

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
September 16, 2006  
NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The first meeting of the 2006-2007 Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:00am, Saturday, September 16, 2006 at NSEA Headquarters in Lincoln, Nebraska.

**PRESENT:**

**Capitol**

Marcia Benner, Lincoln  
Rich Wergin, Seward  
Susan Seeman, Lincoln  
Chelli Olsen, Lincoln  
Sean Nutzman, Milford

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
Leann Widhalm, Norfolk

**Metro**

Vanessa Tanderup, Logan View  
Becky Torrens, Millard  
Cindy Serfass, Westside  
Debra Paris, Omaha  
Deb Wallman, Fremont  
Rebecca Marks, Omaha  
Jim Zahourek, ESU #2

**Panhandle**

Leonard Hartman, Alliance

**Sandhills**

James Ayres, Ogallala  
Ken Rigler, Callaway

**Tri-Valley**

Robert Beck, Dundy County  
Rose Mary Datus, Mid-Plains Community College  
Mary Ann Niemoth, Hastings

**SEAN** Melinda Schneider, Wayne State College

**NSEA-R** Joe Higgins, Omaha

**Higher Ed** Roger Davis, UN-K

**MMIC** Selena Eckstrom, Grand Island

**ESP** Linda Welch, Neligh-Oakdale

**NEA Director** Art Tanderup, Tekamah-Herman

**Vice President** Nancy Fulton, Wilber

**President** Jess Wolf, Hartington

**Executive Director** Jim Griess

**Associate Executive Director** Craig R. Christiansen

**Comptroller** Sheri Jablonski

**Administrative Assistant** Julie Wolf

**ABSENT:**

**NEA Director** Mark Shively, Omaha

**Panhandle District** Linda Hartman, Alliance

**Tri-Valley District** Guy Roggenkamp, Grand Island

**INTRODUCTION OF GUESTS**

Nebraska Council of School Administrators: President Larry Ramaekers, Aurora; Executive Director Jerry Selentin; and Lobbyist Mike Dulaney.

**AGENDA**

The agenda was adopted as printed.

**CERTIFICATES OF ELECTION**

President Wolf presented Certificates of Election for Board of Directors' Members.

Tracia Blom – three years  
Vanessa Tanderup – three years  
Debra Paris – one year  
Deb Wallman – three years  
Rebecca Marks – one year  
Linda Hartman – two years  
James Ayres – three years  
Guy Roggenkamp – two years  
Melinda Schneider – one year  
Roger Davis – three years  
Selena Eckstrom – one year  
Linda Welch – one year

**MISSION STATEMENT**

The NSEA Mission Statement was read by President Jess Wolf.

**MINUTES**

Minutes of July 28, 2006 were approved.

**FINANCIAL**

Financial Statements dated July 31, 2006 and August 31, 2006 and Accounts Payable for July and August 2006 were reviewed and filed for audit.

**AUDIENCE TO MEMBERS AND GUESTS**

Visitors were: Broderick Steed, MMIC Vice chair; Al Koontz, NSEA staff, Neal Clayburn, Lincoln Education Association.

**COMMITTEE OF THE WHOLE** – Committee of the Whole convened at 10:30a.m. and ended at 11:20a.m.

**LEGAL REVIEW COMMITTEE**

President Wolf called for nominations for three positions on the Legal Review Committee. Nominated were Jim Zahourek, Becky Torrens, and Rose Mary Datus. Balloting was conducted and Zahourek, Torrens, and Datus were elected.

**BUDGET COMMITTEE**

The Board adjourned for five minutes to give Districts an opportunity to select their representatives to the Budget Committee. District appointees to the Budget Committee are as follows:

Capitol – Rich Wergin	Panhandle – Leonard Hartman
Elkhorn – Deb Freese	Sandhills – Jim Ayres
Metro – Deb Wallman	Tri-Valley – Rose Mary Datus

President Wolf called for nominations for two Members-at-Large on the Budget Committee. Nominated were: Leann Widhalm and Susan Seeman. Widhalm and Seeman were declared elected.

**ACTION ITEMS**

**Motion #1** (Freese/Zahourek) Approve a budget of the recommended amount for the race in Legislative district 14. Approve the following for University of Nebraska Regents: District 3 Chuck Hassebrook; District 4 Bob Whitehouse and Jim Nagengast; District 5 Jim McClurg; and District 7 Randy Ferlic. **Motion carried.**

**Motion #2** (Freese/Zahourek) Adopt the attached statement regarding a recommendation in the gubernatorial race at the recommended amount.

**Motion #3** (Torrens/Olsen) Amend the main motion to delete the recommended contribution amount to the Governor's campaign. **Motion failed.**

**Main Motion carried.**

**Motion #4** (Wergin/Niemoth) Approve the charter request of the SCATA – Nebraska Youth Academy forming a new local for NEA and NSEA. **Motion carried.**

**Motion #5** (Fulton/Zahourek) Resolved that the NSEA Board of Directors employ BKD to conduct the audit of the financial statements of NSEA for 2005-06. **Motion carried.**

**Motion #6** (Fulton/Datus) The NSEA Board of Directors direct the comptroller to solicit bids for auditing the 2006-2007 association year. **Motion carried.**

**Motion #7** (Torrens/Wergin) The NSEA Board support Amendment 5 and inform the membership. **Motion carried.**

**Motion #8** (Zahourek/Freese) Craig Christiansen replace Jim Griess on the Pension Committee effective January 1, 2007. **Motion carried.**

**Motion #9** (Benner/Wergin) Contribute \$1,000 to Omaha World-Herald Partner in Education program which supports Newspaper in Education.

**Motion #10** (Torrens/Seeman) Amend the main motion to take the funds from NSEA budget line item 1.14, page 8 of the NSEA Budget.

**Motions 9 and 10 were withdrawn.**

**Motion #11** (Widhalm/Niemoth) NSEA will participate in the celebration of Nebraska Awareness Week and the NSEA join the anti-bullying task force. **Motion carried.**

#### **REPORTS**

**NEA Director** Rebecca Marks

**Executive Director** Jim Griess

**Associate Executive Director** Craig R. Christiansen - reported that NSEA Board will have an on-site visitation with the Building Committee at the October Board meeting.

