

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
September 20, 2008
LEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:00am, Saturday, September 20, 2008 at LEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
John Heineman, Lincoln
Jenni Absalon, Lincoln
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pam McGeary, Westside
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance
Linda Hartman, Alliance

Sandhills

Ken Rigler, Callaway

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Benkelman

SEAN Jessica Brauer, NWU

NSEA-Retired Roger Rea, Omaha

Higher Ed Roger Davis, UN-K

EMAC Tracy Hartman-Bradley, LaVista

ESP Linda Hoffman, Ralston

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

Vice President Nancy Fulton, Wilber

President Jess Wolf, Hartington

Executive Director Craig R. Christiansen, Omaha

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Sandhills District Marina Garner, Hyannis

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

AGENDA

The agenda was adopted with the following additions: Action Item L – Letter to State Board of Education; Action Item M – Policy change recommendation from Bylaws Committee.

CERTIFICATES OF ELECTION

President Wolf presented Certificates of Election for Board of Directors' Members.

Jess Wolf, President – three-year term
Nancy Fulton, Vice President – three-year term
Mark Shively, NEA Director – three-year term
John Heineman, Capitol District – three-year term
Jenni Absalon, Capitol District – three-year term
Deb Freese, Elkhorn District – three-year term
Rebecca Torrens, Metro District – three-year term
Pam McGeary, Metro District – three-year term
Linda Hartman, Panhandle District – three-year term
Leonard Hartman, Panhandle District – two-year term
Ken Rigler, Sandhills District – one-year term
Marina Garner, Sandhills District – one-year term
Gordon Peeks, Tri-Valley District – three-year term
Mary Ann Niemoth, Tri-Valley District – three-year term
Robert Beck, Tri-Valley – one-year term
Jessica Brauer, SEAN – one-year term
Roger Rea, NSEA-R – three-year term

Broderick Steed, EMAC – one-year term
Linda Hoffman, ESP – one-year term

MINUTES

Minutes of July 25, 2008 were approved with the following change: Tracia Blom voted “yes” on vote number 10.

FINANCIAL

Financial Statements dated July and August 2008 and Accounts Payable for July and August 2008 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Pat McLaughlin, Alliance; Barb Lund Irvin, Westside; Jill Anderson, Pender; Charles Coleman, McCook, Joy Schott, Burwell; Mary Larson, Lincoln; Al Koontz, Kristi Capek, Karen Kilgarin, Brian Mikkelsen, and Jay Sears, NSEA Staff; Jim Rea and Gina Parrish, LEA Staff.

COMMITTEE OF THE WHOLE – Committee of the Whole convened at 10:30a.m. and ended at 1:40p.m.

LUNCH – Board came out of Committee of the Whole for lunch.

COMMITTEE OF THE WHOLE reconvened at 1:00p.m.

Board came out of Committee of the Whole to make the following motion.

MOTION #1 (Freese/Wallman) NSEA Board authorizes NSEA to write a letter expressing their concerns about Dr. Dan Hoelsing as a candidate for Commissioner of Education. To send the letter to Fred Meyer and other members of the Board of Education, and to the Laurel-Concord Education Association. **Motion carried.**

COMMITTEE OF THE WHOLE reconvened until 1:40p.m.

ACTION ITEMS

LEGAL REVIEW COMMITTEE

President Wolf called for nominations for three positions on the Legal Review Committee. Nominated were Vanessa Tanderup, Jenni Absalon, Carol Krejci, and Deb Wallman. Balloting was conducted and Carol Krejci, Vanessa Tanderup, and Jenni Absalon were elected.

BUDGET COMMITTEE

The Board adjourned for five minutes to give Districts an opportunity to select their representatives to the Budget Committee. District appointees to the Budget Committee are as follows:

Capitol – Marcia Benner	Panhandle – Leonard Hartman
Elkhorn – Deb Freese	Sandhills – Marina Garner
Metro – Deb Wallman	Tri-Valley – Gordon Peeks

President Wolf called for nominations for two Members-at-Large on the Budget Committee. Nominated were: Rich Wergin, Tracia Blom, and Rebecca Marks. Balloting was conducted and Rebecca Marks and Rich Wergin were elected.

MOTION #2 (Blom/Wergin) Approve the NSEA Committee appointments. **Motion carried.**

MOTION #3 (Peeks/Wallman) Approve recommended NSEA Board meeting dates for 2009-2010. **Motion carried.**

MOTION #4 (Shively/Wergin) Approve the matching funds requests for Malcolm, St. Paul and Omaha Education Associations. **Motion carried.**

MOTION #5 (Blom/Davis) Approve the suggested PAC drawing accounts for NSEA recommended candidates as suggested by the Government Relations staff. **Motion carried.**

MOTION #6 (Davis/Heineman) Approve recommendation of Scott Kleeb for U. S. Senate. **Motion carried.**

MOTION #7 (Shively/Peeks) Recommend Jim Esch to NSEA members in Congressional District 2 for U. S. House of Representatives. **Motion carried.**

MOTION #8 (Davis/Niemoth) Approve recommendation of Earl Scudder for Nebraska Board of Regents. **Motion carried.**

MOTION #9 (Leonard Hartman/Heese) Accept NSEA Election Procedures as printed. **Motion carried.**

MOTION #10 (Davis/Heineman) Approve support of Employee Free Choice Act. **Motion carried.**

MOTION #11 (Widhalm for Bylaws Committee) Place the "Commuting Policy" portion of NSEA Financial Policy under review until the December NSEA Board with direction for Craig and Neal to meet with staff concerning the implementation of this policy with the intent of making changes to reduce cost to the membership. **Motion carried.**

MOTION #12 (Bailey/Krejci) NSEA Bylaws committee will research and report back to the Board on how other state or local boards guarantee board positions for minority members when in their state or local there were no minority member(s) that received the majority of votes to get a position on the board. **Motion carried.**

REPORTS

SEAN Mary Ann Niemoth

President Jess Wolf

Vice President Nancy Fulton

NEA Directors Mark Shively and Leann Widhalm

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Higher Ed Roger Davis

EMAC Tracy Hartman-Bradley

NSEA-Retired Roger Rea

NEXT MEETING

The next Board of Directors meeting will be October 18, 2008.

