

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
September 18, 2010  
NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:31am, Saturday, September 18, 2010 at NSEA Headquarters in Lincoln, Nebraska.

**PRESENT**

**Capitol**

John Heineman, Lincoln  
Jenni Absalon, Lincoln  
Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Susan Stake, Waverly

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
David Shrader, Verdigre

**Higher Education**

Christopher Waddle, Central Com. Coll.  
Roger Davis, UNK

**Metro**

Becky Torrens, Omaha  
Pamela McGeary, Westside  
Janis Elliott, Bellevue  
Carol Krejci, Omaha  
Maddie Fennell, Omaha  
Carolyn Grice, Omaha

**Panhandle**

Leonard Hartman, Alliance  
Linda Hartman, Alliance

**Sandhills**

ML Lehman, ESU #16

**Tri-Valley**

Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy Co./Stratton

**President** Jess Wolf, Hartington

**Vice President** Nancy Fulton, Wilber-Clatonia

**NEA Director** Mark Shively, Omaha

**NEA Director** Leann Widhalm, Norfolk

**NSEA-Retired** Roger Rea, Omaha

**EMAC** Tracy Hartman-Bradley, Omaha

**ESP** Chadd Arner, Chadron

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Julie Wolf

**ABSENT**

**Elkhorn District** Tiffany Heese, Winnebago

**Sandhills District** Marina Garner,

**Tri-Valley** Mary Ann Niemoth, Hastings

**SEAN** Kyle Rotert

**MISSION STATEMENT**

The NSEA Mission Statement was read by Gordon Peeks.

**CERTIFICATES OF ELECTION**

President Wolf presented Certificates of Election for Board of Directors' Members.

Leann Widhalm, NEA Director – three-year term  
Linda Freye, Capitol District – three-year term  
Tammy Schafer, Capitol District – three-year term  
David Shrader, Elkhorn District – three-year term  
Carol Krejci, Metro District – three-year term  
Maddie Fennell, Metro District – three-year term  
Leonard Hartman, Panhandle District – two-year term  
Melissa Boutwell, Tri-Valley District – three-year term  
Kyle Rotert, SEAN – one-year term  
Tracy Hartman-Bradley, EMAC – one-year term  
Chadd Arner, ESP – one-year term

**AGENDA**

The agenda was adopted with the following additions: Discussion of investment policy during Committee of the Whole, and Action Item L Matching Funds Request.

**MINUTES**

Minutes of July 30 were approved as printed.

**FINANCIAL**

Financial Statements dated July and August 2010 and Accounts Payable for July and August 2010 were reviewed and filed for audit.

**AUDIENCE TO MEMBERS AND GUESTS**

Visitors were: Cathy Schapmann, Al Koontz, Karen Kilgarin, Brian Mikkelsen, and Kelsey Foley, NSEA Staff.

**COMMITTEE OF THE WHOLE** – Presentation on NSEA Investment Policy by Frank Savage, Union Bank; Kelsey Foley presented information on the fall media tour; Legislative and political climate discussion by Brian Mikkelsen and Karen Kilgarin; discussion on previous endorsement made by NSEA Board of Directors.

**LUNCH** – 1:00 to 1:50p.m.

**ACTION ITEMS**

**LEGAL REVIEW COMMITTEE**

President Wolf called for nominations for three positions on the Legal Review Committee. Nominated were Melissa Boutwell, Carol Krejci, and Tammy Schafer. They were elected by acclamation.

**BUDGET COMMITTEE**

District appointees to the Budget Committee are as follows:

Capitol – Jenni Absalon	Panhandle – Leonard Hartman
Elkhorn – David Shrader	Sandhills – ML Lehman
Higher Ed – Christopher Waddle	Tri-Valley – Gordon Peeks
Metro – Becky Torrens	

President Wolf called for nominations for two Members-at-Large on the Budget Committee. Nominated were: Roger Davis, Susan Stake and Tracia Blom. Balloting was conducted and Roger Davis and Susan Stake were elected.

**MOTION #1** (Fennell/Shively) In accordance with the unanimous OEA Board motion at their September Board meeting, I move that the NSEA rescind their recommendation of Governor Heineman in his re-election campaign. **Motion failed**

**MOTION #2** (Torrens/Freese) The NSEA Board direct the NSEA Executive Committee to work with the Government Relations team to craft a statement outlining the Board's concern regarding the August 25, 2010 letter from the Governor calling for NSEA to support repeal of the federal health care bill, and to schedule a face-to-face meeting with the Governor to discuss these concerns. At this meeting, the NSEA shall indicate the extreme disappointment that the Governor's words of support for education are not in accordance with his actions and his comments regarding individual school districts and educators. This issue shall be communicated to members as soon as possible through existing NSEA media. **Motion carried.**

**MOTION #3** (Shively/Peeks) The NSEA support the matching funds request for the Omaha Education Association school board candidates. **Motion carried.**

**MOTION #4** (Grice/Krejci) to accept the recommended PAC budget allocation. **Motion carried.**

**MOTION #5** (Blom/Waddle) The NSEA accept the proposed schedule for the 2011-2012 NSEA Board meetings. The June meeting will be held on Friday, June 8, and the July retreat and meeting will be held July 27 and 28. **Motion carried.**

**MOTION #6** (Fennell/Schrader) Approve the 2010-2011 NSEA Committee appointments. **Motion carried.**

**MOTION #7** (Heineman/Waddle) Approve the proposal to extend the Legal Assistance Policy deadline for SCATA and SCEA to November 1, 2010. **Motion carried.**

**MOTION #8** (Davis/Blom) Approve matching funds request from the Hitchcock County Education Association. **Motion carried.**

**MOTION #9** (Widhalm for Bylaws and Policies Committee) Approve Chapter 6, "Employment Policies," of the Board Policies Handbook and add them to the previously approved chapters to the NSEA Policy Handbook. **Motion carried.**

**MOTION #10** (Beck for Product Endorsement Committee) Endorse the Nebraska Writers Guild short story contest for 4<sup>th</sup> - 6<sup>th</sup> graders through communication in the Voice and emails to local presidents. **Motion carried.**

**MOTION #11** (Beck for Product Endorsement Committee) NSEA will provide \$750 (from public affairs) toward sponsorship of the Green Schools Summit. **Motion carried.**

**MOTION #12** (Hartman/Hartman) Approve matching funds request of \$700 to Gering Education Association for their school board election. **Motion carried.**

**MOTION #13** (Absalon/Krejci) With a great deal of gratitude the NSEA Board offers this formal expression of appreciation to Roger Rea for his years of service to the EHA and previous insurance committees. **Motion carried with a standing ovation.**

## **REPORTS**

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**EMAC** Tracy Hartman-Bradley

**Higher Education** Roger Davis

**NSEA-Retired** Roger Rea

**SEAN** John Heineman

**PERB** Janis Elliott

**President** Jess Wolf

**NEA Director** Mark Shively

**NEA Director** Leann Widhalm

**Executive Director** Craig R. Christiansen

## **NEXT MEETING**

The next Board of Directors meeting will be October 23, 2010.