**Comptroller** Sheri Jablonski

**Higher Ed** Roger Davis

**MMIC** Selena Eckstrom – announced that MMIC will change its name to EMAC (Ethnic Minority Affairs Committee)

**NSEA-R** Joe Higgins

**SEAN** Melinda Schneider

**ESP** Linda Welch

**President** Jess Wolf

**Vice President** Nancy Fulton

**NEA Director** Art Tanderup

#### **NEXT MEETING**

The next Board of Directors meeting will be October 14, 2006

#### **ADJOURNMENT**

Meeting was adjourned at 1:50 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

James R. Griess, Executive Director

<b>VOTING REGISTER -- September 16, 2006</b>											
<b>NAME</b>	<b>Motion Numbers</b>										
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
Jess Wolf	Y	Y	N	Y	Y	Y	Y	Y			Y
Nancy Fulton	Y	Y	N	Y	Y	Y	Y	Y			Y
Art Tanderup	Y	Y	N	Y	Y	Y	Y	Y			Y
Marcia Benner	Y	N	Y	Y	Y	Y	Y	Y			Y
Rich Wergin	Y	Y	N	Y	Y	Y	Y	Y			Y
Susan Seeman	Y	Y	Y	Y	Y	Y	Y	Y			Y
Chelli Olsen	Y	N	Y	Y	Y	Y	Y	Y			Y
Deb Freese	Y	Y	N	Y	Y	Y	Y	Y			Y
Tracia Blom	Y	Y	N	Y	Y	Y	Y	Y			Y
Vanessa Tanderup	Y	Y	N	Y	Y	Y	Y	Y			Y
Becky Torrens	Y	N	Y	Y	Y	Y	Y	Y			Y
Cindy Serfass	Y	N	Y	Y	Y	Y	Y	Y			Y
Debra Paris	Y	N	Y								
Deb Wallman	Y	Y	N	Y	Y	Y	Y	Y			Y
Rebecca Marks	Y	N	Y	Y	Y	Y	Y	Y			Y
Jim Zahourek				Y	Y	Y	Y	Y			Y
Leonard Hartman	Y	N	Y	Y	Y	Y	Y	Y			Y
Jim Ayres	Y	Y	N	Y	Y	Y	Y	Y			Y
Robert Beck	Y	N	Y	Y	Y	Y	Y	Y			Y
Rose Mary Datus	Y	Y	N	Y	Y	Y	Y	Y			Y
Mary Ann Niemoth	Y	N	Y	Y	Y	Y	Y	Y			Y
<b>YES</b>	20	11	10	20	20	20	20	20			20
<b>NO</b>	0	9	10	0	0	0	0	0			0
<b>ABSENT</b>	0	0	0	0	0	0	0	0			0
<b>ABSTAIN</b>	0	0	0	0	0	0	0	0			0

1. Government Relations recommendations
2. Recommendation in gubernatorial race
3. Amend gubernatorial recommendation
4. SCATA charter request
5. Approve BKD to conduct the audit of 2005-06 financial statements
6. Seek bids for auditors for 2006-07.
7. Amendment 5 recommendation
8. Appointment to Pension Committee
9. Withdrawn
10. Withdrawn
11. Approve recommendations regarding Bullying Task Force

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
December 2, 2006  
NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 11:10am, Saturday, December 2, 2006 at NSEA Headquarters in Lincoln, Nebraska.

**PRESENT:**

**Capitol**

Marcia Benner, Lincoln  
Rich Wergin, Seward  
Susan Seeman, Lincoln  
Chelli Olsen, Lincoln

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
Leann Widhalm, Norfolk

**Metro**

Vanessa Tanderup, Logan View  
Becky Torrens, Millard  
Cindy Serfass, Westside  
Deb Wallman, Fremont  
Rebecca Marks, Omaha  
Jim Zahourek, ESU #2

**Panhandle**

Leonard Hartman, Alliance  
Linda Hartman, Alliance

**Sandhills**

James Ayres, Ogallala  
Ken Rigler, Callaway

**Tri-Valley**

Robert Beck, Dundy County  
Rose Mary Datus, Mid-Plains Community College  
Guy Roggenkamp, Grand Island

**SEAN** Melinda Schneider, Wayne State College

**NSEA-Retired** Irene Burnside, Omaha

**Higher Ed** Roger Davis, UN-K

**NEA Director** Mark Shively, Omaha

**NEA Director** Art Tanderup, Tekamah-Herman

**Vice President** Nancy Fulton, Wilber

**President** Jess Wolf, Hartington

**Executive Director** Jim Griess

**Associate Executive Director** Craig R. Christiansen

**Comptroller** Sheri Jablonski

**Administrative Assistant** Julie Wolf

**ABSENT:**

**Capitol District** Sean Nutzman, Milford

**Metro District** Debra Paris, Omaha

**Tri-Valley District** Mary Ann Niemoth, Hastings

**NSEA-Retired** Joe Higgins, Omaha

**MMIC** Selena Eckstrom, Grand Island

**ESP** Linda Welch, Neligh-Oakdale

**INTRODUCTION OF GUESTS**

Brian Gardner, North Platte; Dick Hollinger, Lexington; Tom Black, West Point; Arlene McFall, Plattsmouth; Beverly Johnson, NEA Staff; Neal Clayburn, Lincoln Education Association; Al Koontz, NSEA Staff; Herb Schimek, NSEA Staff; and Karen Kilgarin, NSEA Staff.

**AGENDA**

The agenda was adopted with the following additions:

Action Items – Building Committee, Retirement Committee, Bylaws Committee, and Compliance Report.

Reports – Ad Hoc Committee on Salaries

**MISSION STATEMENT**

The NSEA Mission Statement was read by Vanessa Tanderup.

**MINUTES**

Minutes of October 14, 2006 were approved with the following correction – There was no “abstain” vote on the second roll call vote.

**FINANCIAL**

Financial Statements dated September 30, October 31, and November 30, 2006 and Accounts Payable for September, October and November 2006 were reviewed and filed for audit.

**REPORT**

Herb Schimek and Karen Kilgarin gave a report regarding the 2006 election.

**COMMITTEE OF THE WHOLE** – Committee of the Whole convened at 12:00p.m. and ended at 1:00p.m.

**LUNCH**

The Board recessed for lunch at 1:00p.m.; reconvened at 2:00pm.

**ACTION ITEMS**

**Motion #1** (Zahourek/Roggenkamp) Approve the proposed Minority Involvement Plan regarding NEA Bylaw 3.1(g). **Motion carried.**

**Motion #2** (Fulton on behalf of Budget Committee) Approve dues goal of \$12 for purposes of planning and development of a budget for the 2007-08 year. **Motion carried.**

**Motion #3** (Freese/Widhalm) Approve early contributions to the following six senators as recommended: Senator Gail Kopplin, Senator Gwen Howard, Senator Mike Flood, Senator Rich Pahls, Senator Deb Fischer, and Senator Abbie Cornett. **Motion carried.**

**Motion #4** (Leonard Hartman on behalf of Building Committee) Approve the recommendation of the Building Committee on market research. **Motion carried.**

**Motion #5** (Leonard Hartman on behalf of Building Committee) Approve the recommendation of the Building Committee on a physical evaluation of the building. **Motion carried.**

**Motion #6** (Leonard Hartman on behalf of Building Committee) Approve the recommendation of the Building Committee on a moratorium on remodeling or new construction in the NSEA building. **Motion carried.**

**Motion #7** (Fulton/Tanderup) Approve auditors' report. **Motion carried.**

**Motion #8** (Widhalm/Shively) Approve 2007 Legislative Agenda.

**Motion #9** (Wallman on behalf of Retirement Committee) Amend by substitution of number 3 on the Legislative Agenda: "Support a bill exempting all pensions and social security from state income tax. **Amendment carried.**

**Main motion as amended carried.**

**Motion #10** (Widhalm on behalf of Bylaws Committee) NSEA President will form a Strategic Planning Committee to look at the NSEA Mission Statement, Strategic Plan, and Core Values and have a plan for action at the 2008 Delegate Assembly. **Motion carried.**