ADJOURNMENT

Meeting was adjourned at 4:35p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

**VOTING REGISTER
September 20, 2008**

NAME	1	2	3	4	5	6	7	8	9	10	11	12
Jess Wolf	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vanessa Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Pam McGeary	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Linda Hartman	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
Ken Rigler	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
YES	19	19	19	17	18	19	19	19	19	19	19	19
NO	0	0	0	3	0	0	0	0	0	0	0	0
ABSENT	1	1	1	1	1	1	1	1	1	1	1	1

1. Letter to State Board of Education
2. Appointments to NSEA committees
3. Board meeting dates for 2009-2010
4. Matching funds requests
5. Recommended PAC budget
6. Recommended candidate for U.S. Senate
7. Recommended candidate for U.S. House of Representatives
8. Recommended candidate for Board of Regents
9. NSEA election guidelines
10. Support Employee Free Choice Act
11. NSEA Financial Policy regarding commuting
12. Investigate position on NSEA Board for minority members

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
October 18, 2008
Country Inn & Suites Hotel, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:04 a.m., Saturday, October 18, 2008, at the Country Inn & Suites Hotel in Lincoln, Nebraska.

PRESENT:

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Jenni Absalon, Lincoln
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pam McGeary, Westside
Carol Krejci, Omaha

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

Ken Rigler, Callaway

Tri-Valley

Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

NSEA-Retired Roger Rea, Omaha

Higher Ed Roger Davis, UN-K

EMAC Tracy Hartman-Bradley, LaVista

ESP Linda Hoffman, Ralston

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT:

Capitol District John Heineman, Lincoln

Sandhills District Marina Garner, Hyannis

Tri-Valley District Mary Ann Niemoth, Hastings

EMAC Broderick Steed, Umoⁿ hoⁿ Nation (Macy)

SEAN Jessica Brauer, NWU

AGENDA

The agenda was adopted with the following additions: Action Item D – Product Endorsement; Bylaws Report before Action Items.

MINUTES

Minutes of September 20, 2008, were approved.

FINANCIAL

Financial Statements dated September 2008 and Accounts Payable for September 2008 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors were: Christy Levings, NEA Executive Committee; Beverly Johnson, NEA Staff; Brian Mikkelsen and Tom Martin, NSEA Staff.

COMMITTEE OF THE WHOLE - The Committee of the Whole convened at 10:20 a.m. and ended at 12:05 p.m. Christy Levings and Beverly Johnson presented Boardsmanship training.

RECESS – The Board recessed at 12:05 p.m. for lunch and reconvened at 1:03 p.m.

BY-LAWS COMMITTEE REPORT

Leann Widhalm presented the report on behalf of the Committee before leaving for the Outreach to Teach event held in Norfolk.

ACTION ITEMS

Motion #1 (Torrens/Krejci) Approve amendments in PAC contributions as presented by the Government Relations staff. **Motion carried.**

Motion #2 (Davis/Peeks) That the Board: 1) re-establish a full-time Higher Ed UD, 2) that part of the duties of the Higher Ed UD shall be to provide training in Higher Ed practices, policies, governance and issues to other UDs who have Higher Ed locals in their districts, toward the goal of using such training UDs to assist Higher Ed locals as needed and best determined by the local and the Higher Ed UD, 3) that in acknowledgement of the probability of future growth of Higher Ed enrollment, the Board begin the process of planning for a second full-time Higher Ed UD, 4) that this motion be directed to the appropriate committee or committees for review and implementation.

(Rea/Peeks) Moved that Action Item A be referred to the Executive Committee for review and further recommendation.

Motion to refer carried.

Motion #3 (Wergin/Wallman) Approve the matching funds request from the Friend Education Association in the amount of \$450; the Beatrice Education Association in the amount of \$500; and the Fremont Education Association in the amount of \$1,000.

Motion carried.

Motion #4 (Beck for Product Endorsement Committee) Approve the Staples Click for Ed program. The committee will investigate how these funds could best be used.

Motion carried.

REPORTS

NSEA-Retired Roger Rea

ESP Linda Hoffman

President Jess Wolf

Vice President Nancy Fulton

NEA Director Mark Shively

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Higher Education Roger Davis

EMAC Tracy Hartman-Bradley

NEXT MEETING

The next Board of Directors meeting will be December 6, 2008, at the Lincoln Education Association offices.

ADJOURNMENT

Meeting was adjourned at 3:33 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER				
October 18, 2008				
Motion Numbers				
NAME	1	2	3	4
Jess Wolf	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y
Leann Widhalm	Ab.	Ab.	Ab.	Ab.
Marcia Benner	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y
Sean Nutzman	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y
Vanessa Tanderup	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y
Pam McGeary	Y	Y	Y	Y
Linda Hartman	Y	Y	Y	Y
Ken Rigler	Y	Y	Y	Y
Melissa Boutwell	Y	Y	Y	Y
Gordon Peeks	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y
YES	20	20	20	20
NO	0	0	0	0
ABSENT	1	1	1	1

- 1 PAC Budget Amendments
- 2 Higher Ed UniServ Position
- 3 Matching Funds Request
- 4 Product Endorsement - Staples

Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION

December 6, 2008
LEA Headquarters, Lincoln, Nebraska

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:00 a.m., Saturday, December 6, 2008.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
John Heineman, Lincoln
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance

Sandhills

Marina Garner, Hyannis

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte

Higher Ed Roger Davis, UN-K

NSEA-Retired Roger Rea, Omaha

EMAC Broderick Steed, Umo^{ho} Nation (Macy)

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

Metro Pam McGeary, Westside

Panhandle Linda Hartman, Alliance

Capitol Jenni Absalon, Lincoln

Sandhills Ken Rigler, Callaway

Tri-Valley Robert Beck, Dundy County

ESP Linda Hoffman, Omaha

SEAN Jessica Brauer, NWU

MISSION STATEMENT

The NSEA Mission Statement was read by Rebecca Marks.

AGENDA

The agenda was adopted as printed.

MINUTES

The minutes of October 18, 2008 were approved.

Board of Directors' Minutes, December 6, 2008, Page 2

FINANCIAL

Financial Statements dated October 31, 2008 and November 30, 2008 and Accounts Payable for October and November, 2008 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Trish Guinan, NSEA Staff
Al Koontz, NSEA Staff
Beverly Johnson, NEA Staff
Robyn Devore, BKD Auditors
Jim Rea, LEA Staff
Linda Freye, Capitol District Vice-President

COMMITTEE OF THE WHOLE – Committee of the Whole convened at 10:10 a.m. and ended at 11:35 a.m. Presentations and discussions were given by Robyn Devore, auditor with BKD Auditors; Trish Guinan, NSEA Member Rights Program Director; and Brian Mikkelsen, Director of Political Organizing.

ACTION ITEMS

MOTION #1 (Wergin/Niemoth) Move that the NSEA Board of Directors approve the 2009 NSEA legislative agenda as presented. **Motion carried.**

RECESS - The Board recessed at 12:05 for lunch and reconvened at 1:06 p.m.

Beverly Johnson, NEA staff, continued NSEA Board of Directors training that carried over from the October NSEA Board of Directors meeting.