**ADJOURNMENT**

Meeting was adjourned at 3:55p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER												
Motion Numbers												
NAME	1	2	3	4	5	6	7	8	9	10	11	12
Jess Wolf	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Freye	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tammy Schafer	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Freese	N	Y	Y	Y	Ab.	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
David Shrader	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Christopher Waddle	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	N	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Pam McGearry	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Carol Krejci	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Carolyn Grice							Y					
Linda Hartman	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ML Lehman	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	N	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
<b>YES</b>	3	22	22	22	21	21	22	22	22	22	22	22
<b>NO</b>	19	0	0	0	0	1	0	0	0	0	0	0
<b>ABSTAIN</b>					1							

1. Support OEA motion to rescind endorsement
2. Write letter to and meet with Governor; communicate actions to members
3. Approve Omaha Education Association matching funds request
4. Approve recommended PAC budget allocation
5. Approve 2011-2012 meeting dates.
6. Approve 2010-2011 committee assignments
7. Approve extension of legal assistance policy deadline for SCATA and SCEA.
8. Approve Hitchcock County matching funds request
9. Approve Chapter 6 of the board policies handbook
10. Endorse Writers Guild contest
11. Provide \$750 to Green Schools Summit
12. Approve Gering Education Association matching funds request

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
October 23, 2010  
NSEA Headquarters**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 12:30 p.m., Saturday, October 23, 2010.

**PRESENT**

**Capitol**

Jenni Absalon, Lincoln  
Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Susan Stake, Waverly

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
David Shrader, Verdigre  
Tiffany Heese, Winnebago

**Higher Ed**

Christopher Waddle, Central CC  
Roger Davis, UN-K

**Metro**

Becky Torrens, Elkhorn  
Pam McGeary, Westside  
Janis Elliott, Bellevue  
Carol Krejci, Omaha  
Carolyn Grice, Omaha

**Panhandle**

Linda Hartman, Alliance

**Sandhills**

ML Lehman, ESU #16  
Marina Garner, Hyannis

**Tri-Valley**

Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Mary Ann Niemoth, Hastings  
Robert Beck, Dundy County-Stratton

**President** Jess Wolf, Hartington

**Vice President** Nancy Fulton, Wilber-Clatonia

**NEA Director** Mark Shively, Omaha

**NEA Director** Leann Widhalm, Norfolk

**NSEA-Retired** Roger Rea, Omaha

**EMAC** Tracy Hartman-Bradley, Omaha

**SEAN** Kyle Rotert, UNK

**ESP** Chadd Arner, Chadron

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Patty Schroer

**ABSENT**

**Capitol** John Heineman, Lincoln

**Metro** Maddie Fennell, Omaha

**Panhandle** Leonard Hartman, Alliance

**NSEA MISSION STATEMENT**

The NSEA Mission Statement was read by Susan Stake, Capitol District

**AGENDA**

The agenda was adopted with the following additions:

- c. District Presidents/DA Awards
- d. Budget Committee – Investment Policy
- e. Personnel Committee-Executive Director Contract (Executive Session)
- f. Product Endorsement – Prepaid Legal Services

## **Board of Directors' Minutes, October 23, 2010, Page 2**

### **MINUTES**

The minutes of September 18, 2010 were approved with one change, Becky Torrens, Elkhorn (not Omaha). Telephone Poll Questions (Plattsmouth and Bennington matching funds requests) were approved.

### **FINANCIAL**

Financial Statements dated September 30, 2010, Accounts Payable for September 2010 and the September 30, 2010 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

### **AUDIENCE TO MEMBERS**

Al Koontz, NSEA Staff

Jerry Hoffman, NSEA Staff

### **COMMITTEE OF THE WHOLE**

**McGuire & Norby Law Firm Report** - Mark McGuire and Scott Norby.

**Government Relations-Legislative and Political Races Report** – Brian Mikkelsen updated on political races. Jerry Hoffman updated on the 2011 Legislative Session possible issues.

### **ACTION ITEMS**

**MOTION #1** (Peeks/Niemoth) Move that the NSEA Board of Directors approve the matching funds request from Gretna E.A. **Motion carried.**

**MOTION #2** (Torrens/Shrader) Move that the NSEA Board of Directors approve all PAC requests (excluding Governor Heineman). **Motion carried.**

**MOTION #3** (Torrens/Shrader) Move that the NSEA Board of Directors approve PAC request from Governor Heineman. **Motion failed.**

**MOTION #4** (Fulton on behalf of the Budget Committee) Move that the NSEA Board of Directors approve the amended Investment Policy. **Motion carried.**

**MOTION #5** (Heese on behalf of the District Presidents) Move that, with the exception of the Friend of Education Award, the NSEA discontinue 2011 Delegate Assembly Awards. **Motion failed.**

**EXECUTIVE SESSION** (Fulton/Shively) – motion carried (voice vote) – went into Executive Session beginning 2:39 p.m. ended at 2:50 p.m.

**MOTION #6** (Fulton on behalf of Personnel Committee) Move that the NSEA Board of Directors extend the Executive Director's contract to a three year duration. **Motion carried.**

**Board of Directors' Minutes, October 23, 2010, Page 3**

**MOTION #7** (Beck on behalf of the Product Endorsement Committee) Move that the NSEA Board of directors endorse Pre-Paid Legal Services, Inc.