**Motion #11** (Wallman on behalf of Retirement Committee) Reaffirm NSEA's position against making the Public Employees Retirement Board a Section 84-1503 Code Agency under the Governor. **Motion carried.**

**Motion #12** (Wallman on behalf of Retirement Committee) Approve position against the 30-year career for benefit adequacy for all retirement systems. **Motion carried.**

**Motion #13** (Wergin/Seeman) Set the number of members recommended for representation on the NSEA Board of Directors – 1,256 members per NSEA Board member within 10%. This places NSEA in compliance with the NEA recommendations for the 2007-08 Association year. **Motion carried.**

**REPORTS**

**Ad Hoc Committee on Salary Enhancement/Bargaining goals** Cindy Serfass

**Vice President** Nancy Fulton

**NEA Director** Art Tanderup

**NEA Director** Mark Shively

**NEA Director** Rebecca Marks

**Executive Director** Jim Griess

**District Presidents** Leann Widhalm

**Higher Ed** Roger Davis

**MMIC** Written report submitted by Selena Eckstrom

**SEAN** Melinda Schneider

**ESP** Written report submitted by Linda Welch

**President** Jess Wolf

**NEXT MEETING**

The next Board of Directors meeting will be January 20, 2007

**ADJOURNMENT**

Meeting was adjourned at 4:10 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

James R. Griess, Executive Director

VOTING REGISTER -- September 16, 2006													
NAME	Motion Numbers												
	1	2	3	4	5	6	7	8	9	10	11	12	13
Jess Wolf	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Art Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Marcia Benner	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Susan Seeman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Chelli Olsen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Abt.
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y	Abt.	Y	Y	Y
Vanessa Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Cindy Serfass	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Jim Zahourek	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jim Ayres	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rose Mary Datus	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Guy Roggenkamp	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
<b>YES</b>	20	21	21	21	21	21	21	21	20	20	21	21	20
<b>NO</b>	0	0	0	0	0	0	0	0	1	0	0	0	0
<b>ABSENT</b>	0	0	0	0	0	0	0	0	0	1	0	0	1
<b>ABSTAIN</b>	0	0	0	0	0	0	0	0	0	0	0	0	0

1. NEA Bylaw 3.1(g)
2. 2007-08 Dues Goal
3. Approve PAC Contributions
4. Market Research
5. Physical Evaluation of Building
6. Moratorium on remodeling/construction of building
7. Approve auditors report
8. Legislative Agenda
9. Amendment to Legislative Agenda
10. Bylaws Committee recommendation
11. Retirement Committee recommendation regarding PERB
12. Retirement Committee recommendation regarding 30-year career for benefit adequacy for all retirement systems
13. Establish 2007-08 NSEA Board member ratio



**Minutes of**  
**BOARD OF DIRECTORS**  
**NEBRASKA STATE EDUCATION ASSOCIATION**

**January 20, 2007**  
**NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 11:25 a.m., Saturday, January 20, 2007, at NSEA Headquarters, Lincoln, Nebraska.

**PRESENT**

**Capitol**

Marcia Benner, Lincoln  
Rich Wergin, Seward  
Susan Seeman, Lincoln  
Chelli Olsen, Lincoln  
Sean Nutzman, Milford

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
Leann Widhalm, Norfolk

**Metro**

Becky Torrens, Millard  
Cindy Serfass, Westside  
Deb Wallman, Fremont  
Rebecca Marks, Omaha  
Jim Zahourek, ESU #2

**Panhandle**

Leonard Hartman, Alliance  
Linda Hartman, Alliance

**Sandhills**

James Ayres, Ogallala  
Ken Rigler, Callaway

**Tri-Valley**

Robert Beck, Dundy County  
Rose Mary Datus, Mid-Plains CC  
Mary Ann Niemoth, Hastings  
Guy Roggenkamp, Grand Island

**Higher Ed** Roger Davis, UNK

**SEAN** Melinda Schneider, Norfolk

**NSEA-Retired** Irene Burnside, Omaha

**MMIC** Selena Eckstrom, Grand Island

**ESP** Linda Welch, Neligh-Oakdale

**ESP NEA Director** Rebecca Marks, Omaha

**NEA Director** Mark Shively, Omaha

**NEA Director** Art Tanderup, Tekamah-Herman

**President** Jess Wolf, Hartington

**Vice President** Nancy Fulton, Wilber-Clatonia

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Patty Schroer

**ABSENT**

**Metro** Vanessa Tanderup, Logan View

Debra Paris, Omaha

**NSEA-Retired** Joe Higgins, Omaha

**AGENDA**

The agenda was adopted with the two additional action items: I. Report from Salary Enhancement Committee; and J. ESP Dues Structure from Membership Committee.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Cindy Serfass.

**BOARD RESIGNATION/RETIREMENT**

Deb Paris, Omaha, Metro District NSEA Board of Director, resigned effective January 20, 2007. The Metro District will appoint a replacement for Deb's seat.

Susan Seeman, Lincoln, Capitol District NSEA Board of Director, retired from Lincoln Public Schools effective January 19, 2007. Susan will keep her seat on the NSEA Board of Directors through July, 2007. Capitol District will appoint a replacement for Susan's seat.

**Board of Directors' Minutes, January 20, 2007, Page 2**

**MINUTES**

The minutes of December 2, 2006 were approved.

**FINANCIAL**

Financial Statements for December 31, 2006 and Accounts Payable for December 2006 were reviewed and filed for audit.

**AUDIENCE TO MEMBERS**

Al Koontz, NSEA Staff

**LUNCH**

The board recessed for lunch from 12:05 p.m. until 12:55 p.m.

**COMMITTEE OF THE WHOLE** - Committee of the Whole convened at 12:50 p.m. and ended at 1:25 p.m. Discussion took place regarding Legislative positions.

**ACTION ITEMS**

**MOTION #1** (Freese/Roggenkamp) Approve all Legislation items that NSEA supports, except LB354 and LB674. Recommend continued support from the Board. **Motion carried.**

**MOTION #2** (Marks/Niemoth) Substitute position from Support to Monitor on LB354. **Motion failed.**

**MOTION #3** (Freese/Roggenkamp) Recommend position of Support for LB354. **Motion carried.**

**MOTION #4** (Fulton/Wergin) Change position of LB674 from Support to refer back to staff GR Legislative Team. **Motion carried.**

**MOTION #5** (Fulton, Wergin) Take a position of "Opposition" to those Legislative items as recommended. **Motion carried.**

**MOTION #6** (Shively/Freese) Acknowledge School Board Recognition Week. **Motion carried.**

**MOTION #7** (Freese/Roggenkamp) The NSEA Board approve the signers on the NSEA bank accounts listed as well as the powers granted on the second page of the attachment and the use of a facsimile signature on the accounts. **Motion carried.**

**MOTION #8** (Fulton for Personnel Committee) On behalf of the Personnel Committee I move that the NSEA Board of Directors approve the proposed management salaries for the 2007-2008 association year. **Motion carried.**

**MOTION #9** (Fulton for Personnel Committee) I move that the Board accept the Bargaining goals listed on "Target" of Action Item F. **Motion carried.**

**MOTION #10** (Nutzman/Freese) That the NSEA Board approve the matching funds request from West Point Education Association for \$1,395. **Motion carried.**

**Board of Directors' Minutes, January 20, 2007, Page 3**

**MOTION #11** (Serfass/Wergin) That the Board accept the report from the Salary Enhancement Ad Hoc Committee. **Motion carried.**

**MOTION #12** (Marks for Membership Committee) On behalf of the Membership Committee, I move that the NSEA Board recommend to the Delegate Assembly the one-column, six-tiered proposed Education Support Professionals dues structure. **Motion carried.**

**REPORTS**

**President** Jess Wolf  
**Vice President** Nancy Fulton  
**NEA Director** Art Tanderup  
**NEA Director** Mark Shively  
**NEA ESP Director** Rebecca Marks  
**Executive Director** Craig R. Christiansen  
**Associate Executive Director** Neal Clayburn  
**MMIC** Selena Eckstrom  
**SEAN** Melinda Schneider  
**ESP** Linda Welch

**NEXT MEETING**

The next Board of Directors meeting will be February 24, 2007.