MOTION #2 (Heineman/Peeks) Move that the NSEA Board of Directors accept the auditors report. **Motion carried.**

MOTION #3 (Fulton for Budget Committee) Move that the NSEA Board of Directors accept the dues increase goal of up to \$9.00 for the 2009-2010 association year. **Motion carried.**

MOTION #4 (Fulton for Budget Committee) Move that the NSEA Board of Directors accept the strategic plan document as amended by the committee. **Motion carried.**

MOTION #5 (NSEA District Presidents) Move that the NSEA Board of Directors reorganize the NSEA District boundaries as outlined in Model 5 establishing a statewide Higher Education District and set the member-to-board ratio at 1,207.

MOTION #6 (Shively/Freese) Move that the NSEA Board of Directors table the Board member/membership ratio until the January NSEA Board of Directors meeting. **Motion failed.**

Main motion carried.

Board of Directors' Minutes, December 6, 2008, Page 3

MOTION #7 (Bailey/Hartman) Move that the NSEA Board of Directors accept the NSEA Minority Involvement Plan. **Motion carried.**

MOTION #8 (Torrens/Wergin) Move that the NSEA Board of Directors approve PAC requests as submitted by Brian Mikkelsen on behalf of the Government Relations Staff.

MOTION #9 (Fulton/Torrens) That the NSEA Board of Directors approve the Government Relations Committee appointments. **Motion carried.**

REPORTS

EMAC – Broderick Steed

NSEA-Retired – Roger Rea

President – Jess Wolf

Vice President – Nancy Fulton

NEA Director – Leann Widhalm

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Higher Ed – Roger Davis

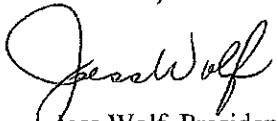
NEXT MEETING


The next Board of Directors meeting will be January 31, 2009.

ADJOURNMENT


The meeting adjourned at 3:25 p.m.

Attested,


Jess Wolf, President


Craig R. Christiansen, Executive Director

Respectfully submitted,


Patty Schroer, Administrative Assistant

Board of Directors' Minutes, December 6, 2008, Page 4

VOTING REGISTER
December 6, 2008

NAME	1	2	3	4	5	6	7	8	9
Wolf, Jess	Y	Y	Y	Y	Y	N	Y	Y	Y
Fulton, Nancy	Y	Y	Y	Y	Y	N	Y	Y	Y
Shively, Mark	Y	Y	Y	Y	Y	Y	Y	Y	Y
Widhalm, Leann	Y	Y	Y	Y	Y	N	Y	Y	Y
Benner, Marcia	Y	Y	Y	Y	Y	N	Y	N	Y
Wergin, Rich	Y	Y	Y	Y	Y	N	Y	Y	Y
Heineman, John	Y	Y	N	Y	Y	N	Y	Y	Y
Absalon, Jenni	AB	AB	AB	AB	AB	AB	AB	AB	AB
Nutzman, Sean	Y	Y	N	Y	Y	N	Y	Y	Y
Freese, Deb	Y	Y	N	Y	Y	Y	Y	Y	Y
Blom, Tracia	Y	Y	Y	Y	Y	N	Y	Y	Y
Tanderup, Vanessa	Y	Y	Y	Y	Y	N	Y	Y	Y
Torrens, Becky	Y	Y	N	Y	Y	N	Y	Y	Y
Wallman, Deb	Y	Y	N	Y	Y	Y	Y	Y	Y
Marks, Rebecca	Y	Y	Y	Y	Y	N	Y	N	Y
Bailey, Tamara	Y	Y	Y	Y	Y	N	Y	N	Y
McGeary, Pam	AB	AB	AB	AB	AB	AB	AB	AB	AB
Krejci, Carol	Y	Y	Y	Y	Y	N	Y	Y	Y
Hartman, Linda	AB	AB	AB	AB	AB	AB	AB	AB	AB
Hartman, Leonard	Y	Y	Y	Y	Y	N	Y	Y	Y
Rigler, Ken	AB	AB	AB	AB	AB	AB	AB	AB	AB
Garner, Marina	Y	Y	N	Y	Y	N	Y	Y	Y
Beck, Robert	AB	AB	AB	AB	AB	AB	AB	AB	AB
Niemoth, Mary Ann	Y	Y	N	Y	Y	N	Y	Y	Y
Boutwell, Melissa	Y	Y	N	Y	Y	N	Y	Y	Y
Peeks, Gordon	Y	Y	Y	AB	AB	AB	AB	AB	AB
YES	21	21	13	20	20	3	20	17	20
NO	0	0	8	0	0	17	0	3	0
ABSENT	5	5	5	6	6	6	6	6	6
ABSTAIN	0	0	0	0	0	0	0	0	0

1. Approve 2009 NSEA Legislative Agenda.
2. Accept auditor's report.
3. Accept the dues increase goal for 2009-2010.
4. Accept the strategic plan document.
5. Reorganize the NSEA District boundaries.
6. Table the motion until January board meeting.
7. Accept the NSEA Minority Involvement Plan.
8. Approve PAC Requests.
9. Approve Government Relations Committee appointments.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
January 31, 2009
LEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:10 a.m., Saturday, January 31, 2009, at the LEA Headquarters in Lincoln, Nebraska.

PRESENT:

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Jenni Absalon, Lincoln
John Heineman, Lincoln
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Becky Torrens, Millard
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pam McGeary, Westside
Carol Krejci, Omaha

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Sandhills

Ken Rigler, Callaway
Marina Garner, Hyannis

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

NSEA-Retired Roger Rea, Omaha

Higher Ed Roger Davis, UN-K

ESP Linda Hoffman, Ralston

SEAN Jessica Brauer, NWU

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Joan Sparks

ABSENT:

Metro District Vanessa Tanderup, Logan View

EMAC Broderick Steed, Umoⁿ hoⁿ Nation (Macy)

AGENDA

The agenda was adopted with the following additions: Action Item I – RA Delegate Fee; Action Item J - Product Endorsement.

MISSION STATEMENT

The NSEA Mission Statement was read by Roger Rea.

MINUTES

Minutes of December 6, 2008, will be corrected as noted: Motion 8 was a voice vote that failed. Votes registered for Motion 8 will become Motion 9, and votes registered for Motion 9 will become Motion 10.

FINANCIAL

Financial Statements dated December 2008 and Accounts Payable for December 2008 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors were: Lisa Fricke, Alternative Building Fund Committee; Tom Koch and Deb Gnuse, Grand Island Education Association; Karin Kilgarin, Jay Sears, and Al Koontz, NSEA Staff.

COMMITTEE OF THE WHOLE - The Committee of the Whole convened at 10:20 a.m. and ended at 11:20 a.m.

GRAND ISLAND PRESENTATION – Tom Koch and Deb Gnuse presented information regarding Blue Cross/Blue Shield assessments at G.I.E.A.