**MOTION** (Peeks/Waddle) Move to postpone vote until next Board meeting pending further information.

**Main motion postponed. (Voice vote)**

**Presentation** – Al Koontz gave a presentation on the “Words That Stick” campaign.

**REPORTS**

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**District Presidents** Marina Garner

**EMAC** Tracy Hartman-Bradley

**Higher Ed Academy** Roger Davis

**NSEA-Retired** Roger Rea

**SEAN** Kyle Rotert

**ESP** Chadd Arner

**PERB** Janis Elliott

**President** Jess Wolf

**Vice President** Nancy Fulton

**NEA Director** Mark Shively

**NEA Director** Leann Widhalm

**ADJOURNMENT**

The meeting adjourned at 4:23 p.m.

**Attested,**

Jess Wolf, President

Craig R. Christiansen, Executive Director

**Respectfully submitted,**

Patty Schroer, Administrative Assistant



**Board of Directors' Minutes, October 23, 2010, Page 4**

VOTING REGISTER  
October 23, 2010

<b>NAME</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
Jess Wolf	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	N	Y	N	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	N	Y	N	Y
Linda Freye	Y	Y	N	Y	N	Y
Susan Stake	Y	Y	Y	Y	Y	Y
Tammy Schafer	Y	Y	N	Y	N	Y
Deb Freese	Y	Y	N	Y	N	Y
Tracia Blom	Y	Y	Y	Y	N	Y
Dave Shrader	Y	Y	Y	Y	Y	Y
Christopher Waddle	Y	Y	N	Y	N	Y
Becky Torrens	Y	Y	N	Y	N	Y
Pam McGearry	Y	Y	N	Y	N	Y
Janis Elliott	Y	Y	Y	Y	N	Y
Carol Krejci	Y	Y	N	Y	N	Y
Carolyn Grice	Y	Y	N	Y	Y	Y
Linda Hartman	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y
MaryAnn Niemoth	Y	Y	N	Y	N	Y
Melissa Boutwell	Y	Y	N	Y	N	Y
Gordon Peeks	Y	Y	N	Y	N	Y
<b>YES</b>	22	22	9	22	8	22
<b>NO</b>	0	0	13	0	14	0
<b>ABSTAIN</b>	0	0	0	0	0	0

1. Approve Gretna E.A. Matching Funds Request.
2. Approve all PAC Requests (excluding Governor Heineman)
3. Approve PAC Request from Governor Heineman.
4. Approve Amended Investment Policy.
5. Discontinue 2011 DA Awards (except Friend of Education).
6. Approve extending Executive Director's Contract to three years.
7. Endorse Pre-Paid legal Services.

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
January 29, 2011  
NSEA Headquarters**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 12:30 p.m., Saturday, January 29, 2011.

**PRESENT**

**Capitol**

Jenni Absalon, Lincoln  
Linda Freye, Lincoln  
John Heineman, Lincoln  
Susan Stake, Waverly

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
David Shrader, Verdigre  
Tiffany Heese, Winnebago

**Higher Ed**

Christopher Waddle, Central CC  
Roger Davis, UN-K

**Metro**

Pam McGeary, Westside  
Janis Elliott, Bellevue  
Maddie Fennell, Omaha  
Carolyn Grice, Omaha

**Sandhills**

ML Lehman, ESU #16  
Marina Garner, Hyannis

**Tri-Valley**

Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Mary Ann Niemoth, Hastings  
Robert Beck, Dundy County-Stratton

**President** Jess Wolf, Hartington

**Vice President** Nancy Fulton, Wilber-Clatonia

**NEA Director** Mark Shively, Omaha

**NEA Director** Leann Widhalm, Norfolk

**NSEA-Retired** Roger Rea, Omaha

**EMAC** Tracy Hartman-Bradley, Omaha

**SEAN** Kyle Rotert, UNK

**ESP** Chadd Arner, Chadron

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Patty Schroer

**ABSENT**

**Capitol** Tammy Schafer, Lincoln

**Metro** Becky Torrens, Elkhorn

**Metro** Carol Krejci, Omaha

**Panhandle** Leonard Hartman, Alliance

**Panhandle** Linda Hartman, Alliance

**NSEA MISSION STATEMENT**

The NSEA Mission Statement was read by Christopher Waddle, Higher Ed Academy

**AGENDA**

The agenda was adopted as printed.

**MINUTES**

The minutes of December 4, 2010 were approved.

**FINANCIAL**

Financial Statements dated December 31, 2010, Accounts Payable for December 2010 and the December 31, 2010 NSEA Children's Fund Summary of Account were reviewed and filed for audit.

**Board of Directors' Minutes, January 29, 2011, Page 2**

**AUDIENCE TO MEMBERS**

Al Koontz, NSEA Staff  
Jerry Hoffman, NSEA Staff  
Larry Scherer, NSEA Staff  
Dick Hollinger, NSEA Retirement Committee  
Dominic Padilla, NEA  
Jay Sears, NSEA Staff  
Karen Kilgarin, NSEA Staff

**COMMITTEE OF THE WHOLE**

**2011 Legislative Issues** – Jerry Hoffman and Karen Kilgarin presented the NSEA's 2011 Major Legislation.

**RECOMMENDATIONS FROM MEMBERS OF THE BOARD:**

Maddie Fennell reported that if any NSEA Board members were interested in hearing about the Commission on Effective Teachers and Teaching let her know.

