 2013 approved as posted on the web site.

**FINANCIAL**

Financial Statements dated June 30, 2013, Accounts Payable for June 2013, and NSEA Children's Fund Summary of Account for June 30, 2013 were reviewed and filed for audit.

**ACTION ITEMS**

**MOTION #1** (Torrens for Personnel Committee) The NSEA Board accepts the recommendation of Executive Director Craig Christiansen regarding the hiring of Andrea Longoria as a UniServ Director.  
Motion carried.

**MOTION #2** (Torrens for Personnel Committee) The NSEA Board accepts the recommendation of Executive Director Craig Christiansen regarding the hiring of Randall Gordon as a UniServ Director.  
Motion carried.

**MOTION #3** To uphold the decision of the chair regarding Motion #1. Motion carried.

**MOTION #4** (Widhalm for Budget Committee) The NSEA Board adopts the 2013-2014 NSEA Budget as modified. Motion carried.

**MOTION #5** (Fennell/Miller) The NSEA Board accepts the recommended PAC expenditures. Motion carried.

**MOTION #6** (Heineman/Lehman) The NSEA Board approves the Sidney Education Association direct grant request. Motion carried.

**MOTION #7** (Stake/Rasmussen) The NSEA Board approves the Crete Education Association direct grant request. Motion carried.

**MOTION #8** (Schulte/Beck) The NSEA Board approves the Kearney Education Association matching funds request. Motion carried.

**MOTION #9** (Stake/Rasmussen) The NSEA Board approves the District OR1 Education Association direct grant request. Motion carried.

**MOTION #10** (Shrader/Miller) The NSEA Board approves the Fort Calhoun Education Association direct grant request. Motion carried.

**REPORTS**

**President** Nancy Fulton

**Vice President** Leann Widhalm

**NEA Director** John Heineman

**NEA Director** Jenni Absalon

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**District Presidents** Susan Stake

**EMAC** Tracy Hartman-Bradley

**NSEA-Retired** Roger Rea

**ESP** Rebecca Marks

**PERB** Janis Elliott

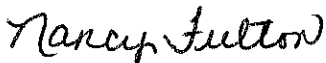
**NEXT MEETING**

The next Board of Directors meeting will be September 7, 2013.

**ADJOURNMENT**

Meeting was adjourned at 12:37p.m.

Attested,

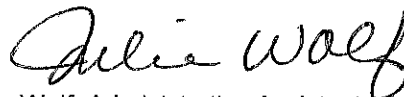


Nancy Fulton, President



Craig R. Christiansen, Executive Director

Respectfully Submitted,



Julie Wolf, Administrative Assistant

**NSEA Board of Directors WebEx**

<b>NAME</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Rasmussen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Susan Stake	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vernon Miller	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
George Weiland	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	N	Y	N	Y	Y	Y	Y	Y	Y	Y
Alan Bone	N	Y	N	Y	Y	Y	Y	Y	Y	Y
Paul Schulte	N	Y	N	Y	Y	Y	Y	Y	Y	Y
Marsha Edquist	N	Y	N	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Gnuse	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
<b>YES</b>	11	18	14	18	18	18	18	18	18	18
<b>NO</b>	7	0	4	0	0	0	0	0	0	0
<b>ABSENT</b>	0	0	0	0	0	0	0	0	0	0
<b>ABSTAIN</b>	0	0	0	0	0	0	0	0	0	0

1. Accept recommendation to hire Andrea Longoria
2. Accept recommendation to hire Randall Gordon
3. Uphold the decision of the chair
4. Approve 2013-14 NSEA Budget as modified
5. Approve PAC expenditures as recommended
6. Approve Sidney Education Association grant request
7. Approve Crete Education Association grant request
8. Approve Kearney Education Association matching funds request
9. Approve District OR1 Education Association grant request
10. Approve Fort Calhoun Education Association grant request