RECESS – The Board recessed at 12:40 p.m. for lunch and reconvened at 1:32 p.m.

ALTERNATIVE BUILDING FUND REPORT – Lisa Fricke reported on the committee meeting that was held during the lunch recess.

ACTION ITEMS

Motion #1 (Wergin/Freese) Approve committee appointment of Jan Elliott to the NSEA Retirement Committee for the duration of her term on the Public Employee Retirement Board. **Motion carried.**

Motion #2 (Torrens/Blom) Approve the proposed agreement between EHA and NSEA regarding royalty payments. **Motion carried.**

Motion #3 (Wallman/Freese) Move to continue the concept of the expansion of “special delegates” to DA for participants with less than five years of experience, but remove the wording “and under the age of 30.” **Motion carried.**

Motion #4 (Blom/Freese) Move to charge our legislative team to continue their efforts on legislative items that were discussed earlier today in staying with NSEA resolutions. **Motion carried.**

Motion #5 (Fulton for Personnel Committee) On behalf of the Personnel Committee, I move that the NSEA board approve the proposed management salaries for the 2009-2010 association year.

Motion #6 (Wallman/Freese) Split the motion into two groups for the vote – top three names for one vote and bottom four names for the second vote. **Motion failed.**

Main motion carried.

Motion #7 (Krejci/Wergin) Move to contribute \$2,500 to help Senator Kopplin retire his campaign debt. **Motion carried.**

Motion #8 (Blom/Peeks) Move to give final approval of the new district boundaries. **Motion carried.**

Motion #9 (Torrens/Wallman) In compliance with NEA UniServ guidelines, the NSEA Board of Directors adopt the proposed UniServ job description and UniServ Specialist job description. **Motion carried.**

Motion #10 (Benner for RA Planning Committee) On behalf of the RA Planning Committee, I move we increase the RA delegate fee to \$115. **Motion carried.**

Motion #11 (Beck for Product Endorsement Committee) On behalf of the Product Endorsement Committee, I move that any funds that come from Staples 4 Ed will go to the NSEA Children's Fund. **Motion carried.**

Motion #12 (Beck for Product Endorsement Committee) On behalf of the Product Endorsement Committee, I move that the Personal Branding for Educators receive the endorsement of the NSEA Board. **Motion carried.**

Motion #13 (Torrens/Peeks) I move that the NSEA Bylaws, Article III, Section 1, regarding term limits be interpreted to apply to each district so a Board member can serve two consecutive terms for a district and may, if duly elected, immediately serve two terms in another district. Previous Board membership in one district will not impair an individual from serving two consecutive terms from a different district.

Committee of the Whole convened at 3:20 and ended at 3:44.

Motion failed. For clarity, the Board agreed that the original interpretation of the President was correct - that consecutive means two terms and then off. The majority indicated "yes."

REPORTS

Higher Education Roger Davis

EMAC Tamara Bailey

NSEA-Retired Roger Rea

SEAN John Heineman

ESP Linda Hoffman

President Jess Wolf

Vice President Nancy Fulton

NEA Director Leann Widhalm

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

RA Planning Marcia Benner

District Presidents All Presidents

NEXT MEETING

The next Board of Directors meeting will be February 21, 2009, by WebEx.

ADJOURNMENT

Meeting was adjourned at 4:35 p.m. Following adjournment, the Board held informal discussion on other issues surrounding the budget and economic condition of the country.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER													
January 31, 2009													
Motion Numbers													
NAME	1	2	3	4	5	6	7	8	9	10	11	12	13
Jess Wolf	Y	Y	Y	Y	AB	AB	Y	Y	Y	Y	Y	Y	N
Nancy Fulton	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N
Mark Shively	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N
Leann Widhalm	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
John Heineman	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Jenni Absalon	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Tracia Blom	Y	Y	Y	Y	A	N	Y	Y	Y	Y	Y	Y	N
Becky Torrens	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y	N	Y	Y	N	Y	Y	Y	Y	N
Rebecca Marks	Y	Y	N	Y	N	Y	N	Y	Y	Y	Y	Y	N
Tamara Bailey	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N
Pam McGeary	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N
Carol Krejci	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N
Linda Hartman	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N
Ken Rigler	Y	Y	Y	Y	N	N	Y	Y	Y	A	Y	Y	N
Mary Ann Niemoth	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
Melissa Boutwell	A	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	N
Gordon Peeks	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y
YES	20	21	20	21	15	3	20	20	21	20	21	21	8
NO	0	0	1	0	4	17	1	1	0	0	0	0	13
ABSENT	1	0	0	0	1	0	0	0	0	1	0	0	0
ABSTAIN	0	0	0	0	1	1	0	0	0	0	0	0	0

1. Approve committee appointment
2. Approve EHA royalty
3. Approve DA special guests
4. Approve Lobbying Team direction
5. Approve 2009-2010 management salaries
6. Split motion into two groups for the vote
7. Approve PAC request
8. Approve district boundaries
9. Approve UniServ guidelines
10. Approve RA delegate fee
11. Designate Staples Click 4 Ed funds
12. Approve Personal Branding for Educators
13. Bylaws re: term limits

Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION

February 21, 2009
WebEx Meeting

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:00 a.m., Saturday, February 21, 2009.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
John Heineman, Lincoln
Jenni Absalon, Lincoln
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pam McGeary, Westside
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance
Linda Hartman, Alliance

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

Higher Ed Roger Davis, UN-K

NSEA-Retired Roger Rea, Omaha

ESP Linda Hoffman, Omaha

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

Elkhorn Tiffany Heese, Winnebago

Sandhills Ken Rigler, Callaway

Sandhills Marina Garner, Hyannis

SEAN Jessica Brauer, NWU

AGENDA

The agenda was adopted as printed.

MINUTES

The minutes of January 31, 2009 were approved with one correction – on the Voting Register Summary (page 5), change number 6 to show it was the Motion to split the Action Item.

FINANCIAL

Financial Statements dated January 31, 2009 and Accounts Payable for January, 2009 were reviewed and filed for audit.

Board of Directors' Minutes, February 21, 2009, Page 2

AUDIENCE TO MEMBERS

Al Koontz, NSEA Staff

Herb Schimek, NSEA Staff

COMMITTEE OF THE WHOLE – Herb Schimek spoke about each of the 2009 Legislative Bills of Interest and answered questions from the NSEA Board. Neal Clayburn gave the NSEA Board an NSEA Building Update.

