Minutes of BOARD OF DIRECTORS NEBRASKA STATE EDUCATION ASSOCIATION April 11, 2014

Younes Conference Center

CALL TO ORDER

The meeting of the Board of Directors of the Nebraska State Education Association was called to order by President Nancy Fulton at 10:45 a.m., Friday, April 18, 2014, at the Younes Conference Center, Kearney, Nebraska.

PRESENT

<u>Capitol</u> <u>Sandhills</u>

Linda Freye, Lincoln ML Lehman, ESU #16

Daniel Ross, Lincoln <u>Tri-Valley</u>

Deb Rasmussen, Lincoln

Jen Yoder, Lincoln

Susan Stake, Waverly

Gordon Peeks, North Platte

Deb Gnuse, Grand Island

Dennis Batterman, Imperial

Elkhorn Michelle Carter, Grand Island

David Shrader, Verdigre

Doug Sheppard, Fremont

Tracia Blom, South Sioux City

Metro

President

Nancy Fulton, Wilber-Clatonia

Vice President

Leann Widhalm, Norfolk

NEA Director

John Heineman, Lincoln

NEA Director Jenni Absalon, Lincoln

Janis Elliott, Bellevue

NEA Director Jenni Absaion, Lincoin
SEAN Jacob Zeiss, Wayne State College

Maddie Fennell, Omaha

NSEA-R Tom Black, West Point

Alan Bone, Westside <u>Higher Ed</u> Joan Trimpey, Metro Comm. College

Paul Schulte, Millard

Marsha Edquist, Millard

EMAC Ginger Rogers, Bellevue

ESP Gerald Hopp, Falls City

Becky Torrens, Elkhorn

Executive Director Craig R. Christiansen

<u>Panhandle</u> <u>Associate Executive Director</u> Neal Clayburn

Pat McLaughlin, Alliance <u>Comptroller</u> Sheri Jablonski

Carolyn Campbell, Bayard <u>Administrative Assistant</u> Joan Sparks

ABSENT

Elkhorn District Tiffanny Heese, Winnebago

Sandhills District Bill Walters, O'Neill

AGENDA

The agenda was adopted as printed with the addition of the Personnel Committee Report and Action Item H2 – Minimum Wage Campaign.

MISSION STATEMENT

The NSEA Mission Statement was read by Susan Stake, Capitol District.

MINUTES

Minutes of March 1 and March 25, 2014, were approved as printed.

FINANCIAL

Financial Statements dated February 28 and March 31, 2014, Accounts Payable for March and April 2014, and the NSEA Children's Fund Summary of Account dated February 28 and March 31, 2014, were reviewed and filed for audit.

AUDIENCE TO MEMBERS

Visitors included: Sarah Brown, Capitol District Vice President; Gwen Smith, Elkhorn District Vice President; Roberta Rudden, Panhandle District Vice President; Robert Beck, NSEA-Retired member; Jason Hayes, Al Koontz and Brian Mikkelsen, NSEA Staff; Roger Rea, NSEA-Retired (2:05 p.m.).

COMMITTEE OF THE WHOLE

The Committee of the Whole, which convened at 10:53 a.m. and ended at 11:35 a.m., included a Legislative update from Jason Hayes and a PAC recommendation from Brian Mikkelsen.

ACTION ITEMS

Motion #1 (Peeks/Rasmussen) Approve the recommended 2014-2015 Professional Staff Assignments. **Motion carried.**

<u>Motion #2</u> (Shrader/Rasmussen) Move that the NSEA Board of Directors certify the 2014 NSEA Election Results. <u>Motion carried.</u>

<u>Motion #3</u> (Absalon/Heineman) Take a position of support for NEA Standing Rule Amendment 2. <u>Motion carried.</u>

<u>Motion #4</u> (Heineman/Absalon) Take a position of support for NEA Standing Rule Amendment 3. <u>Motion carried.</u>

<u>Motion #5</u> (Absalon/Heineman) Take a position of support for NEA Standing Rule Amendment 4. <u>Motion</u> carried.

<u>Motion #6</u> (Heineman/Absalon) Take a position of opposition for NEA Standing Rule Amendment 5. **Motion carried.**

<u>Motion #7</u> (Absalon/Heineman) Take a position of opposition for NEA Standing Rule Amendment 6 <u>Motion carried.</u>

<u>Motion #8</u> (Absalon/Heineman) Take a position of support for NEA Standing Rule Amendment 8. <u>Motion failed.</u>

<u>Motion #9</u> (Bone/Gnuse) Take a position of opposition for NEA Standing Rule Amendment 8. <u>Motion</u> carried.