**ADJOURNMENT**

Meeting was adjourned at 3:10 p.m.

**Attested,**

Jess Wolf, President

Craig R. Christiansen, Executive Director

**Respectfully submitted,**

Patty Schroer, Administrative Assistant

<p><b>VOTING REGISTER</b> <b>January 20, 2007</b></p>
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NAME	1	2	3	4	5	6	7	8	9	10	11	12
Wolf, Jess	Y	N	Y	Y	Y	Y	Y	AB	Y	Y	Y	Y
Fulton, Nancy	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tanderup, Art	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Shively, Mark	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Benner, Marcia	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Wergin, Rich	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Seeman, Susan	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Olsen, Chelli	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Freese, Deb	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Blom, Tracia	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tanderup, Vanessa	A	A	A	A	A	A	A	A	A	A	A	A
Torrens, Becky	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Serfass, Cindy	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Paris, Debra	A	A	A	A	A	A	A	A	A	A	A	A
Wallman, Deb	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y
Marks, Rebecca	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Zahourek, Jim	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Hartman, Leonard	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ayres, Jim	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Beck, Robert	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Datus, Rose Mary	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Niemoth, Mary Ann	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
<b>YES</b>	20	9	20	20	20	20	20	18	20	20	20	16
<b>NO</b>	2	11	0	0	0	0	0	1	0	0	0	4
<b>ABSENT</b>	2	2	2	2	2	2	2	2	2	2	2	2
<b>ABSTAIN</b>	0	0	0	0	0	0	0	1	1	0	0	0

1. Approve all Legislative items that NSEA supports, excluding LB354 and LB674.
2. Substitute position from Support to Monitor on LB354.
3. Recommend position of Support on LB354.
4. Change position on LB674 from Support to refer back to GR team.
5. Position of Opposition to those Legislative items recommended.
6. Acknowledge School Board Recognition Week.
7. Approve signers on NSEA Bank accounts.
8. Approve 2007-2008 management salaries.
9. Accept Bargaining Goals.
10. Approve West Point E.A. matching funds request.
11. Accept the report from the Salary Enhancement Ad Hoc Committee.
12. Recommend ESP dues structure.

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
February 24, 2007  
NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:05am, Saturday, February 24, 2007 at NSEA Headquarters in Lincoln, Nebraska.

**PRESENT:**

**Capitol**

Marcia Benner, Lincoln  
Rich Wergin, Seward  
Chelli Olsen, Lincoln  
Sean Nutzman, Milford

**Elkhorn**

Tracia Blom, South Sioux City  
Leann Widhalm, Norfolk

**Metro**

Deb Wallman, Fremont  
Rebecca Marks, Omaha  
Michael Schawang, Omaha  
Jim Zahourek, ESU #2

**Panhandle**

Leonard Hartman, Alliance  
Linda Hartman, Alliance

**Tri-Valley**

Robert Beck, Dundy County  
Rose Mary Datus, Mid-Plains Community College  
Mary Ann Niemoth, Hastings  
Guy Roggenkamp, Grand Island

**SEAN** Melinda Schneider, Wayne State College

**NSEA-Retired** Irene Burnside, Omaha

**MMIC** Broderick Steed, UMO HO Nation (Macy)

**NEA Director** Art Tanderup, Tekamah-Herman

**NEA Director** Mark Shively, Omaha

**Vice President** Nancy Fulton, Wilber

**President** Jess Wolf, Hartington

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Julie Wolf

**ABSENT:**

**Capitol District** Susan Seeman, Lincoln

**Elkhorn District** Deb Freese, Norfolk

**Metro District** Vanessa Tanderup, Logan View; Becky Torrens, Millard; Cindy Serfass, Westside

**Sandhills** James Ayres, Ogallala; Ken Rigler, Callaway

**NSEA-Retired** Joe Higgins, Omaha

**Higher Ed** Roger Davis, UNK

**MMIC** Selena Eckstrom, Grand Island

**ESP** Linda Welch, Neligh-Oakdale

**INTRODUCTION OF GUESTS**

Al Koontz, NSEA Staff;

**AGENDA**

The agenda was adopted with the following additions:  
Action Items – Building Committee, Bylaws Committee

**MISSION STATEMENT**

The NSEA Mission Statement was read by Robert Beck.

**MINUTES**

Minutes of January 20, 2007 were approved as printed.

**FINANCIAL**

Financial Statements dated January, 2007 and Accounts Payable for January 2007 were reviewed and filed for audit.

**ACTION ITEMS**

**Motion #1** (Fulton for Budget Committee) The board of Directors adopt a dues increase of \$18 and make a recommendation to the 2007 Delegate Assembly.

**Motion #2** (Wallman/Beck) Postpone definitely the dues proposal until the March Board meeting.  
**Motion carried.**

**Motion #3** (Benner for RA Planning Committee) Set Representative Assembly allowance at \$1,150 for 2007. **Motion carried.**

**Motion #4** (Benner for RA Planning Committee) Set the 2007 RA delegate fee at \$100. **Motion carried.**

**Motion #5** (Tanderup/Shively) Give \$1,000 to Fund for Children and Public Education for the RA. Money will be taken from cash reserves. **Motion carried.**

**Motion #6** (Wergin/Widhalm) Donate \$500 to the Special Olympics for their program as per the request.  
**Motion failed.**

**Motion #7** (Marks/Datus) Change position on LB 653 from "Monitor" to "Oppose." **Motion carried.**

**Motion #8** (Fulton/Tanderup) Take position on LB 674 as recommended by GR staff. **Motion carried.**

**RECESS**

Board recessed at 11:00 for a tour of the Nebraska State Capitol Building.

**RESUMED ACTION**

Board resumed action at 12:45p.m.