ACTION ITEMS

MOTION #1 (Peeks/Niemoth) Move that the NSEA Board of Directors approve the Matching Funds Request from Raymond Central Education Association. **Motion carried.**

MOTION #2 (Benner/Freese) Move that the NSEA Board of Directors approve decreasing one Delegate Assembly break service. Move to ask the NSEA Delegate Assembly Planning Committee to decide which break service to cut. **Motion carried.**

MOTION #3 (Torrens/Niemoth) Move that the NSEA Board of Directors table to the March NSEA Board of Directors meeting the amendment to the EMAC Bylaws. **Motion carried.**

REPORTS

District Presidents – Districts reported on budget savings they have had for the association year

Higher Ed – Roger Davis

EMAC – Broderick Steed

NSEA-Retired – Roger Rea

SEAN – John Heineman

ESP – Linda Hoffman

President – Jess Wolf

Vice President – Nancy Fulton

NEA Director – Mark Shively

NEA Director – Leann Widhalm

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

RECOMMENDATIONS

Tracia Blom asked to add discussion of Bargaining Conference to the March 2009 agenda.

NEXT MEETING

The next Board of Directors meeting will be March 21, 2009.

ADJOURNMENT

The meeting adjourned at 10:50 a.m.

Board of Directors' Minutes, February 21, 2009, Page 3

Attested,

Respectfully submitted,

Jess Wolf, President

Patty Schroer, Administrative Assistant

Craig R. Christiansen, Executive Director

Board of Directors' Minutes, February 21, 2009, Page 4

VOTING REGISTER
February 21, 2009

NAME	1	2	3
Wolf, Jess	Y	Y	Y
Fulton, Nancy	Y	Y	Y
Shively, Mark	Y	Y	Y
Widhalm, Leann	Y	Y	Y
Benner, Marcia	Y	Y	Y
Wergin, Rich	Y	Y	Y
Heineman, John	Y	Y	Y
Absalon, Jenni	Y	Y	Y
Freese, Deb	Y	Y	Y
Blom, Tracia	Y	Y	Y
Tanderup, Vanessa	Y	Y	Y
Torrens, Becky	Y	Y	Y
Wallman, Deb	Y	Y	Y
Marks, Rebecca	Y	Y	Y
Bailey, Tamara	Y	Y	N
McGeary, Pam	Y	Y	Y
Hartman, Linda	Y	Y	Y
Rigler, Ken	AB	AB	AB
Niemoth, Mary Ann	Y	Y	Y
Boutwell, Melissa	Y	Y	Y
Peeks, Gordon	Y	Y	Y
YES	20	20	19
NO	0	0	1
ABSENT	1	1	1
ABSTAIN	0	0	0

1. Matching Funds Request.
2. Break Service at Delegate Assembly
3. Table EMAC Bylaw Amendment.

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
March 21, 2009
LEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:07am, Saturday, March 21, 2009 at LEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Jenni Absalon, Lincoln
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pam McGeary, Westside
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance
Linda Hartman, Alliance

Sandhills

Ken Rigler, Callaway

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Benkelman

SEAN Tommie Leaders, UNO

NSEA-Retired Roger Rea, Omaha

Higher Ed Roger Davis, UN-K

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

Vice President Nancy Fulton, Wilber

President Jess Wolf, Hartington

Executive Director Craig R. Christiansen, Omaha

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Capitol District John Heineman, Lincoln

Sandhills District Marina Garner, Hyannis

SEAN Jessica Brauer, NWU

ESP Linda Hoffman, Ralston

MISSION STATEMENT

The NSEA Mission Statement was read by Mark Shively.

AGENDA

The agenda was adopted with the following additions: Action Items from Bylaws Committee and Personnel Committee; Report from RA Planning Committee.

MINUTES

Minutes of February 21, 2009 were approved.

FINANCIAL

Financial Statements dated July and August 2008 and Accounts Payable for July and August 2008 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Chris Maly, Lincoln Education Association; Tommie Leaders, SEAN; Herb Schimek and Al Koontz, NSEA Staff.

COMMITTEE OF THE WHOLE – Committee of the Whole convened at 10:12a.m. and ended at 11:20a.m.

ACTION ITEMS

MOTION #1 (Motion #3 table from February 21, 2009) Amendment to EMAC Bylaws. **Motion failed.**

MOTION #2 (Fulton for Budget Committee) Approve recommendation of the dues amounts to Delegate Assembly for the 2009-2010 association year. This reflects an \$8 dues increase for full-time active members. **Motion carried.**

MOTION #3 (Wergin/Absalon) Approve matching funds request from the Lincoln Education Association in the amount of \$2,500 to cover expenses incurred by the recommended candidate in the LPS Board Election (primary). **Motion carried.**

MOTION #4 (Nutzman/Peeks) Accept the 2009 election results as printed.

MOTION #5 (Marks/Freese) Amend by adding "Write-in candidates must receive at least 10% of those who voted in that race to be duly elected." **Motion failed.**

MOTION #6 (Wergin/Niemoth) Amend the motion including the list of write-in candidates for consideration by the District Executive Committees for action on filling the vacant positions on the district board. **Motion carried.**

MOTION #7 (Nutzman/Torrens) Reconsider Wergin/Niemoth amendment. **Motion carried.**

MOTION #8 (reconsideration of Motion #6) Amend the motion including the list of write-in candidates for consideration by the District Executive Committees for action on filling the vacant positions on the district board. **Motion failed.**

Main motion (#4) carried.

MOTION #9 (Freese/Wallman) Not to fund any cluster delegates to Representative Assembly except current NSEA Board members. **Motion carried.**

MOTION #10 (Shively/Torrens) Accept the bid to hold Delegate Assembly at the LaVista Embassy Suites/Courtyard Marriott Convention Center in 2011 and 2012. **Motion carried.**

MOTION #11 (Linda Hartman/Freese) Approve the proposal Standing Rules for Delegate Assembly. **Motion carried.**

MOTION #12 (Widhalm for Bylaws Committee) Bring the following Bylaw change to the 2009 NSEA Delegate Assembly with Board support. In Article III, Section 2, delete the words "a higher education representative." **Motion carried.**

MOTION #13 (Fulton for Personnel Committee) Accept executive director's mid-year evaluation. **Motion carried.**

MOTION #14 (Fulton for Personnel Committee) Direct the management to explore new ways to control mileage costs for the association.

EXECUTIVE SESSION Board moved into Executive Session at 3:05 and reconvened in regular session at 3:45.

Motion carried.

REPORTS

District Presidents Sean Nutzman

EMAC Broderick Steed
NSEA-Retired Roger Rea
President Jess Wolf
Vice President Nancy Fulton
NEA Directors Mark Shively and Leann Widhalm
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
R.A. Planning Marcia Benner
Resolutions Committee Tracia Blom

NEXT MEETING

The next Board of Directors meeting will be April 24, 2009.

