

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
March 1, 2014  
NSEA Headquarters, Lincoln, NE**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 9:32 a.m., Saturday, March 1, 2014, at NSEA Headquarters in Lincoln, Nebraska.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Deb Rasmussen, Lincoln  
Susan Stake, Waverly

**Elkhorn**

David Shrader, Verdigre  
Tiffany Heese, Winnebago  
Doug Sheppard, Fremont

**Metro**

Janis Elliott, Bellevue (left at 11:50 a.m.)  
Maddie Fennell, Omaha  
Alan Bone, Westside  
Paul Schulte, Millard  
Marsha Edquist, Millard  
Becky Torrens, Elkhorn

**Panhandle**

Pat McLaughlin, Alliance  
Carolyn Campbell, Bayard

**Sandhills**

Bill Walters, O'Neill

**Tri-Valley**

Gordon Peeks, North Platte  
Deb Gnuse, Grand Island  
Michelle Carter, Grand Island (left at 12:30 p.m.)

**President** Nancy Fulton, Wilber-Clatonia

**Vice President** Leann Widhalm, Norfolk

**NEA Director** John Heineman, Lincoln (left at 11:40 a.m.)

**NEA Director** Jenni Absalon, Lincoln

**SEAN** Tommie Leaders, UNO

**NSEA-R** Roger Rea, Omaha

**Higher Education** Joan Trimpey, Metro Comm. Coll.

**ESP** Gerald Hopp, Falls City

**EMAC** Ginger Rogers, Bellevue

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Joan Sparks

**ABSENT**

**Capitol District** Daniel Ross, Lincoln; Jen Yoder, Lincoln

**Elkhorn District** Tracia Blom, South Sioux City

**Sandhills District** ML Lehman, ESU #16

**Tri-Valley District** Dennis Batterman, Imperial

**AGENDA**

The agenda was adopted with flexibility with Budget and Bylaws additions.

**MINUTES**

Minutes of January 25, 2014, were approved as printed.

**FINANCIAL**

Financial Statements dated January 31, 2014, Accounts Payable for January 2014, and the NSEA Children's Fund Summary of Account dated January 31, 2014, were reviewed and filed for audit.

**AUDIENCE TO MEMBERS**

Stephanie Patsalis, California Casualty; NSEA staff Cathy Schapmann, Jason Hayes, Jay Sears, and Brian Mikkelsen.

**COMMITTEE OF THE WHOLE**

- PAC Recommendations – Brian Mikkelsen
- Governor's Recommendation Timeline – Nancy Fulton
- Legislative Update – Jason Hayes
- Nebraska State Student Standards Ad Hoc Committee Report – Linda Freye and Jay Sears
- Membership Report – Neal Clayburn

**EXECUTIVE SESSION**

Board moved into Executive Session at 1:21 p.m. Reconvened in regular session at 2:31 p.m.

**ACTION ITEMS**

**Motion #1** (Campbell/McLaughlin) Rescind the action taken at the January 25, 2014, board meeting to change the bargaining committee by removing the comptroller and replacing with an individual from the Personnel Committee. **Motion failed.**

**Negotiations Committee** President Fulton called for nominations of individuals from the Personnel Committee to serve on the Negotiations Committee. Jenni Absalon was nominated and elected by acclamation.

**Motion #2** (Widhalm/Budget Committee) Set the governance mileage to the IRS rate effective September 1, 2014. **Motion carried.**

**Motion #3** (Widhalm/Budget Committee) Recommend to the Delegate Assembly the dues amounts as outlined in the Strategic Planning & Budget document for the 2014-2015 Association year. This reflects a \$4.00 increase for full-time active members, a 1.05% increase. **Motion carried.**

**Motion #4** (Peeks/Edquist) Approve the Delegate Assembly Standing Rules with changes. **Motion carried.**

**Motion #5** (Fennell/Rasmussen) Adopt the recommended member-to-Board-member ratio of one Board member for every 1227 NSEA members for the 2014-2015 Association year. **Motion carried.**

**Motion #6** (Absalon/Leaders) Approve the \$3,000 matching funds request from the Hastings Education Association. **Motion carried.**

**Motion #7** (Rasmussen/Schulte) Approve the recommended PAC budget. **Motion carried.**

**Motion #8** (Freye/McLaughlin) Accept the Ad Hoc Committee report on State Standards. **Motion carried.**

**Motion #9** (Widhalm on behalf of the Executive Committee) Approve the request of Maureen Nickels to campaign for and, if elected, serve on the Nebraska State Board of Education. **Motion carried.**

**Motion #10** (Widhalm on behalf of the Bylaws Committee) Amend Board Policy 5.14 Governance Expenses, first paragraph, by adding "The RA Convention Coordinators will make all airline reservations for state delegates unless the President grants an exception." A new paragraph will be added: "State delegates that submit vouchers after the 20-day deadline will receive only airfare and hotel costs in advance

the following year if still a state delegate. Then they will receive the remainder of their travel allowance once vouchers and itemized receipts are submitted.” A new paragraph will be added: “Completed vouchers and all required supporting documents must be submitted by the end of the fiscal year to be reimbursed.” **Motion carried.**

**Motion #11** (Absalon on behalf of the Delegate Assembly Committee) Move the 2016 Delegate Assembly from April 29-30 to April 8-9 at the Lincoln Embassy Suites. **Motion carried.**

**Motion #12** (Absalon on behalf of Delegate Assembly Committee) Set the 2017 Delegate Assembly for April 21-22 at the Lincoln Cornhusker Marriott. **Motion carried.**

**Motion #13** (Torrens/Bone) Adjourn the meeting following all action items. **Motion carried by voice vote.**

**NEXT MEETING**

The next Board of Directors meeting will be on April 11, 2014.

**ADJOURNMENT**

Meeting was adjourned at 3:25 p.m.

Attested,

Respectfully Submitted,

Nancy Fulton, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

<b>VOTING REGISTER</b>													
<b>March 1, 2014</b>													
<b>Motion Numbers</b>													
<b>NAME</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	
Nancy Fulton	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Jenni Absalon	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Linda Freye	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Deb Rasmussen	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Susan Stake	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Ab.	Y	Y	
Doug Sheppard	N	Y	Y	Y	Y	Y	Y	Y	Y	Ab.	Ab.	Y	
Maddie Fennell	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Alan Bone	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Paul Schulte	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Marsha Edquist	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Becky Torrens	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Pat McLaughlin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Bill Walters	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Gordon Peeks	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Deb Gnuse	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
<b>YES</b>	5	18	18	18	18	18	18	18	18	16	17	18	
<b>NO</b>	13	0	0	0	0	0	0	0	0	0	0	0	
<b>ABSENT</b>	0	0	0	0	0	0	0	0	0	2	1	0	
<b>ABSTAIN</b>													

1. Recind Bargaining Committee Action
2. Set governance mileage
3. Recommend dues amount
4. Approve DA Standing Rules and changes
5. Adopt membership compliance ratio
6. Approve Hastings E. A. matching funds request
7. Approve PAC budget
8. Accept Ad Hoc Committee report
9. Approve personnel request
10. Amend Board policy 5.14
11. Amend 2016 Delegate Assembly date
12. Set 2017 Delegate Assembly date and location
13. Adjourn the meeting – voice vote