**Motion #9** (Nutzman/Roggenkamp) Accept to GRC restructuring proposal. **Motion carried.**

**Motion #10** (Widhalm for Bylaws Committee) Recommend Bylaws change to DA: Article III, Section 2, the term Multicultural and Minority Affairs Committee (MMIC) be changed to Ethnic Minority Affairs Committee (EMAC). **Motion carried**

**Motion #11** (Widhalm for Bylaws Committee) Recommend Bylaws change to DA: Article I, Section 2(a) to delete the sentence, "Active ESP members regularly employed 50% or less of the normal schedule for full-time (as verified by the local association) are eligible to join the Association as half-time active members."  
**Motion carried.**

**Motion #12** (Leonard Hartman for Building Committee) The following options be presented to the Delegate Assembly in relation to the NSEA building: 1. Remodel current building; 2. Purchase new building. The presentation will include the Board's recommendation that we purchase a new building. **Motion carried.**

**REPORTS**

**President** Jess Wolf – Board/Staff retreat will take place July 26-27.

**NEA Director** Art Tanderup

**NEA Director** Mark Shively

**NEA Director** Rebecca Marks

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski – Children's Fund Golf Tournament will take place June 12.

**MMIC** Broderick Steed

**SEAN** Melinda Schneider

**RECOMMENDATION FROM MEMBERS OF THE BOARD**

Shively recommended that a committee be formed to explore the idea of the NSEA Board having fewer Board meetings every year.

**NEXT MEETING**

The next Board of Directors meeting will be March 17, 2007

**ADJOURNMENT**

Meeting was adjourned at 1:10 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

VOTING REGISTER -- February 24, 2007												
NAME	Motion Numbers											
	1	2	3	4	5	6	7	8	9	10	11	12
Jess Wolf		Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Nancy Fulton		Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Art Tanderup		Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Mark Shively		Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Marcia Benner		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rich Wergin		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Chelli Olsen		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sean Nutzman		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm		Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Wallman		Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Rebecca Marks		Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Michael Schawang		Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Jim Zahourek		Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y
Leonard Hartman		Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Robert Beck		Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth		Y	Y	Y	Y	N	Y	Y	Abt	Abt	Abt	Abt
Rose Mary Datus		Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y
Guy Roggenkamp									Y	Y	Y	Y
<b>YES</b>		18	18	18	18	7	17	18	18	18	18	18
<b>NO</b>		0	0	0	0	11	1	0	0	0	0	0
<b>ABSENT</b>		0	0	0	0	0	0	0	0	0	0	0
<b>ABSTAIN</b>		0	0	0	0	0	0	0	0	0	0	0

1. Dues proposal
2. Postpone definitely dues proposal until March
3. RA allowance
4. RA delegate fee
5. NEA Fund for Children and Public Education contribution
6. Special Olympics request
7. Change LB 653 from "Monitor" to "Oppose."
8. Change position on LB 674 to "support with amendment."
9. GRC restructuring proposal
10. Bylaws Committee recommendation re MMIC
11. Bylaws Committee recommendation re ESP
12. Building Committee recommendation



**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
March 17, 2007  
NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:05 a.m., Saturday, March 17, 2007, at the NSEA Headquarters in Lincoln, Nebraska.

**PRESENT:**

**Capitol**

Marcia Benner, Lincoln  
Susan Seeman, Lincoln  
Chelli Olsen, Lincoln

**Elkhorn**

Tracia Blom, South Sioux City  
Leann Widhalm, Norfolk  
Deb Freese, Norfolk

**Metro**

Deb Wallman, Fremont  
Rebecca Marks, Omaha  
Michael Schawang, Omaha  
Vanessa Tanderup, Logan View  
Becky Torrens, Millard  
Jim Zahourek, ESU #2

**Panhandle**

Leonard Hartman, Alliance  
Linda Hartman, Alliance

**Sandhills**

Ken Rigler, Callaway  
Jim Ayres, Ogallala

**Tri-Valley**

Robert Beck, Dundy County  
Rose Mary Datus, Mid-Plains Community College  
Mary Ann Niemoth, Hastings  
Guy Roggenkamp, Grand Island

**NSEA-Retired** Irene Burnside, Omaha

**MMIC** Broderick Steed, UMO HO Nation (Macy)

**Higher Ed** Roger Davis, UNK

**ESP** Linda Welch, Neligh-Oakdale

**NEA Director** Art Tanderup, Tekamah-Herman

**NEA Director** Mark Shively, Omaha

**Vice President** Nancy Fulton, Wilber

**President** Jess Wolf, Hartington

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Joan Wittmann

**ABSENT:**

**Capitol District** Sean Nutzman, Milford; Rich Wergin, Seward

**Metro District** Cindy Serfass, Westside

**NSEA-Retired** Joe Higgins, Omaha

**MMIC** Selena Eckstrom, Grand Island

**GUESTS**

Beverly Johnson, NEA Staff; Al Koontz, NSEA Staff; John Jensen, NSEA-Retired Treasurer; Daniel Ross, NSEA Resolutions Committee; Karen Kilgarin, NSEA Staff

**AGENDA**

The agenda was adopted as printed.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Craig R. Christiansen.

**MINUTES**

Minutes of February 24, 2007, were approved as printed.

**FINANCIAL**

Financial Statements dated February 2007 and Accounts Payable for February 2007 were reviewed and filed for audit.

**Action Items**

**Motion #1** (Fulton for Budget Committee) Amend by substitution the dues increase of \$18 to \$14 and to adopt the proposed dues as the recommended amounts to the 2007 Delegate Assembly.

(Motion postponed definitely from February Board meeting)

**Motion carried as amended.**

**Motion #2** (Widhalm for Bylaws and Policy Committee) Recommend the addition "of each NSEA district or clustered district" to Article V, Section 3 (line 8) after major fraction thereof....**Motion carried.**

**Motion #3** (Widhalm for Bylaws and Policy Committee) Recommend to Delegate Assembly the addition of "voting" (line 4) and "the Presidents of SEAN and NSEA-Retired (line 4) to Article V, Section 3. **Motion carried.**

**Motion #4** (Tanderup/Shively) Oppose NEA Standing Rule 1. **Motion carried.**

**Motion #5** (Tanderup/Shively) Oppose NEA Standing Rule 2. **Motion carried.**

**Motion #6** (Tanderup/Shively) Support NEA Standing Rule 3. **Motion carried.**

**Motion #7** (Tanderup/Shively) Oppose NEA Standing Rule 4. **Motion carried.**

**Motion #8** (Tanderup/Shively) Oppose NEA Standing Rule 6. **Motion carried.**

**Motion #9** (Tanderup/Shively) Support NEA Constitutional Amendment 1. **Motion carried.**

**Motion #10** (Tanderup/Shively) Support NEA Bylaws Amendment 2. **Motion carried.**

**Motion #11** (Tanderup/Shively) Oppose NEA Bylaws Amendment 3. **Motion carried.**

**Motion #12** (Tanderup/Shively) Support NEA Bylaws Amendment to 2-7(n) **Motion carried.**

**Motion #13** (Tanderup/Shively) Oppose NEA Bylaws Amendment to 2-1(c)

**Motion #14** (Freese/Hartman) Postpone action on Bylaws Amendment to 2-1(c) until we can get additional information from NEA Student Program. **Motion passed.**

## **REPORTS**

**ESP** Linda Welch

**President** Jess Wolf

**NEA Director** Art Tanderup

**NEA Director** Mark Shively

**NEA Director** Rebecca Marks

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**District President** Leann Widhalm

**Higher Education** Roger Davis

**MMIC** Broderick Steed

**NSEA-Retired** Irene Burnside

## **NEXT MEETING**

The next Board of Directors meeting will be April 27, 2007.