ADJOURNMENT

Meeting was adjourned at 4:15p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER – March 21, 2009														
NAME	Motion Numbers													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Jess Wolf	Y	Y	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y
Nancy Fulton	N	Y	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	N	Y	Y	N	N	Y	Y	Y	Y	Y
Leann Widhalm	N	Y	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y
Marcia Benner	N	Y	Y	Y	N	N	Y	N	Y	Y	Y	Y	Y	Y
Rich Wergin	N	Y	Y	Y	N	Y	N	N	Y	Y	Y	Y	Y	Y
Sean Nutzman	N	Y	Y	Y	N	Y	Y	N	N	Y	Y	Y	Y	Y
Jenni Absalon	N	Y	Y	Y	N	N	Y	N	N	Y	Y	Y	Y	Y
Deb Freese	N	Y	Y	Y	N	N	Y	N	Y	Y	Y	Y	Y	Y
Tracia Blom	N	Y	Y	Y	N	N	Y	N	Y	Y	Y	Y	Y	Y
Vanessa Tanderup	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Becky Torrens	N	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y	N	N	Y	N	Y	Y	Y	Y	Y	Y
Rebecca Marks	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Tamara Bailey	Y	Y	Y	Y	Y	Y	N	N	N	Y	Y	Y	Y	Y
Pam McGeary	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Linda Hartman	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Ken Rigler	N	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y
Mary Ann Niemoth	N	Y	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y
Melissa Boutwell	N	Y	Y	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y
Gordon Peeks	N	Y	Y	Y	N	Y	Y	N	N	Y	Y	Y	Y	Y
YES	4	21	21	21	7	16	19	0	14	21	21	21	21	21
NO	17	0	0	0	14	5	2	21	7	0	0	0	0	0

1. Approve change to EMAC Bylaws
2. Approve dues increase of \$8 to be presented to Delegate Assembly
3. LEA Matching funds request
4. Accept 2009 NSEA election results
5. Amend election results to require 10% of ballots cast in race for write-in candidate.
6. Amend election results to allow District Executive Committee to make decision on vacancies.
7. Reconsider Wergin amendment (#6)
8. Amend election results to allow District Executive Committee to make decision on vacancies
9. Funding for cluster delegates to RA
10. Location of Delegate Assembly in 2011 and 2012.
11. Accept proposed Standing and Procedural Rules for Delegate Assembly
12. Support Bylaws Amendment for submission to Delegate Assembly
13. Accept mid-term evaluation of executive director
14. Approve directive to management regarding mileage

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
April 24, 2009
The Cornhusker Hotel, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:01 a.m., Friday, April 24, 2009, at The Cornhusker Hotel in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
John Heineman, Lincoln
Jenni Absalon, Lincoln
Linda Freye, Lincoln *

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Deb Wallman, Fremont
Tamara Bailey, Omaha
Pam McGearry, Westside
Carol Krejci, Omaha
Meeghan Hartfield, Omaha *

Panhandle

Linda Hartman, Alliance
Roberta Rudden, Alliance *

Sandhills

Ken Rigler, Callaway
Bill Walters, O'Neill *

Tri-Valley

Mary Ann Niemoth, Hastings
Gordon Peeks, North Platte
Robert Beck, Dundey County-Benkelman
Jude Otto, McCook *

SEAN Jessica Brauer, NWU

NSEA-Retired Jim McDermott, Scottsbluff *

Higher Ed Roger Davis, UN-K

ESP Linda Hoffman, Ralston

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

Vice President Nancy Fulton, Wilber

President Jess Wolf, Hartington

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

* Vice Presidents in place of missing Board members

ABSENT

Capitol District Sean Nutzman, Milford

Metro District Rebecca Marks, Omaha

Panhandle District Leonard Hartman, Alliance

Sandhills District Marina Garner, Hyannis

Tri-Valley District Melissa Boutwell, Lexington

NSEA-Retired Roger Rea, Omaha

EMAC Broderick Steed, Umoⁿ hoⁿ Nation (Macy)

AGENDA

The agenda was adopted as printed.

MISSION STATEMENT

The NSEA Mission Statement was read by Becky Torrens.

MINUTES

Minutes of March 21, 2009, were approved.

FINANCIAL

Financial Statements dated March 2009 and Accounts Payable for March 2009 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors were: Dave Shrader, Elkhorn District Vice President; Guy Roggenkamp, NSEA-Retired; Jim Rea and Arlene Rea, Lincoln Education Association; Allen Spangler, O'Neill Education Association; Kurt Genrich, EHA Plan Advocate; Beverly Johnson, NEA Staff; Sally Bodtke, Jay Sears, Karen Kilgarin, Al Koontz, Tom Martin, and Brian Mikkelsen, NSEA Staff.

COMMITTEE OF THE WHOLE - The Committee of the Whole convened at 10:06 a.m. and ended at 12:10 a.m., which included Executive Director Craig R. Christiansen's report.

RECESS – The Board recessed at 12:10 p.m. for lunch and reconvened at 1:05 p.m.

ACTION ITEMS

Motion #1 (Heineman/Wergin) Support proposed change to the Standing Rules Section VI, Letter C, as written in Action Item A. **Motion carried.**

Motion #2 (Torrens/Rigler) Present NBI #2 Utilization of Federal Stimulus Funds for Salaries to Delegate Assembly with Board recommendation. **Motion carried.**

COMMITTEE OF THE WHOLE - The Committee of the Whole convened at 1:58 p.m. and ended at 2:05 p.m.

REPORTS

Associate Executive Director Neal Clayburn

Higher Education Roger Davis

NSEA-Retired Jim McDermott

SEAN Jessica Brauer

ESP Linda Hoffman

President Jess Wolf

Vice President Nancy Fulton

NEA Director Mark Shively

NEA Director Leann Widhalm

NEXT MEETING

The next Board of Directors meeting will be June 12, 2009, at the Lincoln Education Association offices.