**ACTION ITEMS**

**MOTION #1** (Shively/Freese) Move that the NSEA Board of Directors approve the 2009 NSEA tax return. **Motion carried.**

**MOTION #2** (Waddle/Niemoth) Move that the NSEA Board of Directors set the Board member ratio at 1,190 members per Board seat. **Motion carried.**

**MOTION #3** (Fulton for Personnel Committee) Move that the NSEA Board of Directors approve that contracts be offered to all Professional and Associate Management staff (except Executive Director) for September 1, 2011 to August 31, 2013. This makes the length of the contracts coterminous with the Executive Director. Salaries for all Management contracts will be determined each year. **Motion carried.**

**MOTION #4** (Fulton on behalf of the Personnel Committee) Move that the NSEA Board of Directors approve the management salaries for the 2011-2012 Association year as listed in the document. **Motion carried.**

**MOTION #5** (Fulton on behalf of the Personnel Committee) Move that the NSEA Board of Directors set the NSEA President's salary at \$100,000 for the 2011-2012 Association year and the auto expenses be determined to be the most cost beneficial to the Association. **Motion carried.**

**MOTION #6** (Heese for RA Planning Committee) Move that the NSEA Board of Directors set the advance for the 2011 RA in Chicago at \$1,200 and the delegate fee at \$120. **Motion carried.**

**Board of Directors' Minutes, January 29, 2011, Page 3**

**MOTION #7** (Rea/Peeks) Move that the NSEA Board of Directors adopt the NSEA-Retired Investment Policy as presented. **Motion carried.**

**REPORTS**

**President** Jess Wolf

**Vice President** Nancy Fulton

**NEA Director** Mark Shively

**NEA Director** Leann Widhalm

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**SEAN** Kyle Rotert

**Comptroller** Sheri Jablonski

**District Presidents** Tiffanny Heese

**EMAC** Tracy Hartman-Bradley

**Higher Ed Academy** Roger Davis

**NSEA-Retired** Roger Rea

**ESP** Chadd Arner

**PERB** Janis Elliott

**ADJOURNMENT**

The meeting adjourned at 3:04 p.m.

**Attested,**

**Respectfully submitted,**

Jess Wolf, President

Patty Schroer, Administrative Assistant

Craig R. Christiansen, Executive Director

**Board of Directors' Minutes, January 29, 2011, Page 4**

VOTING REGISTER January 29, 2011
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<b>NAME</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
Jess Wolf	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	AB	Y	Y
Mark Shively	Y	Y	Y	Y	AB	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	AB	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y
Susan Stake	Y	Y	Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y
Dave Shrader	Y	Y	Y	Y	Y	Y	Y
Christopher Waddle	Y	Y	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y
Maddie Fennell	Y	Y	Y	Y	Y	Y	Y
Carolyn Grice	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y
MaryAnn Niemoth	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y
<b>YES</b>	19	19	19	19	16	19	19
<b>NO</b>	0	0	0	0	0	0	0
<b>ABSTAIN</b>	0	0	0	0	3	0	0

1. Approve the 2009 NSEA Tax Return.
2. Approve the Board member ratio at 1,190 members per Board seat.
3. Approve offering three year contracts to all Professional and Associate Management Staff.
4. Approve management salaries for the 2011-2012 Association year.
5. Set the NSEA President's salary for the 2011-2012 Association year.
6. Set the advance and delegate fee for the 2011 RA.
7. Adopt the NSEA-Retired Investment Policy.

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
February 19, 2011  
WebEx**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:38 a.m., Saturday, February 19, 2011, by WebEx.

**PRESENT**

**Capitol**

John Heineman, Lincoln  
Jenni Absalon, Lincoln  
Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Susan Stake, Waverly

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
David Shrader, Verdigre  
Tiffany Heese, Winnebago

**Higher Education**

Christopher Waddle, Central CC  
Roger Davis, UNK

**Metro**

Becky Torrens, Elkhorn  
Pam McGeary, Westside  
Janis Elliott, Bellevue  
Carol Krejci, Omaha  
Maddie Fennell, Omaha

**Panhandle**

Linda Hartman, Alliance  
Leonard Hartman, Alliance

**Sandhills**

ML Lehman, ESU #16  
Marina Garner, Hyannis

**Tri-Valley**

Mary Ann Niemoth, Hastings  
Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy County-Stratton

**President** Jess Wolf, Hartington

**Vice President** Nancy Fulton, Wilber-Clatonia

**NEA Director** Mark Shively, Omaha

**NEA Director** Leann Widhalm, Norfolk

**NSEA-Retired** Roger Rea, Omaha

**EMAC** Tracy Hartman-Bradley, Omaha

**Executive Director** Craig R. Christiansen

**Comptroller** Sheri Jablonski

**Administrative Assistant** Joan Sparks

**ABSENT**

**Metro District** Carolyn Grice, Omaha

**SEAN** Kyle Rotert, UNK

**ESP** Chad Arner, Chadron

**AGENDA**

A verbal agenda was adopted.

**MINUTES**

Minutes of January 29, 2011, were approved.

**FINANCIAL**

Financial Statements dated January 31, 2011, and Accounts Payable for January 2011 were reviewed and filed for audit.

**AUDIENCE TO MEMBERS**

Jerry Hoffman, NSEA Staff

**COMMITTEE OF THE WHOLE**

The Committee of the Whole, which convened at 9:46 a.m. and ended at 10:38 a.m., discussed the Legislative Update and issues in Wisconsin.

**NO ACTION ITEMS**

**REPORTS**

**PERB** Janis Elliott

**President** Jess Wolf

**Vice President** Nancy Fulton

**NEA Director** Mark Shively

**NEA Director** Leann Widhalm

**Executive Director** Craig R. Christiansen

**District Presidents** Marina Garner

**EMAC** Tracy Hartman-Bradley

**Higher Education** Roger Davis

**NSEA-Retired** Roger Rea

**NEXT MEETING**

The next Board of Directors meeting will be March 12, 2011.

**ADJOURNMENT**

Meeting was adjourned at 11:30 a.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
March 12, 2011  
NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 12:30p.m., Saturday, March 12, 2011 at LEA Headquarters in Lincoln, Nebraska.

**PRESENT**

**Capitol**

John Heineman, Lincoln  
Jenni Absalon, Lincoln  
Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Susan Stake, Waverly

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
David Shrader, Verdigre  
Tiffany Heese, Winnebago

**Higher Education**

Christopher Waddle, Central Com. Coll.  
Roger Davis, UNK

**Metro**

Janis Elliott, Bellevue  
Carol Krejci, Omaha  
Carolyn Grice, Omaha

**Panhandle**

Leonard Hartman, Alliance  
Linda Hartman, Alliance

**Sandhills**

ML Lehman, ESU #16  
Marina Garner, Hyannis

**Tri-Valley**

Mary Ann Niemoth, Hastings  
Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy Co/Stratton

**President** Jess Wolf, Hartington

**Vice President** Nancy Fulton, Wilber-Clatonia

**NEA Director** Mark Shively, Omaha

**NEA Director** Leann Widhalm, Norfolk

**NSEA-Retired** Roger Rea, Omaha

**EMAC** Vernon Miller, Umo<sup>n</sup>ho<sup>n</sup> Nation (Macy)

**ESP** Chadd Arner, Chadron

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Julie Wolf

**ABSENT**

**Metro** Becky Torrens, Elkhorn; Pam McGeary, Westside; Maddie Fennell, Omaha

**SEAN** Kyle Rotert, UNK

**EMAC** Tracy Hartman-Bradley, Omaha

**AGENDA**

The agenda was adopted with the following additions: Committee of the Whole – add Membership Power Point, and Resolutions; Action Items – add Resolution on Wisconsin.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Carol Krejci, Metro District.