## **ADJOURNMENT**

Meeting was adjourned at 12:43 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Wittmann, Administrative Assistant

Craig R. Christiansen, Executive Director

<b>VOTING REGISTER – March 17, 2007</b>														
<b>NAME</b>	<b>Motion Numbers</b>													
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
Jess Wolf	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y		Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Art Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Marcia Benner	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y		Y
Susan Seeman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Chelli Olsen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Deb Freese	Y	Y	Y	N	Y	Y	Y	Y	N	Y	Y	Y		Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Vanessa Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Deb Wallman	N	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y		Y
Rebecca Marks	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y		Y
Michael Schawang	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Jim Zahourek	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y		Y
Leonard Hartman	Y	Y	Y	N	Y	Y	Y	Y	N	Y	Y	Y		Y
Jim Ayres	Y	Y	Y	N	Y	Y	Y	Y	N	Y	Y	Y		Y
Robert Beck	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y		Y
Rose Mary Datus	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
<b>YES</b>	19	20	20	13	20	20	19	20	16	20	20	20	0	20
<b>NO</b>	1	0	0	7	0	0	1	0	4	0	0	0	0	0
<b>ABSENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>ABSTAIN</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1. Dues Proposal
2. Bylaws Committee recommendation re Delegate Assembly
3. Bylaws Committee recommendation re Delegate Assembly
4. Oppose NEA Standing Rule 1
5. Oppose NEA Standing Rule 2
6. Support NEA Standing Rule 3
7. Oppose NEA Standing Rule 4
8. Oppose NEA Standing Rule 6
9. Support NEA Constitutional Amendment 1
10. Support NEA Bylaws Amendment 2
11. Oppose NEA Bylaws Amendment 3
12. Support NEA Bylaws Amendment to 2-7(n)
13. Oppose NEA Bylaws Amendment to 2-1(c)
14. Postpone NEA Bylaws Amendment to 2-1(c) to get additional information from SEA

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
April 27, 2007  
NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:05 a.m., Friday, April 27, 2007, at the NSEA Headquarters in Lincoln, Nebraska.

**PRESENT:**

**Capitol**

Marcia Benner, Lincoln  
Rich Wergin, Seward  
Susan Seeman, Lincoln  
Chelli Olsen, Lincoln  
Sean Nutzman, Milford

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
Leann Widhalm, Norfolk

**Metro**

Vanessa Tanderup, Logan View  
Becky Torrens, Millard  
Cindy Serfass, Westside  
Michael Schawang, Omaha  
Deb Wallman, Fremont  
Rebecca Marks, Omaha  
Jim Zahourek, ESU #2

**Panhandle**

Leonard Hartman, Alliance  
Linda Hartman, Alliance

**Sandhills**

Ken Rigler, Callaway

**Tri-Valley**

Robert Beck, Dundy County  
Rose Mary Datus, Mid-Plains Community College  
Mary Ann Niemoth, Hastings  
Guy Roggenkamp, Grand Island

**SEAN** Melinda Schneider, Wayne State College

**NSEA-Retired** Joe Higgins, Omaha

**Higher Ed** Roger Davis, UNK

**MMIC** Selena Eckstrom, Grand Island

**NEA Director** Art Tanderup, Tekamah-Herman

**NEA Director** Mark Shively, Omaha

**Vice President** Nancy Fulton, Wilber

**President** Jess Wolf, Hartington

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Joan Wittmann

**ABSENT:**

**Sandhills District** Jim Ayres, Ogallala

**ESP** Linda Welch, Neligh-Oakdale

**GUESTS**

Beverly Johnson, NEA Staff; Al Koontz, NSEA Staff; Roberta Rudden, Panhandle District Vice President; Jude Otto, Tri-Valley District Vice President; Meeghan Hartfield, Metro District Vice President; Broderick Steed, MMIC Committee

**AGENDA**

The agenda was adopted as printed.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Tracia Blom.

**MINUTES**

Minutes of March 17, 2007, were approved as printed with the correction that SEAN Board Member Melinda Schneider was absent from the meeting.

**FINANCIAL**

Financial Statements dated March 2007 and Accounts Payable for March 2007 were reviewed and filed for audit.

**Action Items**

**Motion #1** (Freese/Shively) Match \$250 to the ABC Committee for the Bennington bond issue. **Motion carried.**

**Motion #2** (Beck/Roggenkamp) Approve matching funds request from Southern Valley Education Association. **Motion carried.**

**Motion #3** (Schawang/Roggenkamp) Change corporation agent from Jim Griess to Craig R. Christiansen. **Motion carried.**

**Motion #4** (Wergin/Benner) Approve matching funds from the Fairbury Education Association in the amount reflecting one half of the total of additional expenses incurred from the levy override election not to exceed \$310 (matching contributions by the Fairbury Association membership). **Motion carried.**

**Motion #5** (Wallman/Datus) Approve matching funds of \$300 for the Scottsbluff Education Association. **Motion carried.**

**Motion #6** (Seeman/Wallman) Approve \$500 in matching funds for Auburn Education Association Bond Finance Committee. **Motion carried.**

**Motion #7** (Freese/Marks) Certify the elections report to also include Dennis Batterman for District Exec. Comm. West for Tri-Valley and Denise McNeel for Exec. Comm. East for Tri-Valley. **Motion carried.**

**Motion #8** (Hartman on behalf of Building Committee) Approve NBI-1 #1 for recommendation to D.A. **Motion carried.**

**REPORTS**

**NSEA-Retired** Joe Higgins  
**SEAN** Melinda Schnieder  
**ESP** Rebecca Marks on behalf of Linda Welch  
**President** Jess Wolf  
**Vice President** Nancy Fulton  
**NEA Director** Art Tanderup  
**Executive Director** Craig R. Christiansen  
**Associate Executive Director** Neal Clayburn  
**Higher Education** Roger Davis  
**MMIC** Selena Eckstrom  
**RA Planning** Marcia Benner  
**Personnel Committee** BeckyTorrens

**NEXT MEETING**

The next Board of Directors meeting will be June 8, 2007.

**ADJOURNMENT**

Meeting was adjourned at 12:15 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Wittmann, Administrative Assistant

Craig R. Christiansen, Executive Director

<b>VOTING REGISTER – April 27, 2007</b>														
<b>NAME</b>	<b>Motion Numbers</b>													
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
Jess Wolf	Y	Y	Y	Y	Y	Y	Y	Y						
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y						
Art Tanderup	Y	Y	Y	Y	Y	Y	Y	Y						
Mark Shively	Y	Y	Y	Y	Y	Y	Y	Y						
Marcia Benner	Y	Y	Y	Y	Y	Y	Y	Y						
Susan Seeman	Y	Y	Y	Y	Y	Y	Y	Y						
Chelli Olsen	Y	Y	Y	Y	Y	Y	Y	Y						
Deb Freese	Y	Y	Y	Y	Y	Y	Y	N						
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y						
Vanessa Tanderup	Y	Y	Y	Y	Y	Y	Y	Y						
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y						
Deb Wallman	Y	Y	Y	Y	Y	Y	Y	Y						
Rebecca Marks	Y	Y	Y	Y	Y	Y	Y	Y						
Michael Schawang	Y	Y	Y	Y	Y	Y	Abt.	Y						
Cindy Serfass	Y	Y	Y	Y	Y	Y	Y	Y						
Leonard Hartman	Y	Y	Y	Y	Y	Y	Y	Y						
Ken Rigler	Y	Y	Y	Y	Y	Y	Y	Y						
Robert Beck	Y	Y	Y	Y	Y	Y	Y	Y						
Rose Mary Datus	Y	Y	Y	Y	Y	Y	Y	Y						
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y	Y						
<b>YES</b>	21	21	21	21	21	21	20	20	0	0	0	0	0	0
<b>NO</b>	0	0	0	0	0	0	0	1	0	0	0	0	0	0
<b>ABSENT</b>	0	0	0	0	0	0	1	0	0	0	0	0	0	0
<b>ABSTAIN</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0