ADJOURNMENT

Meeting was adjourned at 2:46 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER											
April 24, 2009											
Motion Numbers											
NAME	1	2	3	4	5	6	7	8	9	10	11
Jess Wolf	Y	Y									
Nancy Fulton	Y	Y									
Mark Shively	Y	Y									
Leann Widhalm	Y	Y									
Marcia Benner	Y	Y									
Rich Wergin	Y	Y									
John Heineman	Y	Y									
Jenni Absalon	Y	Y									
Deb Freese	Y	Y									
Tracia Blom	Y	Y									
Vanessa Tanderup	Y	Y									
Becky Torrens	Y	Y									
Deb Wallman	Ab.	Y									
Tamara Bailey	Y	Y									
Pam McGeary	Y	Y									
Carol Krejci	Y	Y									
Linda Hartman	Y	Y									
Ken Rigler	Y	Y									
Mary Ann Niemoth	Y	Y									
Gordon Peeks	Y	Y									
Robert Beck	Y	Y									
YES	20	21									
NO	0	0									
ABSENT	1	0									
ABSTAIN	0	0									

1. Standing Rules
2. Utilization of Federal Stimulus Funds for Salaries

**Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION
June 12, 2009
LEA Headquarters, Lincoln, Nebraska**

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 9:35am, Friday, June 12, 2009 at LEA Headquarters in Lincoln, Nebraska.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
Jenni Absalon, Lincoln
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Deb Wallman, Fremont
Rebecca Marks, Omaha
Tamara Bailey, Omaha
Pam McGeary, Westside

Panhandle

Linda Hartman, Alliance
Leonard Hartman, Alliance

Tri-Valley

Mary Ann Niemoth, Hastings
Melissa Boutwell, Lexington
Gordon Peeks, North Platte
Robert Beck, Dundy Co./Stratton

NSEA-Retired Roger Rea, Omaha

ESP Linda Hoffman, Ralston

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

Vice President Nancy Fulton, Wilber

President Jess Wolf, Hartington

Executive Director Craig R. Christiansen, Omaha

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Julie Wolf

ABSENT

Capitol District John Heineman, Lincoln

Metro District Carol Krejci, Omaha

Sandhills District Ken Rigler, Callaway; Marina Garner, Hyannis

SEAN Jessica Brauer, NWU

Higher Ed Roger Davis, UNK

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

MISSION STATEMENT

The NSEA Mission Statement was read by Sean Nutzman.

AGENDA

The agenda was adopted with the following additions: Action Items – OEA Request; Executive Session Action; Louisville Matching Funds Request; LEA Appreciation; RA Campaign; and RA Resolutions Committee Elections. Report from Bylaws Committee.

MINUTES

Minutes of April 24, 2009 were approved.

FINANCIAL

Financial Statements dated April and May, 2009 and Accounts Payable for April and May, 2009 were reviewed and filed for audit.

AUDIENCE TO MEMBERS AND GUESTS

Visitors were: Al Koontz, NSEA Staff; Alberta Nelson, Omaha, EMAC; Jan Elliott, Bellevue and Susan Stake, Waverly.

COMMITTEE OF THE WHOLE – Committee of the Whole was a presentation by the Bargaining and Research Department

EXECUTIVE SESSION – Board moved into Executive Session at 11:10a.m. Reconvened in regular session at 12:55p.m.

LUNCH – 12:55 to 1:35p.m.

ACTION ITEMS

MOTION #1 (Fulton for Personnel Committee) Approve the professional staff assignments for the 2009-2010 association year. **Motion carried.**

MOTION #2 (Fulton for Personnel Committee) Re-employ Neal Clayburn, Sheri Jablonski, Julie Wolf, Patty Schroer, and Joan Sparks. **Motion carried.**

MOTION #3 (Shively/Widhalm) Take a position of opposition to NEA Standing Rules 1, 2, 3, and 4. **Motion carried.**

MOTION #4 (Widhalm/Shively) Take a position of support for NEA Standing Rules 5, 6, 7, 8, 9, and 10. **Motion carried.**

MOTION #5 (Shively/Widhalm) Take a position of opposition to NEA Bylaws Amendments 1 and 2. **Motion carried.**

MOTION #6 (Widhalm/Shively) Take a position of support for NEA Bylaws Amendments 3, 4, and 5. **Motion carried.**

MOTION #7 (Peeks/Wergin) Continue the Education Support Professional Standing Committee for an additional three years.

SUBSTITUTE MOTION #8 (Marks/Shively) Substitute that this committee be deemed a permanent standing committee until the Board ends it. **Motion carried.**

Main motion (#7) carried.

MOTION #9 (Marks/Bailey) Approve the Omaha Education Association request to move from local option UniServ to state option UniServ. **Motion carried.**

MOTION #10 (Widhalm/Torrens) Direct NSEA management to implement a cost-savings mileage plan on August 1, 2009. **Motion carried.**

MOTION #11 (Freese/Peeks) Approve Louisville Education Association matching funds request for \$200 for election to be held in August. **Motion carried.**

MOTION #12 (Torrens/Wergin) Make a contribution to the LEA Foundation in the amount of \$500 as thanks for use of LEA facilities during NSEA building renovation. **Motion carried.**

MOTION #13 (Shively/Torrens) Support election of Rebecca Marks for the position of ESP at-large to the NEA Board of Directors at the RA in San Diego. **Motion carried.**

REPORTS

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

EMAC Alberta Nelson
NSEA-Retired Roger Rea
SEAN Mary Ann Niemoth
ESP Linda Hoffman
President Jess Wolf
Vice President Nancy Fulton
NEA Director Leann Widhalm
Bylaws Committee Leann Widhalm

NEXT MEETING

The next Board of Directors meeting will be July 31, 2009. A Board/Staff retreat will be held July 30 at Camp Carol Joy Holling.

ADJOURNMENT

Meeting was adjourned at 3:20p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER – June 12, 2009														
NAME	Motion Numbers													
	1	2	3	4	5	6	7	8	9	10	11	12	13	
Jess Wolf	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Mark Shively	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Marcia Benner	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Rich Wergin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Jenni Absalon	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Sean Nutzman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Deb Freese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Vanessa Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Deb Wallman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Rebecca Marks	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Tamara Bailey	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Pam McGear	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Linda Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Melissa Boutwell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Gordon Peeks	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
YES	20	20	20	20	20	20	20	20	20	20	20	20	20	
NO	0	0	0	0	0	0	0	0	0	0	0	0	0	

1. Approve professional staff assignments
2. Re-employ management staff
3. Oppose NEA Standing Rules Amendments 1, 2, 3, 4
4. Support NEA Standing Rules Amendments 5, 6, 7, 8, 9, 10
5. Oppose NEA Bylaws Amendments 1, 2
6. Support NEA Bylaws Amendments 3, 4, 5
7. Approve three additional years for ESP Committee
8. Substitute motion to make ESP Committee a Standing Committee
9. Approve OEA Request regarding local option uniserv change
10. Direct cost-savings mileage plan
11. Approve \$200 Louisville matching funds request
12. \$500 to LEA Foundation
13. Support campaign for at-large ESP NEA Board member

Minutes of
BOARD OF DIRECTORS
NEBRASKA STATE EDUCATION ASSOCIATION

July 31, 2009
Swanson Retreat Center
Camp Carol Joy Holling

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:00 a.m., Friday, July 31, 2009.