**MINUTES**

WebEx minutes of February 12, 2011 were approved.

**FINANCIAL**

Financial Statements dated February 2011 and Accounts Payable for February 2011 were reviewed and filed for audit. The South Sioux City Education Association made a contribution of \$1,000 to the Children's Fund.

**AUDIENCE TO MEMBERS AND GUESTS**

Visitors were: Carolyn Campbell, Bayard; Art Tanderup, NSEA-Retired; Jerry Hoffman, Al Koontz, Ron Goldenstein, Karen Kilgarin, and Brian Mikkelsen, NSEA Staff.

**COMMITTEE OF THE WHOLE** – Committee of the Whole convened at 12:45p.m. and ended at 2:10p.m.



**ACTION ITEMS**

**MOTION #1** (Fulton for Personnel Committee) Accept the Executive Director's mid-year evaluation. **Motion carried.**

**MOTION #2** (Widhalm for the Bylaws Committee) Make changes in Bylaws, Article I, Section 7, and recommend change to Delegate Assembly. **Motion carried.**

**MOTION #3** (Widhalm for the Bylaws Committee) Make changes in Bylaws, Article III, Section 2, and recommend change to Delegate Assembly. **Motion carried.**

**MOTION #4** (Widhalm for the Bylaws Committee) Make changes in Bylaws, Article III, Section 10, and recommend change to Delegate Assembly. **Motion carried.**

**MOTION #5** (Widhalm for the Bylaws Committee) Make changes in Bylaws, Article I, Section 4, and recommend change to Delegate Assembly. **Motion carried.**

**MOTION #6** (Fulton for Budget Committee) Recommend to the Delegate Assembly, dues amounts outlined in the strategic planning and budget document for the 2011-2012 association year. This reflects a \$5 dues increase for full time active members, a 1.40% increase.

**MOTION #7** (Waddle/Niemoth) Amend the main motion to allow the delegates at Delegate Assembly to approve up to \$10 for a special assessment for the ballot contingency fund. **Motion carried.**

**Main motion carried as amended.**

**MOTION #8** (Peeks/Niemoth) Recommend amended Standing Rules to the Delegate Assembly.

**MOTION #9** (Heineman/Schafer) Amend the main motion to change nomination speech length (Standing Rule IX., E.) by removing the word "succinctly" and adding within 15 seconds after the word "assembly." **Motion carried.**

**Main motion carried as amended.**

**MOTION #10** (Niemoth/Hesse) To accept Delegate Assembly Expense language as presented.

**MOTION #11** (Waddle/Heineman) Amend main motion from "teaching address" to include "or home address, whichever is closer." **Motion carried.**

**MOTION #12** (Waddle/Davis) Amend main motion to change the language from \$0.51 to \$0.40 per mile for delegates. **Motion failed.**

**Main motion carried as amended.**

**MOTION #13** (Fulton/Shively) Support the resolution regarding the Wisconsin Education Association Council. **Motion carried.**

**MOTION #14** (Shively/Niemoth) Support EMAC's New Business Item at Delegate Assembly concerning a state Human and Civil Rights Award. **Motion carried.**

**RECOMMENDATIONS FROM MEMBERS OF THE BOARD**

Mary Ann Niemoth talked about a cyber bullying presentation she attended. Fundraising idea for NSEA Childrens' Fund was discussed.

**REPORTS**

**ESP** Chadd Arner

**PERB** Jan Elliott

**President** Jess Wolf

**Vice President** Nancy Fulton

**NEA Director** Mark Shively

**NEA Director** Leann Widhalm

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**EMAC** Vernon Miller

**NSEA-Retired** Roger Rea

**SEAN** Jess Wolf reported for Kyle Rotert

**NEXT MEETING**

The next Board of Directors meeting will be April 15, 2011

**ADJOURNMENT**

Meeting was adjourned at 4:11p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

<b>VOTING REGISTER – March 12, 2011</b>														
<b>NAME</b>	<b>Motion Numbers</b>													
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
Jess Wolf	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Mark Shively	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
John Heineman	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N	Y	Y
Jenni Absalon	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Tammy Schafer	Ab.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Tiffany Heese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.
David Shrader	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Christopher Waddle	Y	Y	Y	Y	N	Y	Y	Y	N	Y	Y	Y	Y	Y
Janis Elliott	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Carol Krejci	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Carolyn Grice	Y	Y	Y	Y	N	Y	Y	Y	N	Y	Y	N	Y	Y
Linda Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
ML Lehman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N	Y	Y
Melissa Boutwell	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N	Y	Y
Gordon Peeks	Y	Y	Y	Y	N	Y	Y	Y	N	Y	Y	N	Y	Y
<b>YES</b>	19	20	20	20	12	20	20	19	16	19	19	1	19	19
<b>NO</b>	0	0	0	0	8	0	0	0	3	0	0	18	0	0
<b>ABSENT</b>	1							1	1	1	1	1	1	1

1. Recommendation from Personnel Committee
2. Proposed Bylaws Change
3. Proposed Bylaws Change
4. Proposed Bylaws Change
5. Proposed Bylaws Change
6. Dues Proposal
7. Amendment to Dues Proposal
8. Proposed Standing Rules for Delegate Assembly
9. Amendment to Standing Rules for Delegate Assembly
10. Approve Delegate Assembly Expense language
11. Amend Delegate Assembly Expense language
12. Amend Delegate Assembly Expense language
13. Resolution regarding Wisconsin Education Association Council
14. EMAC HCR state award

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
April 15, 2011  
La Vista Conference Center**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:33 a.m., Friday, April 15, 2011, at the La Vista Conference Center in La Vista, Nebraska.