<u>Motion #10</u> (Absalon/Heineman) Take a position of opposition for NEA Standing Rule Amendment 9. **Motion carried.**

<u>Motion #11</u> (Fennell/Rasmussen) Approve \$3,000 matching funds request for Columbus Education Association. <u>Motion carried.</u>

<u>Motion#12</u> (Lehman/Bone) Approve \$500 matching funds request from South Platte Education Association. <u>Motion carried.</u>

<u>Motion #13</u> (Bone/Peeks) Approve \$500 direct grant request for Thayer Central Education Association. <u>Motion carried.</u>

<u>Motion#14</u> (Fennell/Absalon) Approve \$500 direct grant request of Humphrey Education Association. **Motion carried.**

<u>Motion #15</u> (Shrader/Bone) Approve Maureen Nickels and Bob Meyers as the recommended candidates for the State Board of Education. **Motion carried.**

<u>Motion #16</u> (Fennell/Torrens) Approve the recommended PAC contributions for the Governor's race as outlined in the document. <u>Motion carried.</u>

<u>Motion #17</u> (Fennell/Batterman) Approve to give up to the suggested amount from the Ballot Contingency Fund for the minimum wage campaign. <u>Motion carried.</u>

<u>Motion #18</u> (Fennell/Bone) Approve to give \$250 to the National Teachers Hall of Fame from 5.12 Academic & Allied Association line item. <u>Motion carried.</u>

<u>Motion #19</u> (Widhalm on behalf of the Bylaws Committee) Take a position of opposition for proposed Bylaw Amendment #2 to the Delegate Assembly from the NSEA Board. <u>Motion carried.</u>

<u>Motion #20</u> (Widhalm on behalf of the Bylaws Committee) Take a position of opposition for proposed Bylaw Amendment #3 to the Delegate Assembly from the NSEA Board. <u>Motion carried.</u>

<u>Motion #21</u> (Torrens/Gnuse) Amend Delegate Assembly NBI 2014-5 to take out "seek funding to" in the first sentence.

(Ross/Friendly Amendment) Delete "to" and replace it with "and" in the first sentence. Sentence will read "The NSEA leadership will seek funding and conduct a series of focus groups to further explore strategies for increasing and sustaining ethnic and minority leadership at the state, district, and local levels of the Association." **Motion carried.**

<u>Motion #22</u> (Schulte/Edquist) Take a position of support for NBI 2014-5 as amended. <u>Motion carried.</u>

<u>Motion #23</u> (Schulte/Edquist) Take a position of support of NBI 2014-6 to the Delegate Assembly from the NSEA Board. **Motion carried.**

<u>Motion #24</u> (Fennell/Torrens)Take a position of support of NBI 2014-7 to the Delegate Assembly from the NSEA Board that states: The DA directs the NSEA's Government Relations Team to cause the creation of bills that would create an Education Trust Fund (like legislation introduced in 2014) to be reintroduced for consideration in the 2015 session of the legislature. **Motion carried.**

REPORTS

President Nancy Fulton
Vice-President Leann Widhalm

REPORTS

NEA Director John Heineman
NEA Director Jenni Absalon
Executive Director Craig R. Christiansen
Associate Executive Director Neal Clayburn
Comptroller Sheri Jablonski
EMAC Ginger Rogers
NSEA-Retired Roger Rea
SEAN Jacob Zeiss
ESP Gerald Hopp
PERB Janis Elliott
Personnel Committee Becky Torrens

NEXT MEETING

The next Board of Directors meeting will be on June 6, 2014.

ADJOURNMENT

Meeting was adjourned at 2:58 p.m.

Attested, Respectfully Submitted,

Nancy Fulton, President Joan Sparks, Administrative Assistant

Craig R. Christiansen, Executive Director

| VOTING REGISTER April 11, 2014 | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|----|----|----|----|----|----|----|----|----|--------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
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| NAME | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Nancy Fulton | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Leann Widhalm | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| John Heineman | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Jenni Absalon | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Linda Freye | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Daniel Ross | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Ν | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Deb Rasmussen | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Jen Yoder | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| David Shrader | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Doug Sheppard | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Tracia Blom | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Ν | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Janis Elliott | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Ν | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Maddie Fennell | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Alan Bone | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Paul Schulte | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Marsha Edquist | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Pat McLaughlin | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| ML Lehman | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Gordon Peeks | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Deb Gnuse | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| Dennis Battermar | Υ | Υ | Υ | Υ | Υ | Υ | Υ | N | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ | Υ |
| YES | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 7 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 |
| NO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ABSENT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ABSTAIN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

- 1. Approve Professional Staff Assignments
- 2. Certify 2014 NSEA Election Results
- 3. Support NEA Standing Rules Amendment 2
- 4. Support NEA Standing Rules Amendment 3
- 5. Support NEA Standing Rules Amendment 4
- Oppose NEA Standing Rules Amendment 5
- Oppose NEA Standing Rules Amendment 6
- Support NEA Standing Rules Amendment 8 Oppose NEA Standing Rules Amendment 8
- 10. Oppose NEA Standing Rules Amendment 9
- 11. Approve matching funds request from Columbus E.A.
- 12. Approve matching funds request from South Platte E.A.

- 13. Approve direct grant request from Thayer Central E.A.
- 14. Approve direct grant request from Humphrey E.A.
- 15. Support State Board of Education Candidates
- 16. Approve PAC Contributions for Governor's Race
- 17. Approve funding for Minimum Wage Campaign
- 18. Approve funding for National Teacher's Hall of Fame
- 19. Oppose DA Bylaw Amendment 2
- 20. Oppose DA Bylaw Amendment 3
- 21. Amend DA NBI 2014-5
- 22. Support DA NBI 2014-5 with Amendments
- 23. Support DA NBI 2014-6
- 24. Support DA NBI 2014-7