1. Approve Bennington Education Association matching funds request
2. Approve Southern Valley Education Association matching funds request
3. Change of Corporation Agent
4. Approve Fairbury Education Association matching funds request
5. Approve Scottsbluff Education Association matching funds request
6. Approve Auburn Education Association matching funds request
7. Certify elections report
8. Approve NBI-1 #1 for recommendation to D.A.



**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
June 8, 2007  
NSEA Headquarters, Lincoln, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:00 a.m., Friday, June 8, 2007, at the NSEA Headquarters in Lincoln, Nebraska.

**PRESENT:**

**Capitol**

Rich Wergin, Seward  
Susan Seeman, Lincoln  
Chelli Olsen, Lincoln  
Sean Nutzman, Milford

**Elkhorn**

Tracia Blom, South Sioux City  
Leann Widhalm, Norfolk

**Metro**

Vanessa Tanderup, Logan View  
Cindy Serfass, Westside  
Michael Schawang, Omaha  
Deb Wallman, Fremont  
Rebecca Marks, Omaha  
Jim Zahourek, ESU#2

**Sandhills**

Jim Ayres, Ogallala  
Ken Rigler, Callaway

**Tri-Valley**

Robert Beck, Dundy County  
Rose Mary Datus, Mid-Plains Community College  
Mary Ann Niemoth, Hastings  
Guy Roggenkamp, Grand Island

**NSEA-Retired** Joe Higgins, Omaha

**Higher Ed** Roger Davis, UNK

**EMAC** Broderick Steed, UMO HO Nation (Macy)

**NEA Director** Art Tanderup, Tekamah-Herman

**NEA Director** Mark Shively, Omaha

**Vice President** Nancy Fulton, Wilber

**President** Jess Wolf, Hartington

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Joan Wittmann

**ABSENT:**

**Capitol District** Marcia Benner, Lincoln

**Elkhorn District** Deb Freese, Norfolk

**Metro District** Becky Torrens, Millard

**Panhandle District** Leonard Hartman, Alliance; Linda Hartman, Alliance

**EMAC** Selena Eckstrom, Grand Island

**SEAN** Melinda Schneider, Wayne State College

**ESP** Linda Welch, Neligh-Oakdale

**AGENDA**

The agenda was adopted as printed.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Jim Ayres.

**MINUTES**

Minutes of April 27, 2007, were approved as printed.

**FINANCIAL**

Financial Statements dated April and May, 2007, and Accounts Payable for April and May, 2007, were reviewed and filed for audit.

**INTRODUCTION OF GUESTS**

Al Koontz and Herb Schimek, NSEA Staff; Tamera Bailey, NSEA Board Member-Elect, Metro District; Melissa Boutwell, NSEA Board Member-Elect, Tri-Valley District; Jessica Brauer, SEAN President-Elect.

**ACTION ITEMS**

**Motion #1** (Tanderup/Shively) Position of Support for NEA Standing Rule 5. **Motion carried.**

**Motion #2** (Tanderup/Shively) Position of Opposition for NEA Standing Rule 7. **Motion carried.**

**Motion #3** (Fulton for Personnel Committee) Accept the recommendation of re-employment with NSEA for the 2007-2008 Association year for Neal Clayburn, Sheri Jablonski, Larry Scherer, Julie Wolf, Patty Schroer, and Joan Wittmann. Individual salaries were previously approved. **Motion carried.**

**Motion #4** (Fulton for Personnel Committee) To approve the Professional Staff assignments for the 2007-2008 Association year. **Motion carried.**

**Motion #5** (Widhalm/Datus) To approve Lakeview Education Association's request of up to \$200 for their Lakeview Improving Future Education committee for their future bond issue election. **Motion carried.**

**Motion #6** (Fulton/Schawang) Recommend that NSEA retain BKD, LLP as the NSEA auditor and to rotate the partner in charge of the audit. **Motion carried.**

**Motion #7** (Blom/Roggenkamp) Accept the recommendation of The Cornhusker Hotel in Lincoln as the Delegate Assembly site for the D.A. in 2009 and 2010. **Motion carried.**

**Motion #8** (Ayres/Rigler) Authorize the provision of legal services to Pattie Lee in accordance with NSEA legal assistance policies. **Motion carried.**

**Motion #9** (Beck for Building Committee) To approve with flexibility the timeline for the NSEA building remodel project. **Motion carried.**

**REPORTS**

**EMAC** Broderick Steed  
**NSEA-Retired** Joe Higgins  
**SEAN** Jessica Brauer  
**ESP** Tracia Blom on behalf of Linda Welch  
**President** Jess Wolf  
**Vice President** Nancy Fulton  
**NEA Director** Art Tanderup  
**NEA Director** Mark Shively  
**NEA Director** Rebecca Marks  
**Executive Director** Craig R. Christiansen  
**Associate Executive Director** Neal Clayburn  
**Comptroller** Sheri Jablonski  
**District Presidents** Ken Rigler  
**Higher Education** Roger Davis  
**RA Planning** Sean Nutzman

**NEXT MEETING**

The next Board of Directors meeting will be July 27, 2007.

**ADJOURNMENT**

Meeting was adjourned at 1:48 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Joan Wittmann, Administrative Assistant

Craig R. Christiansen, Executive Director

<b>VOTING REGISTER – June 8, 2007</b>									
<b>NAME</b>	<b>Motion Numbers</b>								
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
Jess Wolf	Y	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y
Art Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	Y	Y	Y	Y
Susan Seeman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Chelli Olsen	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sean Nutzman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leann Widhalm	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vanessa Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y
Cindy Serfass	Y	N	Y	Y	Y	Y	Y	Y	Y
Michael Schawang	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	Y	Y	Y	Y	Y
Jim Zahourek	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Abt.	Abt.	Abt.	Abt.	Abt.	Abt.	Abt.	Abt.	Abt.
Jim Ayres	Y	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rose Mary Datus	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y	Y	Y
<b>YES</b>	20	19	20	20	20	20	20	20	20
<b>NO</b>	0	1	0	0	0	0	0	0	0
<b>ABSENT</b>	1	1	1	1	1	1	1	1	0
<b>ABSTAIN</b>	0	0	0	0	0	0	0	0	0

1. Support NEA Standing Rule 5
2. Oppose NEA Standing Rule 7
3. Re-employment for Neal Clayburn, Sheri Jablonski, Larry Scherer, Julie Wolf, Patty Schroer, and Joan Wittmann
4. 2007-2008 Professional Staff Assignments
5. Lakeview Education Association Funds Request
6. Retain BKD, LLP as the NSEA Auditor
7. Approve The Cornhusker Hotel as the D.A. site in 2009 and 2010
8. Authorize Legal Services for Patti Lee
9. NSEA Building Remodel Project

**Minutes of  
BOARD OF DIRECTORS  
NEBRASKA STATE EDUCATION ASSOCIATION  
July 27, 2007  
Swanson Retreat Center, Ashland, Nebraska**

**CALL TO ORDER**

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Jess Wolf at 10:00am, Friday, July 27, 2007 at the Swanson Retreat Center, Ashland, Nebraska.