**PRESENT**

**Capitol**

Jenni Absalon, Lincoln  
Linda Freye, Lincoln  
Susan Stake, Waverly

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
David Shrader, Verdigre  
Tiffany Heese, Winnebago

**Higher Education**

Christopher Waddle, Central CC  
Roger Davis, UNK

**Metro**

Becky Torrens, Elkhorn  
Pam McGeary, Westside  
Janis Elliott, Bellevue  
Carol Krejci, Omaha  
Maddie Fennell, Omaha  
Carolyn Grice, Omaha

**Panhandle**

Linda Hartman, Alliance  
Leonard Hartman, Alliance

**Sandhills**

ML Lehman, ESU #16  
Marina Garner, Hyannis

**Tri-Valley**

Mary Ann Niemoth, Hastings  
Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy County-Stratton

**President** Jess Wolf, Hartington

**Vice President** Nancy Fulton, Wilber-Clatonia

**NEA Director** Mark Shively, Omaha

**NEA Director** Leann Widhalm, Norfolk

**SEAN** Kyle Rotert, UNK

**NSEA-Retired** Jim McDermott, Scottsbluff

**EMAC** Tracy Hartman-Bradley, Omaha

**ESP** Chadd Arner, Chadron

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Joan Sparks

**ABSENT**

**Capitol District** John Heineman, Lincoln; Tammy Schafer, Lincoln

**NSEA-Retired** Roger Rea, Omaha

**AGENDA**

The agenda was adopted with the following additions: Certification of Spring Elections; Reauthorization of Alternate Compensation Committee.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Chadd Arner, ESP.

**MINUTES**

Minutes of March 12, 2011, were approved.

**FINANCIAL**

Financial Statements dated March 31, 2011, and Accounts Payable for March 2011 were reviewed and filed for audit.

**AUDIENCE TO MEMBERS**

Visitors were: George Weiland, Elkhorn District Vice President; Meeghan Hartfield, Metro District Vice President; Roberta Rudden, Panhandle District Vice President; Dan Schiefelbein, Tri-Valley District Vice President; Rose Pope, Metro District Secretary; David Duvall, NEA Western Region Director; Jim Rea, Lincoln Education Association Executive Director; Jerry Hoffman, Al Koontz, Brian Mikkelsen, Karen Kilgarin, NSEA Staff

**COMMITTEE OF THE WHOLE**

The Committee of the Whole, which convened at 10:47 a.m. and ended at 11:08 a.m., discussed the Legislative Update and issues in Wisconsin.

**ACTION ITEMS**

**Motion #1** (Peeks/Niemoth) Approve Matching Funds Request of \$200 for the levy override from the Spalding Education Association. **Motion carried.**

**Motion #2** (Widhalm for Bylaws Committee) Move that proposed Bylaw Amendment 4 be withdrawn. **Motion carried.**

**Motion #3** (Widhalm for Bylaws Committee) Move to take a position of opposition to proposed Bylaw Amendment 6. **Motion carried.**

President Wolf relinquished the chair to Vice President Fulton in order to speak to a motion.

**Motion #4** (Shively/Wolf) Move to support the potential of a petition drive in reference to: protect CIR, repeal corporate tax breaks, millionaire's tax, money from the General Fund and Road Construction Fund, sales tax revenues. **Motion carried.**

President Wolf resumed the chair.

**Motion #5** (Torrens/Absalon) Move to take a position of support on proposed Resolution J-2. **Motion carried.**

**Motion #6** (Freese/Shrader) Move to approve the certification of the election to an NSEA or District office for 2011-2012. **Motion carried.**

**LUNCH – 12:10 – 1:00 p.m.**

**Motion #7** (Niemoth/Davis) Reauthorize the Alternate Compensation Committee for an additional year. **Motion carried.**

Roger Rea, NSEA-Retired, arrived during the reports after attending the NSEA-Retired Board meeting.

**REPORTS**

**SEAN** Kyle Rotert

**ESP** Chadd Arner

**PERB** Janis Elliott

**President** Jess Wolf

**Vice President** Nancy Fulton

**NEA Director** Mark Shively

**NEA Director** Leann Widhalm

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**EMAC** Jenni Absalon gave the report on behalf of Tracy Hartman-Bradley, who needed to leave early

**Higher Education** Roger Davis

**NSEA-Retired** Roger Rea

**NEXT MEETING**

The next Board of Directors meeting will be on June 10, 2011.

**ADJOURNMENT**

Meeting was adjourned at 2:25 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER											
April 15, 2011											
Motion Numbers											
NAME	1	2	3	4	5	6	7	8	9	10	11
Jess Wolf	Y	Y	Y	Y	Y	Y	Y				
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y				
Mark Shively	Y	Y	N	Y	Y	Y	Y				
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y				
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y				
Linda Freye	Y	Y	Y	Y	Y	Y	Y				
Susan Stake	Y	Y	Y	Y	Y	Y	Y				
Deb Freese	Y	Y	Y	Y	Y	Y	Y				
Tracia Blom	Ab.	Ab.	Y	Y	Y	Y	Y				
David Shrader	Y	Y	Y	Y	Y	Y	Y				
Christopher Waddle	Y	Y	N	Y	Y	Y	Y				
Becky Torrens	Y	Y	Y	Y	Y	Y	Y				
Pam McGeary	Y	Y	Y	Y	Y	Y	Y				
Janis Elliott	Y	Y	Y	Y	Y	Y	Y				
Carol Krejci	Y	Y	Y	Y	Y	Y	Y				
Maddie Fennell	Y	Y	Y	Y	Y	Y	Ab.				
Carolyn Grice							Y				
Linda Hartman	Y	Y	Y	Y	Y	Y	Y				
ML Lehman	Y	Y	Y	Y	Y	Y	Ab.				
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y				
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Ab.				
Robert Beck							Y				
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y				
YES	20	20	19	21	21	21	20				
NO	0	0	2	0	0	0	0				
ABSENT	1	1	0	0	0	0	3				

1. Spalding E.A. matching funds request
2. Proposed Bylaws Amendment
3. Proposed Bylaws Amendment
4. Petition Drive
5. Resolution J-2
6. Election Certification
7. Alternate Compensation Committee

**BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
June 10, 2011  
NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:31a.m., Saturday, June 10, 2011 at NSEA Headquarters in Lincoln, Nebraska.