PRESENT

Capitol

Marcia Benner, Lincoln
Rich Wergin, Seward
John Heineman, Lincoln
Jenni Absalon, Lincoln
Sean Nutzman, Milford

Elkhorn

Deb Freese, Norfolk
Tracia Blom, South Sioux City
Tiffany Heese, Winnebago

Metro

Vanessa Tanderup, Logan View
Becky Torrens, Millard
Deb Wallman, Fremont
Rebecca Marks, Omaha
Pam McGeary, Westside
Carol Krejci, Omaha

Panhandle

Leonard Hartman, Alliance

Sandhills

Ken Rigler, Callaway

Tri-Valley

Mary Ann Niemoth, Hastings
Gordon Peeks, North Platte
Robert Beck, Dundy County-Stratton

Higher Ed Roger Davis, UN-K

NSEA-Retired Roger Rea, Omaha

SEAN Tommie Leaders, UNO

EMAC Broderick Steed, Umoⁿhoⁿ Nation (Macy)

NEA Director Mark Shively, Omaha

NEA Director Leann Widhalm, Norfolk

President Jess Wolf, Hartington

Vice President Nancy Fulton, Wilber-Clatonia

Executive Director Craig R. Christiansen

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Administrative Assistant Patty Schroer

ABSENT

Sandhills Marina Garner, Hyannis

Panhandle Linda Hartman, Alliance

Metro Tamara Bailey, Omaha

Tri-Valley Melissa Boutwell, Lexington

ESP Linda Welch, Omaha

AGENDA

The agenda was adopted as printed with one additional item.

COMMITTEE OF THE WHOLE – Two new videos were shown to the Board of Directors – Health Care and NSEA-Retired.

MISSION STATEMENT

The NSEA Mission Statement was read by Ken Rigler.

MINUTES

The minutes of June 12, 2009 were approved. The minutes of July 1, 2009 were approved with one addition – the ending time was approximately 1:30 p.m.

Board of Directors' Minutes, July 31, 2009, Page 2

FINANCIAL

Financial Statements dated June 30, 2009 and Accounts Payable for June, 2009 were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Al Koontz, NSEA Staff
Dave Shrader, Clearwater-Orchard-Verdigre
Susan Stake, Waverly
Carolyn Grice, Omaha Administrators
M.L. Lehman, ESU #16-Ogallala

ACTION ITEMS

MOTION #1 (Fulton for Budget Committee) Move that the NSEA Board of Directors approve the 2009-2010 budget as outlined in the budget document. **Motion carried.**

MOTION #2 (Fulton for Personnel Committee) Move that the NSEA Board of Directors approve the Executive Director's end of year appraisal. **Motion carried.**

MOTION #3 (Fulton for Personnel Committee) Move that the NSEA Board of Directors continue to employ Craig R. Christiansen as Executive Director for the 2009-2010 Association year. **Motion carried.**

MOTION #4 (Fulton for Personnel Committee) Move that the NSEA Board of Directors employ Kristen Sedlacek as a UniServ Director assigned to the High Plains UniServ Unit. **Motion carried.**

MOTION #5 (Rigler/Peeks) Move that the NSEA Board of Directors approve matching funds request from Kearney Education Association. **Motion carried.**

MOTION #6 (Heineman/Benner) Move that the NSEA Board of Directors ask Jess Wolf to send a letter of congratulations on behalf of the Board of Directors to Patsy Koch Johns for being featured on the cover story of July's NEA Today. **Motion carried.**

PRESENTATION

Jess Wolf presented plaques to all outgoing NSEA Board of Directors.

BREAK

Short break from 11:00-11:15.

The new NSEA radio spots were played for NSEA Board of Directors.

The NSEA-Retired quilt raised \$1,281 in raffle tickets sold. Linda Brown's name from Lincoln was the winner of the quilt.

REPORTS

NEA Director – Mark Shively
NEA Director – Leann Widhalm
Executive Director Craig R. Christiansen

Board of Directors' Minutes, July 31, 2009, Page 3

LUNCH – 11:53 to 12:47.

INSTALLATION OF NEW OFFICERS for the 2009-2010 Association year.

EXECUTIVE SESSION – Board moved into Executive Session at 12:53 p.m. Reconvened in regular session at 2:11 p.m.

REPORTS (con't)

Associate Executive Director Neal Clayburn

Comptroller Sheri Jablonski

Higher Ed – Roger Davis

NSEA-Retired – Roger Rea

SEAN – Tommie Leaders

President – Jess Wolf

Vice President – Nancy Fulton

Bylaws & Policy Report – Leann Widhalm

NEXT MEETING

The next Board of Directors meeting will be September 19, 2009 at NSEA Headquarters.

ADJOURNMENT

The meeting adjourned at 3:31p.m.

Attested,

Jess Wolf, President

Craig R. Christiansen, Executive Director

Respectfully submitted,

Patty Schroer, Administrative Assistant

Board of Directors' Minutes, July 31, 2009, Page 4

VOTING REGISTER
July 31, 2009

NAME	1	2	3	4	5	6
Wolf, Jess	Y	Y	Y	Y	Y	Y
Fulton, Nancy	Y	Y	Y	Y	Y	Y
Shively, Mark	Y	Y	Y	Y	Y	Y
Widhalm, Leann	Y	Y	Y	Y	Y	Y
Benner, Marcia	Y	Y	Y	Y	Y	Y
Wergin, Rich	Y	Y	Y	Y	Y	Y
Heineman, John	Y	Y	Y	Y	Y	Y
Absalon, Jenni	Y	Y	Y	Y	Y	Y
Freese, Deb	Y	Y	Y	Y	Y	Y
Blom, Tracia	Y	Y	Y	Y	Y	Y
Tanderup, Vanessa	Y	Y	Y	Y	Y	Y
Torrens, Becky	Y	Y	Y	Y	Y	Y
Wallman, Deb	Y	Y	Y	Y	Y	Y
Marks, Rebecca	Y	Y	Y	Y	Y	Y
Bailey, Tamara	AB	AB	AB	AB	AB	AB
McGeary, Pam	Y	Y	Y	Y	Y	Y
Krejci, Carol	Y	Y	Y	Y	Y	Y
Hartman, Linda	AB	AB	AB	AB	AB	AB
Hartman, Leonard	Y	Y	Y	Y	Y	Y
Rigler, Ken	AB	AB	Y	Y	Y	AB
Niemoth, Mary Ann	Y	Y	Y	Y	Y	Y
Boutwell, Melissa	AB	AB	AB	AB	AB	AB
Peeks, Gordon	Y	Y	Y	Y	Y	Y
Beck, Robert	Y	Y	Y	Y	Y	Y
YES	20	20	20	20	20	20
NO	0	0	0	0	0	0
ABSENT	2	2	2	2	2	2
ABSTAIN	0	0	0	0	0	0

1. Approve 2009-2010 budget.
2. Accept Executive Director's appraisal.
3. Continue to employ Craig R. Christiansen.
4. Employ Kristen Sedlacek.
5. Approve matching funds request from Kearney E.A.
6. Send letter of congratulations.