**PRESENT:**

**Capitol**

Marcia Benner, Lincoln  
Rich Wergin, Seward  
Susan Seeman, Lincoln  
Chelli Olsen, Lincoln  
Sean Nutzman, Milford

**Elkhorn**

Deb Freese, Norfolk  
Tracia Blom, South Sioux City  
Leann Widhalm, Norfolk

**Metro**

Vanessa Tanderup, Logan View  
Becky Torrens, Millard  
Cindy Serfass, Westside  
Deb Wallman, Fremont  
Rebecca Marks, Omaha  
Michael Schawang, Omaha

**Panhandle**

Leonard Hartman, Alliance  
Linda Hartman, Alliance

**Sandhills**

Ken Rigler, Callaway

**Tri-Valley**

Robert Beck, Dundy County  
Rose Mary Datus, Mid-Plains Community College  
Mary Ann Niemoth, Hastings  
Guy Roggenkamp, Grand Island

**SEAN** Melinda Schneider, Wayne State College

**NSEA-Retired** Joe Higgins, Omaha

**Higher Ed** Roger Davis, UNK

**ESP** Linda Welch, Neligh-Oakdale

**NEA Director** Art Tanderup, Tekamah-Herman

**Vice President** Nancy Fulton, Wilber

**President** Jess Wolf, Hartington

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski

**Administrative Assistant** Julie Wolf

**ABSENT:**

**NEA Director** Mark Shively, Omaha

**Metro District** Jim Zahourek, ESU #2

**Sandhills** James Ayres, Ogallala;

**EMAC** Broderick Steed, Umo<sup>n</sup>ho<sup>n</sup> Nation (Macy)

**AGENDA**

The agenda was adopted with the following additions:

Action Items: H. Learning Communities; I. Bylaws Committee; J. Setting Association Priority.

**MISSION STATEMENT**

The NSEA Mission Statement was read by Art Tanderup.

**MINUTES**

Minutes of June 8, 2007 were approved as printed.

**FINANCIAL**

Financial Statements dated June, 2007 and Accounts Payable for June 2007 were reviewed and filed for audit.

**INTRODUCTION OF GUESTS**

Melissa Boutwell, Lexington; Eric Hansen, Wilber-Clatonia; Tiffany Heese, Winnebago; Al Koontz, NSEA Staff; Marina Garner, Hyannis; Carol Krejci, Omaha; Tamara Bailey, Omaha; Beverly Johnson, NEA Staff

**COMMITTEE OF THE WHOLE** – Committee of the Whole convened at 10:10a.m. and ended at 11:25a.m.

**RECESS**

Board recessed at 11:50 for lunch; reconvened at 12:40.

**ACTION ITEMS**

**Motion #1** (Fulton for Budget Committee) The NSEA Board of Directors approve the 2007-2008 budget as outlined in the budget document. **Motion carried.**

**Motion #2** (Fulton for Personnel Committee) Approve the recommendation of the Longevity Pay Policy for management employees to be implemented beginning September 2007. **Motion carried.**

**Motion #3** (Fulton for Personnel Committee) The NSEA Board of Directors accept the Executive Director's end of the year appraisal. **Motion carried.**

**Motion #4** (Fulton for Personnel Committee) the NSEA Board of Directors re-employ Craig R. Christiansen for the 2007-2008 association year. **Motion carried.**

**Motion #5** (A. Tanderup/Fulton) Approve updates to the legal services policy. **Motion carried.**

**Motion #6** (Rigler/Datus) Approve the matching funds request from the Spalding Education Association up to \$250. **Motion carried.**

**Motion #7** (Nutzman/Wergin) Approve the charter of the Superior Education Association. **Motion carried.**

**Motion #8** (Seeman/Wergin) Approve charter request to for Johnson County Central Education Association. **Motion carried.**

**Motion #9** (Schawang/Torrens) Form an Ad Hoc committee for Learning Community as outlined in memo with two members from each of the affected locals. **Motion carried.**

**Motion #10** (Widhalm for Bylaws Committee) the NSEA Board of Directors approve the Educational Support Professionals Committee Bylaws as presented in the distributed document. **Motion carried.**

**Motion #11** (Wallman/A. Tanderup) the NSEA Board of Directors set the priority for improvement of education employees' compensation for the 2007-2008 year. **Motion carried.**

**REPORTS**

**Higher Ed** – Roger Davis

**NSEA-Retired** – Joe Higgins

**SEAN** – Melinda Schneider

**ESP** – Linda Welch

**President** – Jess Wolf

**NEA Director** – Art Tanderup

**NEA Director** – Rebecca Marks

**Executive Director** Craig R. Christiansen

**Associate Executive Director** Neal Clayburn

**Comptroller** Sheri Jablonski – Children's Fund Golf Tournament will take place June 12.

**NEXT MEETING**

The next Board of Directors meeting will be September 8, 2007

**ADJOURNMENT**

Meeting was adjourned at 2:25 p.m.

Attested,

Respectfully Submitted,

Jess Wolf, President

Julie Wolf, Administrative Assistant

Craig R. Christiansen, Executive Director

<b>VOTING REGISTER -- February 24, 2007</b>											
<b>NAME</b>	<b>Motion Numbers</b>										
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
Jess Wolf	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Fulton	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Art Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mark Shively	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.	Ab.
Marcia Benner	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rich Wergin	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Susan Seeman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Chelli Olsen	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Freese	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Tracia Blom	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Vanessa Tanderup	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Becky Torrens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Cindy Serfass	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Deb Wallman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rebecca Marks	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Michael Schawang	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Leonard Hartman	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ken Rigler	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Robert Beck	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mary Ann Niemoth	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rose Mary Datus	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
<b>YES</b>	20	20	20	20	20	20	20	20	20	20	20
<b>NO</b>	0	0	0	0	0	0	0	0	0	0	0
<b>ABSENT</b>	1	1	1	1	1	1	1	1	1	1	1
<b>ABSTAIN</b>											

1. 2007-08 Budget
2. Longevity Pay Proposal for Management Staff
3. Approve Executive Director's end of year appraisal
4. Re-employ Craig R. Christiansen
5. Approve Legal Services Policy Changes
6. Approve matching funds for Spalding Education Association
7. Approve Superior Education Association charter request
8. Approve Johnson County Central Education Association charter request
9. Form Ad Hoc committee for Learning Community
10. Approve ESP Bylaws
11. Association priority will be improvement of education employees' compensation