**PRESENT**

**Capitol**

John Heineman, Lincoln  
Jenni Absalon, Lincoln  
Linda Freye, Lincoln  
Tammy Schafer, Lincoln  
Susan Stake, Waverly

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
David Shrader, Verdigre  
Tiffany Heese, Winnebago

**Higher Education**

Christopher Waddle, Central Com. Coll.

**Metro**

Becky Torrens, Elkhorn  
Pam McGeary, Westside  
Janis Elliott, Bellevue  
Carolyn Grice, Omaha

**Panhandle**

Leonard Hartman, Alliance  
Linda Hartman, Alliance

**Sandhills**

ML Lehman, ESU #16  
Marina Garner, Hyannis

**Tri-Valley**

Mary Ann Niemoth, Hastings  
Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy Co/Stratton

**President** Jess Wolf, Hartington

**Vice President** Nancy Fulton, Wilber-Clatonia

**NEA Director** Mark Shively, Omaha

**NEA Director** Leann Widhalm, Norfolk

**NSEA-Retired** Jim McDermott, Alliance

**EMAC** Tracy Hartman-Bradley, Omaha

**ESP** Chadd Arner, Chadron

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Julie Wolf

**ABSENT**

**Higher Ed** Roger Davis, UNK

**Metro** Carol Krejci, Omaha; Maddie Fennell, Omaha

**SEAN** Kyle Rotert, UNK

**NSEA-Retired** Roger Rea, Omaha

**AGENDA**

The agenda was adopted with the following additions: Action from Bylaws Committee and action regarding Save Our School march and national call to action.

**MISSION STATEMENT**

The NSEA Mission Statement was read by ML Lehman, Sandhills District.

**MINUTES**

Minutes of April 15, and WebEx minutes of May 12, 2011 were approved.

**FINANCIAL**

Financial Statements dated April and May 2011 and Accounts Payable for April and May 2011 were reviewed and filed for audit

**AUDIENCE TO MEMBERS AND GUESTS**

Visitors were: Molly Erickson, Millard; Alan Bone, Westside; Scott Norby and Mark McGuire, McGuire and Norby; and Jerry Hoffman, Al Koontz, Larry Scherer, and Brian Mikkelsen, NSEA Staff.

**COMMITTEE OF THE WHOLE** – Committee of the Whole convened at 9:40a.m. and ended at 11:30a.m.



**ACTION ITEMS**

**MOTION #1** (Fulton for Personnel Committee) Accept the recommended professional staff assignments for 2011-2012. **Motion carried.**

**MOTION #2** (Fulton for Personnel Committee) Accept the recommendations for the vacant UniServ positions. **Motion carried.**

**MOTION #3** (Freese/Niemoth) Accept the request to dissolve the charters for Rising City and Shelby and grant a new charter for a local to be known as Shelby-Rising City Education Association. **Motion carried.**

**LUNCH** – 12:00 to 1:00.

**MOTION #4** (Widhalm/Shively) Take a position of opposition to NEA Standing Rule amendment 1A . **Motion carried.**

**MOTION #5** (Widhalm/Shively) Take a position of support for Standing Rule amendment 1. **Motion failed.**

**MOTION #6** (Waddle/Schafer) Take a position of opposition for Standing Rule amendment 1. **Motion failed.**

**MOTION #7** (Widhalm/Shively) Take a position of opposition for Standing Rule amendment 2. **Motion carried.**

**MOTION #8** (Widhalm/Shively) Take a position of opposition to Standing Rule Amendment 2A. **Motion carried.**

**MOTION #9** (Widhalm/Shively) Take a position of support for Standing Rule Amendment 3A. **Motion carried.**

**MOTION #10** (Widhalm/Shively) Take a position of No Position to Standing Rule Amendment 3. **Motion carried.**

**MOTION #11** (Widhalm/Shively) Take a position of Support for the amendment to Constitutional Amendment 1. **Motion carried.**

**MOTION #12** (Widhalm/Shively) Take a position of opposition to Bylaws Amendment 1. **Motion carried.**

**MOTION #13** (Widhalm/Shively) Take a position of opposition to Bylaws Amendment 2. **Motion carried.**

**MOTION #14** (Widhalm/Shively) Take a position of support to Bylaws Amendment 3. **Motion failed.**

**MOTION #15** (Widhalm/Shively) Take a position of support for the NEA Policy Statement on Teacher Evaluation and Accountability. **Motion carried.**

**MOTION #16** (Widhalm/Shively) Take a position of support of the NEA PAC Council to endorse President Obama for the 2012 Presidential election. **Motion carried.**

**MOTION #17** (Beck for Product Endorsement Committee) Donate \$1,000 to the Good Apple Awards reception. This money will come from line item 1.31 of the 2010-11 budget. This would make NSEA an ally – sponsor. **Motion carried.**

**MOTION #18** (Peeks/Niemoth) Approve 5-year contract with MetaSoft Contracts, Inc. to facilitate nonprofit fundraising for the NSEA Children's Fund. **Motion carried.**

**MOTION #19** (Fulton/Shrader) Endorse the Save Our Schools March and National Call to Action. **Motion carried.**

**MOTION #20** (Widhalm for Bylaws Committee) Accept the proposed Chapter 11 to the NSEA Policy Handbook. **Motion carried.**

**REPORTS**

**NSEA-Retired** Jim McDermott

**PERB** Jan Elliott

**President** Jess Wolf

**Vice President** Nancy Fulton

**NEA Director** Leann Widhalm

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**EMAC** Tracy Hartman-Bradley

**Higher Ed** Christopher Waddle

**NEXT MEETING**

The next Board of Directors meeting will be July 29, 2011

**ADJOURNMENT**

Meeting was adjourned at 3:37p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
July 29, 2011  
NSEA Headquarters, Lincoln, NE**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:05 a.m., Friday, July 29, 2011, at NSEA Headquarters in Lincoln, Nebraska.

**PRESENT**

**Capitol**

Linda Freye, Lincoln  
Susan Stake, Waverly

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
David Shrader, Verdigre  
Tiffany Heese, Winnebago

**Higher Education**

Christopher Waddle, Central CC  
Roger Davis, UNK

**Metro**

Becky Torrens, Elkhorn  
Pam McGeary, Westside  
Janis Elliott, Bellevue  
Carol Krejci, Omaha  
Carolyn Grice, Omaha

**Panhandle**

Linda Hartman, Alliance  
Leonard Hartman, Alliance

**Sandhills**

ML Lehman, ESU #16

**Tri-Valley**

Mary Ann Niemoth, Hastings  
Melissa Boutwell, Lexington  
Gordon Peeks, North Platte  
Robert Beck, Dundy County-Stratton

**President** Jess Wolf, Hartington

**Vice President** Nancy Fulton, Wilber-Clatonia

**NEA Director** Mark Shively, Omaha

**NEA Director** Leann Widhalm, Norfolk

**SEAN** Kyle Rotert, UNK

**NSEA-Retired** Roger Rea, Omaha

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Joan Sparks

**ABSENT**

**Capitol District** John Heineman, Lincoln; Jenni Absalon, Lincoln; Tammy Schafer, Lincoln

**Metro District** Maddie Fennell, Omaha

**Sandhills District** Marina Garner, Hyannis

**ESP** Chadd Arner, Chadron

**EMAC** Tracy Hartman-Bradley, Omaha

**AGENDA**

The agenda was adopted with the following addition: Action Item E – Political Funding.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Gordon Peeks, Tri-Valley District.

**MINUTES**

Minutes of June 10, 2011, were approved.

**FINANCIAL**

Financial Statements dated June 30, 2011, and Accounts Payable for June 2011 were reviewed and filed for audit.

**AUDIENCE TO MEMBERS**

Visitors were: Vernon Miller, Umo<sup>n</sup>ho<sup>n</sup>Nation; Dan Schiefelbein, Doniphan-Trumbull; Alan Bone, Westside; Bill Walters, O'Neill; Marcia Benner, Lincoln; Molly Erickson, Millard; Sharon Bohling, McCook; Daniel Ross, Lincoln; Karen Kilgarin and Al Koontz, NSEA Staff.

**COMMITTEE OF THE WHOLE**

The Committee of the Whole convened at 10:16 a.m. and ended at 11:08 a.m. Karen Kilgarin gave a legislative update and then the budget was discussed.

**RECOMMENDATIONS FROM BOARD MEMBERS**

Tracia Blom reported on attending the NEA Leadership Training in Tampa, Florida. Roger Rea held the drawing for a quilt made by Lorene Behrends. Loretta Pillard of Springfield was the winner.

**INSTALLATION OF OFFICERS**

Installation of newly elected and re-elected Board members was held.

**LUNCH** – 11:50 a.m. to 12:34 p.m.

**ACTION ITEMS**

**Motion #1** (Fulton for Personnel Committee) The NSEA Board of Directors accept the Executive Director's end-of-the-year appraisal. **Motion carried.**

**Motion #2** (Freese/Heese) Accept the request to dissolve the charter for the Howells Education Association, and the chartered Dodge Education Association be renamed the Dodge-Howells Education Association. **Motion carried.**

**Motion #3** (Waddle/Davis) Amend the budget to reflect a mileage reimbursement rate of .45/mile for all members who are attending NSEA events (meetings, conferences, etc.), excluding district reimbursements. **Motion carried.**

**Motion #4** (Fulton for Budget Committee) The NSEA Board of Directors approve the 2011-2012 budget as outlined in the budget document and amended by Motion #3. **Motion carried.**

**Motion #5** (Widhalm for Bylaws & Policy Committee) Accept the revised Legal Assistance Policy of the Nebraska State Education Association for Preserving Member Rights. **Motion carried.**

**Motion #6** (Widhalm for Bylaws & Policy Committee) Add to Chapter 5 the Local Options UniServ Funding section as 5.18. **Motion carried.**

**Motion #7** (Freese/Widhalm) The NSEA Board of Directors approve the recommended contribution to Senator Flood. **Motion carried.**

**REPORTS**

**Higher Education** Roger Davis

**NSEA-Retired** Roger Rea

**SEAN** Kyle Rotert

**PERB** Janis Elliott

**President** Jess Wolf

**Vice President** Nancy Fulton

**NEA Director** Mark Shively

**NEA Director** Leann Widhalm

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**RETIREMENT RECOGNITION**

Plaques were given to each retiring member of the Board in recognition of their service to NSEA.

**NEXT MEETING**

The next Board of Directors meeting will be on September 10, 2011.

**ADJOURNMENT**

Meeting was adjourned at 2:15 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER							
July 29, 2011							
Motion Numbers							
NAME	1	2	3	4	5	6	7
Jess Wolf	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y
Linda Freye	Y	Y	Y	Y	Y	Y	Y
Susan Stake	Y	Y	N	Y	Y	Y	Y
Deb Freese	Y	Y	N	Y	Y	Y	Y
Tracia Blom	Y	Y	N	Y	Y	Y	Y
David Shrader	Y	Y	Y	Y	Y	Y	Y
Christopher Waddle	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y
Pam McGeary	Y	Y	Y	Y	Y	Ab.	Y
Janis Elliott	Y	Y	N	Y	Y	Y	Y
Carol Krejci	Y	Y	Y	Y	Y	Y	Y
Carolyn Grice	Y	Y	Y	Y	Y	Y	Y
Linda Hartman	Y	Y	Y	Y	Y	Y	Y
ML Lehman	Y	Y	N	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	N	Y	Y	Y	Y
Melissa Boutwell	Y	Y	N	Y	Y	Y	Y
Gordon Peeks	Y	Y	N	Y	Ab.	Ab.	Y
YES	20	20	12	20	19	18	20
NO	0	0	8	0	0	0	0
ABSENT	0	0	0	0	1	2	0

1. Accept Executive Director's appraisal
2. New charter for Dodge-Howells Education Association
3. Approve mileage reimbursement rate
4. Approve 2011-2012 budget
5. Accept revised Legal Assistance Policy
6. Add Local Options UniServe Funding to Chapter 5 of the NSEA Policy Book
7. Approve PAC request